

RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No. A.1 (4)30783-2011/Pt.II
December 17 2013

OFFICE ORDER

In exercise of Powers Conferred by the Board of Directors Under item No. 1 of Schedule 'A' of Delegation of Powers to the Chairman, the Chairman has been pleased to accord approval for insertion of new sub-rule 23 (iv) & 23 (v) in RIICO Service Rules, 1969 as under:-

Rule 23 (iv)

One increment equal to 3% of the sum pay in the running pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the running pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the running pay band. In cases where promotion involves change in the running pay band also, the same methodology will be followed. However, if the pay in the running pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the running pay band will be stepped to such minimum.

Rule 23 (v)

(A) Fixation of pay on promotion in current year of DPC

(1) Where DPC of current year is convened and Corporation Employee is promoted on the higher post, the pay fixation may be made on notional basis on the higher post from 1st April of the DPC year or from the date of vacancy against which the selection is made, as the case may be. The entitlement of actual benefit will be payable from the date of actual working/charge taken over on the promotion post by the serving employee.

(2) Where DPC of current year is convened but before issuance of the promotion order the promoted retires, in that case his notional fixation of pay may be made from 1st April of the DPC year or from the date of vacancy against which the selection is made, as the case may be, upto date of his retirement.

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(3) If DPC is held in the current year and promotion order is issued in the next/later years, fixation of pay on promoted post shall be made on notional basis from 1st April of the DPC year or from the date of vacancy against which the selection is made, as the case may be and actual payment be made from the date actual working / charge taken over on the promotion post.

- (4) In case where before issuance of order employees retires, in that case his notional fixation of pay may be made from 1st April of the DPC year or from the date of vacancy against which the selection is made, as the case may be, upto the date of his retirement.

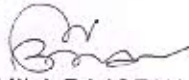
(B) Fixation of pay on promotion in earlier year (s) of DPC

- (1) Where DPC of earlier year (s) is convened in the subsequent year (s) fixation of pay may be made on promotion post from 1st April of the year of DPC or date of vacancy against which the selection is made, as the case may be and actual benefits of pay and allowances will be payable from the date actual working/charge taken over on the promotion post.
- (2) Where DPC of earlier year is convened in the subsequent years, but before issuance of promotion order employee retires, in that case his notional fixation of pay may be made on promotion post from 1st April of the DPC year or from the date of vacancy against which the selection is made, as the case may be, upto the date of his retirement.

However, the experience for promotion to the next higher post/grade shall be counted from the 1st April of the next financial year as mentioned in relevant service rules.

The notional pay shall be treated as part of emoluments for the purpose of grant of retiral benefits under relevant RIICO Service Rules, Gratuity and for payment of encashment of balance of privilege leave on retirement under Rule 40A of RIICO Service Rules.

The insertion of Rule 23 (iv) & Rule 23 (v) shall be effective w.e.f. 1.1.2006 and 1.4.2012 respectively.


(URMILA RAJORIA)
ADVISOR (A&M)

Copy to:

1. All Controlling Officers
2. All Units Heads
3. Secretary
4. RIICO Ltd., New Delhi
5. DGM (HRD)/ (Bills)/ (Computer) ✓
6. Notice Board
7. Office Order File/Concerned File

Copy also to :

1. Sr. PS to Chairman
2. PS to MD
3. Addl. PS to ED