

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:**

UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No.: A.1 (9) 93 /2008-13

July 29, 2013

OFFICE ORDER

In anticipation of approval of Board of Directors, the Chairman has been pleased to accord ex-post-facto approval for amendments/substitution/addition in RIICO Employees Services (Revised Pay Scale) Rules 2008 w.e.f. 01.07.2013 as under:

1. The existing schedule-I, I-A, III & IV appended to RIICO Employees Services (Revised Pay Scale) Rules 2008 shall be substituted by the Annexure 'A', 'B', 'C' & 'D' appended to this order.
2. The existing following Pay Band, Running Pay Band & Grade Pay in RIICO Employees Services (Revised Pay Scale) Rules 2008 be substituted as under :

(i)

Existing			Revised		
Pay Band	Running Pay Band	Grade Pay	Pay Band	Running Pay Band	Grade Pay
- IS	4750-7440	1300	PB-1	5200-20200	1700
- IS	4750-7440	1400	PB-1	5200-20200	1700
- IS	4750-7440	1650	PB-1	5200-20200	1750
PB-1	5200-20200	1800	PB-1	5200-20200	1900
PB-1	5200-20200	1850	PB-1	5200-20200	2000
PB-1	5200-20200	1900	PB-1	5200-20200	2400
PB-1	5200-20200	2000	PB-1	5200-20200	2400
PB-1	5200-20200	2100	PB-1	5200-20200	2400
PB-1	5200-20200	2400	PB-1	5200-20200	2800

- (ii) The existing Grade Pay Rs. 4600/- (substituted vide office order No. A.1(9)93/2008-13 dated 23.5.2013) as shown in earlier Schedule I & IA appended with RIICO Employees Services (Revised Pay Scale) Rules 2008, shall be substituted by the Grade Pay Rs. 4800/- except specific reason of Running Pay Band and Grade Pay of the post under these Rules.

3. To add new Rule namely as Rule 27 below Rule 26 of RIICO Employees Services (Revised Pay Scale) Rules 2008 as under :

"27." One Time increase in Running Pay Band:- The Corporation Employees excluding those who are drawing fixed remuneration in service as on 01-07-2013 shall be allowed one time increase in pay admissible in the Running Pay Band as indicated below:-

Existing Grade Pay No.	Existing Grade Pay	Pay Band	Running Pay Band	Revised Grade Pay No.	Grade Pay	Increase in Pay in Running Pay Band
1	1300	PB-1	5200-20200	2	1700	
2	1400	PB-1	5200-20200	2	1700	100
3	1650	PB-1	5200-20200	3	1750	150
4	1800	PB-1	5200-20200	4	1900	150
5	1850	PB-1	5200-20200	5	2000	150
6	1900	PB-1	5200-20200	9	2400	
7	2000	PB-1	5200-20200	9	2400	100
8	2100	PB-1	5200-20200	9	2400	200
9	2400	PB-1	5200-20200	10	2800	
10	2800	PB-1	5200-20200	10	2800	300


(Urmila Rajoria)
Advisor (A&M)

Copy to :

1. All Controlling Officers
2. All Cell Incharges/Unit Heads
3. Secretary
4. DGM (HRD)/(Bills)/(Computer)
5. Dy. Manager (HRD)
6. Notice Board
7. Office Order file/Concerned file

Copy also to :

1. Sr.PS to Chairman
2. PS to M.D

SCHEDULE-I

Existing Scale No.	Existing Pay Scale	Prior to 1.7.2013			w.e.f. 1.7.2013 & onwards		
		Pay Band	RPB	GP	Pay Band	RPB	GP
1	2	3	4	5	6	7	8
1.	2550-55-2660-60-3200	-IS	4750-7440	1300	PB - 1	5200-20200	1700
2.	2610-60-3150-65-3540	-IS	4750-7440	1400	PB - 1	5200-20200	
3.	2650-65-3300-70-4000	-IS	4750-7440	1650	PB - 1	5200-20200	
4.	2750-70-3800-75-4400	PB-1	5200-20200	1800	PB - 1	5200-20200	1900
5.	2950-75-4075-80-4475	PB-1	5200-20200	1850	PB - 1	5200-20200	2000
6.	3050-75-3950-80-4590	PB-1	5200-20200	1900	PB - 1	5200-20200	2400
7.	3200-85-4900	PB-1	5200-20200	2000	PB - 1	5200-20200	
8.	3400-90-5200	PB-1	5200-20200	2100	PB - 1	5200-20200	
9.	4000-100-6000	PB-1	5200-20200	2400	PB - 1	5200-20200	2800
10.	5000-150-8000	PB-2	9300-34800	3200	PB - 2	9300-34800	3600
11.	5500-175-9000	PB-2	9300-34800	3600	PB - 2	9300-34800	4200
12.	6500-200-10500	PB-2	9300-34800	4200	PB - 2	9300-34800	4800
13.	8000-275-13500	PB-3	15600-39100	5400	PB - 3	15600-39100	5400
14.	9000-300-14400	PB-3	15600-39100	6000	PB - 3	15600-39100	6000
15.	10000-325-15200	PB-3	15600-39100	6600	PB - 3	15600-39100	6600
16.	12000-375-16500	PB-3	15600-39100	7600	PB - 3	15600-39100	7600
17.	13500-400-17500	PB-3	15600-39100	8200	PB - 3	15600-39100	8200
18.	14300-400-18300	PB-4	37400-67000	8700	PB - 4	37400-67000	8700
19.	16400-450-20000	PB-4	37400-67000	8900	PB - 4	37400-67000	8900

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SCHEDULE I-A

**RUNNING PAY BANDS AND GRADE PAYS
FOR SANCTION OF ASSURED CAREER PROGRESSION**

Existing Pay Scale	Prior to 1.7.2013			w.e.f. 1.7.2013 & onwards		
	Pay Band	Running Pay Band	Grade Pay	Pay Band	Running Pay Band	Grade Pay
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>
2550-55-2660-60-3200	- IS	4750-7440	1300	- IS	5200-20200	1700
2610-60-3150-65-3540	- IS	4750-7440	1400	- IS	5200-20200	
2650-65-3300-70-4000	- IS	4750-7440	1650	- IS	5200-20200	1750
2750-70-3800-75-4400	PB-1	5200-20200	1800	PB-1	5200-20200	1900
2950-75-4075-80-4475	PB-1	5200-20200	1850	PB-1	5200-20200	2000
3050-75-3950-80-4590	PB-1	5200-20200	1900	PB-1	5200-20200	2400
3200-85-4900	PB-1	5200-20200	2000	PB-1	5200-20200	
3400-90-5200	PB-1	5200-20200	2100	PB-1	5200-20200	
4000-100-6000	PB-1	5200-20200	2400	PB-1	5200-20200	2800
4500-125-7000	PB-1	5200-20200	2800	PB-1	5200-20200	
5000-150-8000	PB-2	9300-34800	3600	PB-2	9300-34800	3600
5500-175-9000	PB-2	9300-34800	4200	PB-2	9300-34800	4200
6500-200-10500	PB-2	9300-34800	4600	PB-2	9300-34800	4800
7500-250-12000	PB-2	9300-34800	4800	PB-2	9300-34800	5400
8000-275-13500	PB-3	15600-39100	5400	PB-3	15600-39100	
9000-300-14400	PB-3	15600-39100	6000	PB-3	15600-39100	6000
10000-325-15200	PB-3	15600-39100	6600	PB-3	15600-39100	6600
10650-325-15850	PB-3	15600-39100	6800	PB-3	15600-39100	6800
11300-350-16200	PB-3	15600-39100	7200	PB-3	15600-39100	7200
12000-375-16500	PB-3	15600-39100	7600	PB-3	15600-39100	7600
13500-400-17500	PB-3	15600-39100	8200	PB-3	15600-39100	8200
14300-400-18300	PB-4	37400-67000	8700	PB-4	37400-67000	8700
16400-450-20000	PB-4	37400-67000	8900	PB-4	37400-67000	8900

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SCHEDULE - III**AMOUNT OF FIXED REMUNERATION FOR PROBATIONER-TRAINEE**

Existing Pay Scale No.	Pay Scales under RPS 1998 (Allowed on successful completion of Probation Period)	Existing Amount of Fixed Remuneration per Month (Rs.) (During the period of probation Period)	Pay Band	Corresponding Running Pay Band (On successful completion of Probation Period prior to 1.7.13)		Amount of Fixed Remuneration per Month (Rs.)		Corresponding Running Pay Band	Grade Pay No.	G.P.	Amount of fixed remuneration per month w.e.f.1.7.13																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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SCHEDULE - IV

Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on or after 01.01.2006 on Satisfactory Completion of Probation Period

-1S (Rs. 4750-7440)			PB-1 (Rs. 5200-20200)		
Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
1300	4750	6050	1700	5200	6900
1400	4860	6260	1700		
1650	4930	6580	1750	5250	7000

PB-1 (5200-20200)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
1800	5200	7000	1900	5680	7580
1850	5490	7340	2000	5960	7960
1900	5680	7580	2400	7440	9840
2000	5960	7960	2400		
2100	6330	8430	2400		
2400	7440	9840	2800	8370	11170

PB-2 (9300-34800)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
3200	9300	12500	3600	9300	12900
3600	10230	13830	4200	10230	14430
4200	12090	16290	4800	13950	18750

PB-3 (15600-39100)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
5400	15600	21000	5400	15600	21000
6000	16740	22740	6000	16740	22740
6600	18600	25200	6600	18600	25200
6800	19810	26610	6800	19810	26610
7600	22320	29920	7600	22320	29920
8200	25110	33310	8200	25110	33310

PB-4 (37400-67000)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
8700	37400	46100	8700	37400	46100
8900	39690	48590	8900	39690	48590