

RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No. A.1 (9)93/2008-13
May 23, 2013

OFFICE ORDER

The Board of Directors has accorded approval to the **Resolution** passed by **Circulation** on **22.5.2013** for Amendments/Substitution in RIICO Employees Services (Revised Pay Scale) Rules, 2008 as under:-

- (i) In RIICO Employees Services (Revised Pay Scales) Rules, 2008:-
- (A) the existing words and figures "**1st day of September, 2006**" wherever occurring in these Rules shall be substituted by the words and figures "**1st day of January, 2006**."
 - (B) the existing words and figures "**01.09.2006**" or "**1st September, 2006**" wherever occurring in these Rules shall be substituted by the figures "**1.1.2006**".
 - (C) the existing figures "**31.08.2006**" appearing in Explanation (ii) below sub-rule (1) of Rule 5 shall be substituted by the figures "**31.12.2005**".
 - (D) the existing "Note" appearing below sub rule (4) of Rule 5 shall be numbered as "Note-1" and the following new "Note-2" shall be inserted, namely-
"In case where a Corporation Employee opts revised pay scale with effect from 01.01.2006 and whose annual grade increment falls between 2nd January, 2006 to 30th June, 2006 (both days inclusive) shall be granted one increment in the existing Pay Scale on 01.01.2006".
 - (E) after the existing sub rule (5) of Rule 9, the following new sub rule (6) shall inserted namely -
"A Corporation Employee who has opted revised pay scale from a specific date as per provisions of Rule 9 of these in force prior to issue of these Rules if not willing to revise the existing option he may continue to retain his existing option".
 - (F) the existing form of option under Rule 8 and 9 of these rules may also be amended accordingly.
 - (G) the existing sentence second of Rule 12 shall be substituted by the following, namely -
"The first increment after fixation of pay on 01.01.2006 in the running pay-band will be granted to the employees, who have completed six months on 01.07.2006".
 - (H) after the existing Rule 24, the following shall be inserted as new Rule 25, namely -
"25 Notwithstanding anything contained in these Rules, no arrear of pay and allowances thereon, on any account shall accrue to a Corporation Employee whether existing or appointed between 01.01.2006 to 30.06.2013 (both days inclusive) for the period upto 30.06.2013".



- (ii) (a) From 1.7.2013, the existing entry in Schedule-I of RIICO Employees Services (Revised Pay Scales) Rules, 2008 may be substituted as under:-

Existing Pay Scale	Pay Band	Running Pay Band	Grade Pay
1	2	3	4
5000-8000	PB-2	9300-34800	3600
5500-9000	PB-2	9300-34800	4200
6500-10500	PB-2	9300-34800	4600

- (b) After the existing Rule 25, the following new Rule 26 shall be inserted, namely
 "26. Method of Fixation of Pay in the Running Pay Band and Grade Pay further revised after 01.01.2006:-
 The initial pay of a Corporation employee who elects or is deemed to have elected Running Pay Band and Grad Pay further revised after 01.01.2006 shall be fixed at an equal stage in the Running Pay Band plus Revised Grade Pay of the post. In case the pay last drawn in the existing Running Pay Band is less than the minimum of the further Revised Pay Band, he shall be fixed at the minimum of the Running Pay Band plus Grade Pay of the post."
- (iii) From 1.7.2013, the respective Grade Pay's available in Running Pay Band (PB-2) 9300-34800 in Schedule I-A meant for sanction of ACP may be substituted as under:-

Pay Band	Running Pay Band	Existing Grade Pay	Grade Pay to be substituted
1	2	3	4
PB - 2	9300-34800	3200	3600
PB - 2	9300-34800	3600	4200
PB - 2	9300-34800	4200	4600


 (Aparna Sahas)
 FINANCIAL ADVISOR

Copy to:

1. All Controlling Officers/All Units Heads
2. Secretary
3. OSD, RIICO Ltd., New Delhi/DGM (Bills)/DGM (Computer)
4. Notice Board
5. Office Order File/Concerned File

Copy also to :

1. Sr. PS to Chairman
2. PS to MD