



RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
& INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR 302005

RIICO COMPENSATORY (CITY) ALLOWANCE RULES, 1988

In exercise of the powers conferred by Article 93 (v) read with Article 93 (xv) of the Articles of Association of the Corporation, the Working Committee of the Board of Rajasthan State Industrial Development and Investment Corporation Ltd. have been pleased to approve the following rules to regulate the grant of Compensatory (City) Allowance to its employees:-

1. SHORT TITLE:

These rules may be called the RIICO Compensatory (City) Allowance Rules, 1988.

2. COMMENCEMENT:

These rules shall come into force with immediate effect.

3. APPLICABILITY:

These rules shall apply to:-

- I. The RIICO employees appointed in the regular pay scale and posted at Delhi.
- II. The RIICO employees appointed in the regular pay scale and posted within the Municipal limits

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4. **Rate of Compensatory (City) Allowance:**

The Compensatory (City) Allowance to the employees drawing pay in the revised pay scale under the RIICO Employees Revised Pay Scales Rules, 2008* and posted shall be granted at the following rates:-

Sr. No.	Basic Pay + Grade Pay	Jaipur City only	Metropolitan Cities**	Ajmer, Bikaner, Jodhpur & Kota
1.	Upto Rs.7000/-	130	180	50
2.	Rs.7001/- to 10,000/-	190	250	70
3.	Rs. 10,001/- to 13,000/-	300	400	130
4.	Above Rs. 13,001/-	480	600	240

***Amended vide order no. A1(4)103/83 dated 28.05.2013 w.e.f. 01.07.2013.**

**** Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Benglore.**

Previous Rates before 01.07.2013 and after 01.09.2008 are as under:-

S. No.	Basic Pay i.e. total of pay in the Running Pay Band and Grade Pay	Amount of CCA (Rs. per month)	
		Jaipur (UA)	Ajmer, Bikaner, Jodhpur and Kota
1.	Employees drawing Basic Pay upto Rs. 7000/-.	130.00	50.00
2.	Employees drawing Basic Pay above Rs. 7000/- but upto Rs. 10000/-.	190.00	70.00
3.	Employees drawing Basic Pay above Rs. 10000/- but upto Rs. 13000/-.	300.00	130.00
4.	Employees drawing Basic Pay above Rs. 13000/-.	480.00	240.00

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5. For The purpose of the Rule 'pay' means pay as defined in Rule 5 (xxix) of the RIICO Service Rules.

6. COMPENSATORY (CITY) ALLOWANCE ADMISSIBLE DURING LEAVE :

- a. An employee shall be entitled to draw Compensatory (City) allowance during leave at the same rate at which he was drawing before proceeding on leave.
- b. For the purpose of this sub-rule, leave means total leave with full pay of all kinds not exceeding 120 days. The limit of 120 days shall be extended to 240 days for the purpose of grant of this allowance in case an employee suffering from T.B., Cancer, Leprosy or a mental disease in sanctioned leave on Medical certificate granted by a qualified specialist or Principal Medical & Health Officer or an Authorized Medical Attendant appointed by the Corporation under the RIICO Employees (Medical Attendance) Rules, irrespective of the fact whether leave is on medical certificate from the very commencement of leave or is in continuation of other leave with full pay.

7. COMPENSATORY (CITY) ALLOWANCE ADMISSIBLE DURING JOINING TIME

- a. An employee shall be entitled to draw Compensatory (City) Allowance during joining time at the same rate at which he was drawing at the Station from which he was transferred.
- b. Where joining time is affixed to leave, the period of joining time availed shall be added to the period of leave referred to in rule 6 (b) above unless in any case it is expressly provided otherwise.


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8. COMPENSATORY (CITY) ALLOWANCE ADMISSIBLE DURING TRAINING IN INDIA:

An employee who is sent on training in India and the period of his training is treated as on duty under Rule 5(x) of the RIICO Service Rules shall be entitled to draw Compensatory (City) Allowance during the entire period of such training at the same rate at which he was drawing at the Station from which he has proceeded on training.

9. COMPENSATORY (CITY) ALLOWANCE ADMISSIBLE DURING SUSPENSION:

- a. An employee shall be entitled to draw Compensatory (City) allowance at the rate at which it was paid to him on the date of suspension subject to the fulfillment of the conditions laid down in Rule 33 of RIICO Service Rules.
- b. If the headquarters of an employee under suspension is changed due to administrative reasons by the orders of the competent authority he shall be entitled to receive the compensatory (City) Allowance at the rate admissible at the new Station.

10. COMPENSATORY (CITY) ALLOWANCE ADMISSIBLE DURING AWAITING POSTING ORDERS:

An employee shall be entitled to draw Compensatory (City) Allowance during the period of awaiting posting orders at the same rate at which he was drawing immediately before the period of awaiting posting orders.

- 11. These rules shall supersede the existing orders issued on the subject from time to time.**



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14/09/2008, 14/09/2008, 14/09/2008