Resettlement Plan

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Prepared by Rajasthan Urban Drinking Water Sewerage and Infrastructure Corporation Limited – Externally Aided Projects for the Asian Development Bank.

CURRENCY EQUIVALENTS

(as of 20 May 2020)

Currency unit – Indian rupee (₹)

₹1.00 = \$0.01322 \$1.00 = ₹75.6565

ABBREVIATIONS

ADB – Asian Development Bank

CAPPC – Community Awareness and Public Participation Consultant

CCC – central control center CLC – City Level Committee

CPR – common property resources

CRMC – consumer relation management center

CWR – clear water reservoir

CRO – Complaint Receiving Officer

CMSC – Construction Management and Supervision Consultants

DBO – design, build and operate DDR – due diligence report

DMS – detailed measuremeny survey

DPR – detailed project report

EMP – environmental management plan

ESR – elevated service reservoir FGD – focus group discussions

FSSM – faecal sludge and septage management GESI – gender equality and social inclusion

GOI – Government of India
GOR – Government of Rajasthan
GRM – grievance redress mechanism
IEE – initial environmental examination
LSGD – Local Self Government Department

MCC – master control center

NGO – non-governmental organization
O&M – operation and maintenance
OBC – other backward castes
OHSR – over head service reservoir

PHED – Public Health Engineering Department

PIU – Project Implementation Unit PMU – Project Management Unit

PMCBC – Project Management and Capacity Building Consultants
RFCTLARRA – Right to Fair Compensation and Transparency in Land
Acquisition Polyabilitation and Resottlement Act of 2013

Acquisition, Rehabilitation and Resettlement Act of 2013

ROW – right-of-way

RSTDSP – Rajasthan Secondary Towns Development Sector Project RUIDP – Rajasthan Urban Infrastructure Development Project

SEMP – specific environmental management plan

SIP – service improvement plan SPS – sewerage pumping station STP – sewerage treatment plant SPS – sewage pumping station

ULB – Urban Local Body WTP – water treatment plant

WEIGHTS AND MEASURES

Dia – diameter
KI – kiloliter
Km – kilometer
L – liter
M – meter

MLD – million liters per day

mm – millimeter m₂ – square meter

NOTE

In this report, "\$" refers to United States dollars.

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EXECUTIVE SUMMARY

Background: The proposed Rajasthan Secondary Towns Development Sector Project (RSTDSP), is the fourth phase of investment projects financed by Asian Development Bank (ADB) and implemented by the Rajasthan Urban Drinking Water Sewerage and Infrastructure Corporation Limited-Externally Aided Projects (RUDSICO-EAP), previously known as Rajasthan Urban Infrastructure Development Project (RUIDP). RSTDSP will support the ongoing efforts of the Government of Rajasthan (the government) towards improving the water and wastewater services in about 14 towns, each with population between (50,000 and 100,000, in the state) or which are district headquarters (irrespective of population) or having heritage, cultural or other importance and irrespective of population. The project will invest in (i) the rehabilitation and expansion of water supply network through a district metering approach for management of nonrevenue water (NRW) and aiming for 24x7 water supply, (ii) the rehabilitation and expansion of sewerage network. (iii) modernization and new construction of water supply and waste water treatment plants, as required, (iv) construction of faecal sludge management treatment plant, and (v) decentralized waste water management systems in the project towns. The project also aims for wastewater reuse and a city-wide, inclusive sanitation approach to improve sanitation for all, including below poverty line households. The project is expected to increase operational efficiency, improve service delivery, and result in positive impact on health and quality of life for the residents of project towns in the state. Khetri is one of the towns selected under RSTDSP.

Subproject Description: The proposed subproject components in Khetri comprise: A. Water Supply: (i) construction of one clear water reservoir (CWR) of 500KL capacity proposed at Public Health and Engineering Department (PHED) campus, Office of Assistant Engineer; (ii) transmission mains of 6km (100mm dia to 350mm dia of DI materials); (iii) distribution network of 44 km; (iv) provision of Supervisory Control and Data Acquisition (SCADA) system; (v) house service connections (4500 units); (vi) rehabilitation of 6 units ground level service reservoir (GLSR) and one over head service reservoir (OHSR); (vii) refurbishment of existing tube wells (7 nos), submersible motor pumps, existing faulty/old cables, existing leaking/worn out rising main pipes of existing tube wells, the existing old and damaged panel board; and, (vii) electrical and mechanical works: (viii) one consumer relation management centre (CRMC), one central control centre (CCC) and one master control centre (MCC). B. Sewerage: (i) construction of one sewage treatment plant (STP) of 3.15 MLD with Sequencing Batch Reactor (SBR) technology near Kharia Kua; and Treated Effluent Elevated Reservoir (TEER), Treated Effluent Storage Reservoir (TESR); (ii) laying of 34 km of sewer lines in Khetri Town and 0.5 km of sewer network proposed to be laid using trenchless technology; (iii) house service connection (4400 nos.); and, (iv) electrical and mechanical works; (v) faecal sludge and septage management (FSSM) to provide low cost sanitation for population on the outskirts and scattered habitations.

Scope of Land Acquisition: No private land acquisition envisaged for implementation of the proposed subproject components. Any involuntary resettlement impact will be minimized and is consistent with the subproject selection criteria; where rehabilitation is prioritized over new construction to avoid/minimize adverse impacts. For the water supply, the proposed CWR, CRMC, CCC and MCC will be constructed in the existing campus in the office of Assistant Engineer, Public Health Engineering Department (PHED). The proposed land parcels required for water supply component are under PHED's possession and will be carried out in the old and abandoned office building structure in the campus which will be dismantled. No employees will be affected. Confirmation to this effect has been given by PHED officials. For the sewerage subproject, the construction of one STP (3.15 MLD), TEER and TESR will be carried out in the available and vacant land not utilize in productive use. The land proposed for STP is under the

possession of Nagar Palika (urban local body). Total land required for STP will be around 3,200m₂. A no objection certificate from Nagar Palika has been obtained. During the transect walk, one household is identified living 100m away from the proposed site. A consultation was conducted with the houseowner who inidcated no objection to STP construction. Project implementation unit (PIU) will ensure that access will be provided to the family.

Involuntary Resettlement Impact: Transect walks and survey of affected businesses was carried out to determine subproject impact. Based on this exercise, temporary loss of income is anticipated for 84 roadside movable/transitory businesses, of which an estimated 18 belong to vulnerable (scheduled caste) category. The draft resettlement plan will be updated during finalization of detailed design and based on detailed measurement survey, prior to start of construction. Socio-economic surveys and 100% census survey will be undertaken to register and document the status of affected persons within subproject impact areas. The updated plan will thereupon be reviewed and validated by project implementation unit (PIU)/project management unit (PMU) before submission to the ADB for obtaining no objection. The resettlement plan provides for impact minimization and mitigation measures (provision of access planks, trenchless technology, night work, phased civil works, etc.) which will be adhered to by the contractor as per contractual provisions. If there is any unanticipated impact on access ramps or steps, contractor will be required to restore the same as per contract.

Consultation and Disclosure: Goals and objectives of the subproject have been discussed with beneficiaries, affected persons, elected representatives and institutional stakeholders, in consultation meetings. Continuous consultation and disclosure is proposed. Summary of resettlement framework and resettlement plan in local language will be disclosed to key stakeholders in a city-level stakeholder workshop. A hard copy of summaries will also be made available at government offices and complete documents will be uploaded on PMU, PIU and ADB websites. The resettlement plan will be disclosed to affected persons.

Grievance Redress Mechanism: The resettlement plan will follow the three-tier project-specific grievance redress mechanism (GRM) as stipulated in the resettlement framework for RSTDSP. The GRM established will receive, evaluate, and facilitate the resolution of APs concerns, complaints, and grievances. The GRM will aim to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns linked to the Project.

Resettlement Budget and Financing Plan: The resettlement budget for Khetri water supply and sewerage subproject components is estimated as INR **1,162,099**/-. The Community awareness and public participation consultant (CAPPC) will be involved in facilitating the disbursement process and opening of bank accounts for the affected persons who do not have bank accounts. PIU will issue sanction order for payment to affected persons and transfer of funds electronically.

Institutional Setup: The Local Self Government Department (LSGD), Government of Rajasthan (GoR) will be the executing agency of the Project and will be responsible for overall strategic approvals, guidance, monitoring the execution of the project. The Rajasthan Urban Drinking Water Sewerage and Infrastructure Corporation Limited (RUDSICO) will be the implementing agency for the project. The Project Management Unit (PMU) is housed in the Externally Aided Projects division of RUDSICO (RUDSICO – EAP). PIU/PMU will closely monitor the resettlement plan implementation. Monitoring reports prepared by PIU will be compiled by PMU on a semi-annual basis for its due submissions to ADB.

I. INTRODUCTION

A. Project Description

- The proposed Rajasthan Secondary Towns Development Sector Project (RSTDSP), is 1. the fourth phase of investment projects financed by Asian Development Bank (ADB) and implemented by the Rajasthan Urban Drinking Water Sewerage and Infrastructure Corporation Limited-Externally Aided Projects (RUDSICO-EAP), previously known as Rajasthan Urban Infrastructure Development Project (RUIDP). RSTDSP will support the ongoing efforts of the Government of Rajasthan (the government) towards improving the water and wastewater services in about 14 towns, 1 each with population between (50,000 and 100,000, in the state) or which are district headquarters (irrespective of population) or having heritage, cultural or other importance and irrespective of population. The project will invest in (i) the rehabilitation and expansion of water supply network through a district metering approach for management of nonrevenue water (NRW) and aiming for 24x7 water supply; (ii) the rehabilitation and expansion of sewerage network; (iii) modernization and new construction of water supply and waste water treatment plants, as required; (iv) provision of faecal sludge management facilities and procurement of desludging vehicles for Fecal Sludge and Septage Management (FSSM); (v) decentralized waste water management systems in the project towns. The project also aims for wastewater reuse and a city-wide, inclusive sanitation approach to improve sanitation for all, including below poverty line households. The project is expected to increase operational efficiency, improve service delivery, and result in positive impact on health and quality of life for the residents of project towns in the state. Khetri is one of the towns selected under RSTDSP.
- 2. Khetri is a city and a municipality in Jhunjhunu district in the state of Rajasthan. It is part of the Shekhawati region. Khetri collectively refers to twin towns, "Khetri Town" founded by Raja Khet Singhji Nirwan and "Khetri Nagar" which is about 10 km away from Khetri. Khetri Nagar, well known for its copper project, was built by Hindustan Copper Limited, a public sector unit under the Government of India.
- 3. The existing water supply and wastewater management in the town is in poor condition and requires improvement. Presently, the wastewater from kitchens and bathrooms gets discharged into storm water drains, leading to the *Nallah* or on to open surface grounds, polluting the environment and also contaminating the ground water. Open defecation is common in the area. Most of the residential, commercial buildings and educational institutions have on-site septic tanks and soak pits. However, septic tanks are not designed and maintained properly, the effluent does not conform to the standards. The effluent from septic tanks is directly let into the open drains. Likewise, water supply service in Khetri is unreliable and suffers with quality issues and huge distribution losses.

B. Proposed Subproject Components

4. The details of the subproject components are summarized in Table 1 below.

¹ The project towns under consideration for the sector loan are: Abu Road, Banswara, Didwana, Fatehpur, Khetri, Kuchaman, Ladnu, Laxmangarh, Makrana, Mandawa, Pratapgarh, Ratangarh, Sardarshahar and Sirohi. Of these towns, Khetri and Mandawa are heritage towns.

Table 1: Proposed Subproject Components

S. No	Components	Details
	. Water Supply	Dotailo
1	One Clear Water Reservoir (500 KL), CRMC, CCC and MCC	CWR, CRMC, CCC and MCC proposed at office of assistant engineer, PHED Campus
3	Proposed Pumping Main, Transmission Mains	6 km
4	Distribution network	44 km
5	Provision of SCADA, electrical, mechanical and allied works	
6	Refurbishment of existing 7 tube wells submersible motor pumps, existing faulty/old cables, existing leaked/worn out riser pipe of existing tube wells, the existing old and damaged panel board	
7	Rehabilitation of 6 units ground level service reservoir (GLSR) and one over head service reservoir (OHSR)	
8	Provision of house service connections with consumer meters	4500 Nos
9	Faecal sludge and septage management (FSSM)	To provide low cost sanitation where sewer network is not an immediate requirement, for population on the outskirts and in scattered habitation until laying of sewer line.
В.	Sewerage	
1	One Sewage Treatment Plant and Treated Effluent Elevated Reservoir (TEER), Treated Effluent Storage Reservoir (TESR)	Construction of one STP (3.15 MLD), TEER and TESR proposed in Kharia Kua
2	Sewerage Network	Laying of 34 km of sewer lines in Khetri town, including 0.5 km of sewer network having depth more than 3.5m and of different diameter. Proposed to be laid using trenchless technology.
3	House service connection	4,400 nos.

Source: Preliminary Detailed Project Report, Khetri, 2019.

5. The details of tube wells/open wells, GLSR/OHSR that will be rehabilitated are presented in the tables below.

Table Error! No text of specified style in document.: Details of Tube wells that will be rehabilitated (see Figure 1)

S. No.	Type of Source	Location	Production in KLH	Pumping Hours	Total Production in kLd	Remarks
1	TW 1	All the tube	10	16	160	
2	TW 2	wells	10	16	160	
3	TW 3	situated	10	16	160	
4	TW 4		10	16	160	

S. No.	Type of Source	Location	Production in KLH	Pumping Hours	Total Production in kLd	Remarks
5	TW 5	Near	10	16	160	
6	TW 6	Bankoti	10	16	160	
7	TW 7	Village.	10	16	160	
Total	•				1120	kLd

Source: Preliminary Detailed Project Report, Khetri, 2019.

Table 3: Details of existing OHTs/GLSR to be rehabilitated

SI. No.	Location	Capacity of OHRs in KL	Staging in m	Condition (Based on Preliminary Inspection)	Year
1	Ward No 17	250	GLSR	Moderate	2005
2	Jhojutanki	370	GLSR	Moderate	1994
3	Shastriwalitanki	360	GLSR	Moderate	1970
4	Baolwala mohala (Ward 14)	250	GLSR	Moderate	2014
5	Talab walitanki	150	OHSR/ 15 m	Moderate	2007
6	Hanuman gadi GLSR	200	GLSR	Moderate	2007
7	Aen office	600	GLSR	Moderate	1985

Source: Preliminary Detailed Project Report, Khetri, 2019.

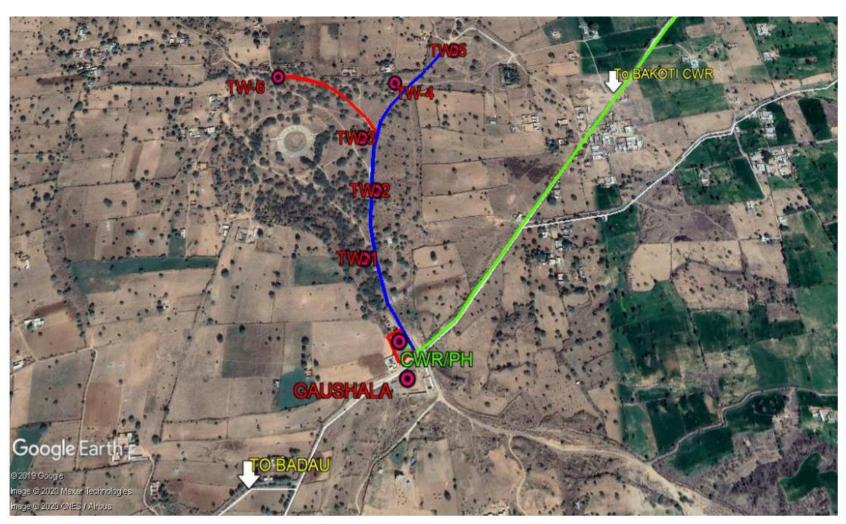


Figure 1: Location of Tube Wells

Source: Preliminary Detailed Project Report, Khetri, 2019

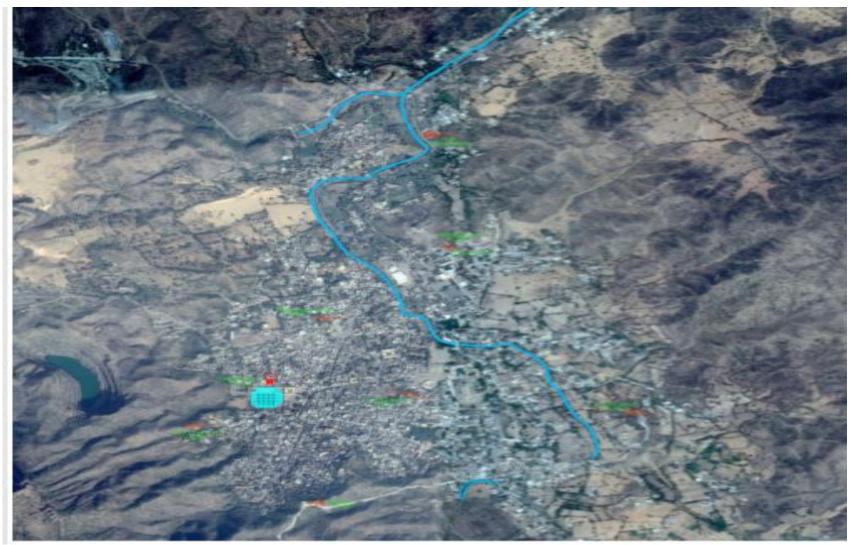


Figure 2: Location of Ground Level Service Reservoir and Over Head Service Reservoir

Preliminary Detailed Project Report, Khetri, 2019

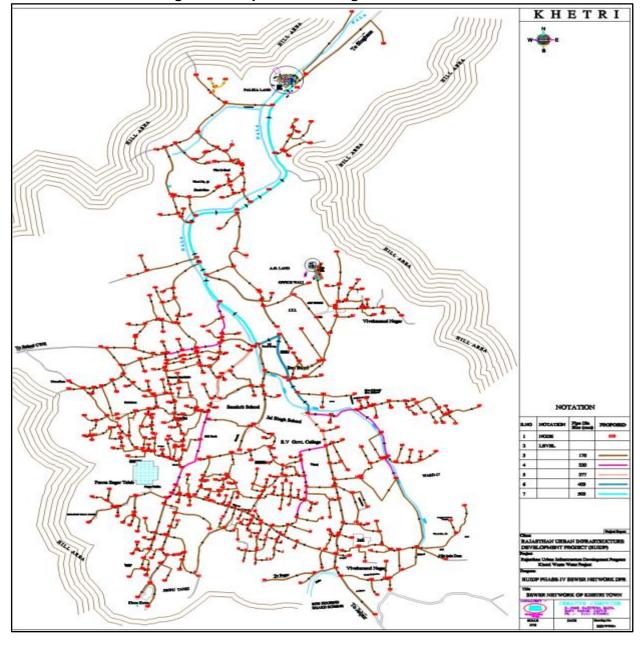


Figure 3: Proposed Sewerage Network in Khetri

Source: Preliminary Detailed Project Report, Khetri, 2019

6. This draft resettlement plan is prepared based on the available preliminary design for the subproject. It will be updated and reconfirmed for final involuntary resettlement impacts after final engineering design and completion of detailed measurement surveys in sections ready for implementation. The final resettlement plan will be reviewed and disclosed on implementing agency (IA) and ADB websites. No contracts package should be awarded, and civil works will

Detailed measurement survey will be jointly conducted by Safeguard Safeguards team (specialist and support staff) construction management and supervision consultant (CMSC) and contractors prior to implementation at each site/stretch of alignment. CMSCand contractor will be responsible for conduct of DMS and SPISC. Social Safeguard Specialist of CMSC will update Resettlement Plans prior to implementation.

only commence only after compensation has been paid to affected persons as per agreed entitlement matrix. The IA is responsible to hand over the project land/site to the contractor free of encumbrance.

7. **Measures to Avoid and Minimize Involuntary Resettlement:** To avoid and minimize involuntary resettlement impacts, the subproject will consider the use of government land where available and right-of-way of government road for laying of all proposed pipelines under this subproject. All proposed ROW of roads in this subproject are under the legal ownership of government departments. The pipelines are proposed to be laid underground within the existing available road ROW. Diameters of proposed pipeline to be laid ranges between 100mm to 450mm depending on the width of the roads that vary between 2.5m to 14m to minimize economic and traffic impact to the extent possible.

Table 4: Details of Pipeline – Water Supply and Wastewater

Details of Network	km	Road Width	Dia of Pipe
A. Water supply			
Details of Distribution:			
Total Distribution in Main road-NH/SH	14	4.5 to 14 m	DI-K7
Distribution in internal road/colony road	30	2.5 to 14 m	100-350 mm
Total Distribution	44	2.5to 14 meter	
B. Sewer Network			
Total Sewer Network in Town	34	2.5. to 8 m	200-450 mm
Total Sewer Network in Major Road-NH/SH	10	4.5 mtr to 14 meter	
Total Sewer Network in colony road/Internal Road	24	2.5 mtr to 14 meter	

Source: Preliminary Detailed Project Report, Khetri, 2019.

- 8. Livelihood impact to permanent shops will be avoided in busy market areas by executing work during night hours and with proper safety measures. Laying of pipelines in narrow roads and commercial areas will be carried out in phased manner, upon due consultation with shop owners. Works in such areas will be executed in small stretches, section by section. Civil work will be completed in one section before commencing work on the next section. The contractor will ensure that noise levels are within limits and do not exceed 55 dB (A) as per Noise Pollution (Regulation & Control) Rules 2000 (Refer to the detailed plan given in environment management plan for this project).
- 9. Pipelaying with the use of trenchless technology is preferred approach for roads with narrow width and dense traffic. The trenchless technology has also been proposed at important circles in the town where traffic density is more, in the streets where traffic diversion is not feasible, highway crossing, railway crossing etc. In general, trenchless pipelaying technology will be adopted in sections that are characterized by inadequate ROW, alignment passing at a depth of 3.5 m or more and site conditions favouring use of the technology in that section.
- 10. To further minimize construction impacts, works will be executed during the early hours of the day in order to avoid inconveniences to the public including traders and vendors wherever there is restricted ROW. All safety norms would strictly be adhered to depending on the magnitude of work and the sensitivity of the location. The Project Implementation Unit (PIU) will also ensure that all the necessary rules related to safety and security of the public and residents are followed by the contractor. The actual dates of construction schedule with respect to rush hour, festival time, and special business days will be discussed with vendors, squatters, market committee members, and residents, and accordingly, construction activities will be planned. After laying

pipes the lane/road will be restored to its original condition (including bitumen, cement concrete (CC) and CC interlocking tiles as applicable).

- 11. The contractor will also be required to maintain access to shops and residences or other buildings along pipe alignments and to institutions located close to proposed sites and will ensure safety through hard barricading of excavated alignments/sites. Specific provisions related to impact avoidance will be undertaken for pipe laying activities including construction work near schools, health centers, Anganwadi centers (ICDS), etc.
- 12. Measures to be taken up by contractor to avoid/mitigate economic impacts include: (a) announcement of proposed civil works in advance (to enable shop owners to stock up and remain unaffected if goods vehicles are unable to reach them during construction), (b) provision of planks to ensure pedestrian access; (c) careful timing of implementation to avoid peak sale hours/days or school timings; (d) use of trenchless pipe laying technology, major civil work during night hours, maximum use of precast materials particularly for manhole will be used in commercial areas and narrow roads, where possible; (e) minimizing construction period to the extent possible; (f) assistance to mobile vendors if any present during construction, to shift nearby; (g) signage with project details and contact details for grievance redress; (h) proper coordination of civil works pertaining to both water supply and sewerage, such that the period of disruption along a particular road section is minimized; and (i) proper traffic management. These measures will be part of the contract and will be implemented with careful monitoring by the concerned PIU.

C. Objectives of Resettlement Plan

- 13. This Resettlement Plan is prepared for proposed water supply and sewerage components in the subproject for Khetri Town under RSTDSP. It addresses the potential involuntary resettlement impacts of the proposed subproject components and is consistent with the agreed resettlement framework which was prepared in accordance with national laws and and as per ADB SPS (2009).
- 14. This plan is prepared in accordance with ADB SPS, 2009 requirements for involuntary resettlement category B projects and will meet the following objectives:
 - to describe the identified scope and extent of land acquisition and involuntary resettlement impacts because of identified project components, and address them through appropriate recommendations and mitigation measures in the resettlement plan;
 - (ii) to present the socio-economic profile of the population in the project area, identify social impacts, including impacts on the poor and vulnerable, and the needs and priorities of different sections of the population, including women, poor and vulnerable;
 - (iii) to describe the likely economic impacts and identified livelihood risks of the proposed project components;
 - (iv) to describe the process undertaken during project design to engage stakeholders and the planned information disclosure measures and the process for carrying out consultation with affected people and facilitating their participation during project implementation;
 - (v) to establish a framework for grievance redressal for affected persons that is appropriate to the local context, in consultation with stakeholders;
 - (vi) to describe the applicable national and local legal framework for the project, and define the involuntary resettlement policy principles applicable to the project;

(vii) to define entitlements of affected persons, and assistance and benefits available under the project;

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- (viii) to present a budget for resettlement and define institutional arrangements, implementation responsibilities and implementation schedule for resettlement implementation; and
- (ix) to describe the monitoring mechanism that will be used to monitor resettlement plan implementation.

II. SCOPE OF LAND ACQUISITION AND INVOLUNTARY RESETTLEMENT

A. Land Acquisition and Involuntary Resettlement

- 15. Construction of one Clear Water Reservoir, Consumer Relation Management Center, Central Control Center and Master Control Center: No permanent or temporary private land acquisition is anticipated for the implementation of proposed subproject component that will result to physical or economic displacement. The CWR, CRMC, CCC and MCC are proposed in the existing campus in the office of Assistant Engineer, PHED campus. The proposed land parcels required for water supply component are under PHED's possession located in an old and abandoned office building structure in the campus and will be dismantled. Confirmation to this effect has been given by PHED officials. The summary table on the status of land availability and ownership is attached in Appendix 1 and confirmation to this effect has been given by PHED officials is appended in Appendix 4.
- 16. Construction of One Sewerage Treatment Plant: The construction of STP with SBR technology will be carried out in site near Kharia Kua which is under the legal possession of Nagar Palika (Urban Local Body). The proposed land is available, vacant and has no productive use. Hence, no livelihood impact is anticipated, and no private land acquisition will be required for the execution of the proposed works. The total land required for STP will be around 3200 m₂. A no objection certificate (NOC) of Nagar Palika has been obtained. Appendix 1 presents the summary table on the status of land availability and ownership. Land revenue records, Khasra map of proposed sites, lay-out plan and google maps are attached in Appendix 2 to 2c. During transect walk, a residential structure occupied by one family was identified to be located at approximately 100 metres (aerial distance) from the proposed STP site boundary. The proposed approach road to be utilized during construction (for movement of construction workers and machinery) to the STP site is in complete opposite direction of the access road used by the family (refer to Figure 4). Impact on livelihood of the family, loss of access/involuntary restrictions or loss of residential structure is not expected. During field visit and impact assessment, the owner requested for an alternative access through the STP site which will be explored during detailed design by the contractor. Based on the assessment, it is confirmed that no relocation to the household will be required. During consultation, it was made clear that existing approach/access to the residential structure will not be impacted or blocked and shall continue like pre-project stage. The construction methodology, steps of mitigation to be followed during construction to avoid inconvieniences are discussed and will be taken into consideration by the contractor. It will be ensured by the PIU that access will be made available for the movement of the family living adjacent to the proposed site. No objection from concerned household was received (refer to Appendix 3 together with the profile and consultation with the houseowner).

³ The head of the household is Mr. Kailash Chander, 53 years of age. He earns his livelihood from agriculture and other sources. Mr. Kailash owns 3 Bigha (7587.85 m₂ or 81,675 ft₂) of agricultural land elsewhere. Total family income is around ₹ 225,000/ year. Total family members consisting of his spouse and children is 5. The family is residing at that place for the past 15 years and do not belong to vulnerable category.

Residential Structure 100 MTR 50 MTR Approach road to residences STP-KHARIYA KUA Proposed Approach road to STP Google Earth

Figure 4: Google Earth Map of proposed Sewage Treatment Plant-1 site (3.15 MLD-Khariya Kua Latitude-28° 0'53.45"N Longitude-75°47'9.74"E

Latitude-28° 0'22.13"N **Longitude-**75°47'14.36"E CWR-PHED CAMPUS e seria es rejo Google Earth Transport State Parameter

Imagery Date: 2/16/2017 28:00 22:33" N 75°47'14.47" E elev 406 m eye at 479 r

Figure 5: Google Earth Map of Proposed Clear Water Reservoir Site- PHED Campus

Table 5: Subproject Components and their Land Acquisition and Involuntary
Resettlement Impacts

	Resettlement Impacts									
SN	Name of the Components	Permanent Impact	Temporary Impact	Remarks						
1	Construction of One STP (3.15 MLD)/Treated Effluent Elevated Reservoir (TEER), Treated Effluent Storage Reservoir (TESR) near Khariya Kua	None	None	This will be constructed on the available, vacant government land and not under any productive use. No impact on livelihood is anticipated. There are no community property resources present in the proposed site. Land parcels for the site are under possession of the municipality. The NOC and land revenue records are attached in Appendices 2a to 2e.						
2	Construction of one of clear water reservoir, CRMC, MCC, CCC at A.En., PHED Campus	None	None	It will be constructed in the existing campus of PHED. The old abandoned structure in the campus will also be dismantled for the said works (refer to appendix 4). No involuntary resettlement impact has been identified.						
3	Sewer network approximately 34 km and water supply network approximately 44km	None	Yes	Based on preliminary assessment, there are 84 affected persons who will face temporary income loss. Majority are non-titled movable/transitory structures (push carts etc.). This will be updated after finalization of alignment and after conducting DMS.						
4	Faecal sludge and Septage management (FSSM)	None	None	No FSTP will be constructed under this sub-project. Desludging of septage from household pits/septic tank and transportation and disposal in the STP will be constructed under this sub-project. No involunatary resettlement impact is envisaged. Prior notice will be given to the household on date and time of desludging, mount the desludging machine at a suitable place which would not hamper or impact normal activity of other people or pedestrians. Truck will be kept in proposed STP campus for which land has already been allotted.						

Source: Transect walks, technical documents, Khetri Nagar Palika.

17. **Pipeline Works**. Transmission main line is proposed within the boundaries of ROW of government roads. Figure 6 illustrates the lay-out of proposed transmission main. No impact on structures and CPRs is envisaged. Transect walk conducted along the proposed transmission

main and alignment has confirmed that there is no commercial establishments are shown in the stretches where transmission main lines are proposed.

Figure 6: Alignment of Proposed Transmission Main (6 km) NOTATION Table 6: Details of Proposed Transmission Main (length 6 km and 150 mm to 350 mm dia)

S. No	Lo	ocation	Length in mtr	Dia (mm)	Road Width (in m)	Permane nt shops	Movable shops (Cabin/Kiosk/Vendors)	Photos
1	AEN CAMPUS CWR	JUN-01	29	350	6-10	0	0	
2	JUN-01	GLSR OFFICE WALI	106	100- 350	8-14	7	0	
3	JUN-01	JUN-02	410			0	0	
4	JUN-02	JUN-03	172			0	0	Hours
5	JUN-02	JUN-04	356			0	0	
6	JUN-03	GLSR WARD-14	489			0	0	
7	JUN-03	GLSR WARD-17	772			10	0	
8	JUN-04	GLSR HANUMAN GADI	109			4	0	
9	JUN-04	SR TALABWALI	601			5	0	

S. No	Location		Length in mtr	Dia (mm)	Road Width (in m)	Permane nt shops	Movable shops (Cabin/Kiosk/Vendors)	Photos
10	AEN CAMPUS CWR	JUN-5	1264		350 7	7 4		
11	JUN-5	GLSR SHASTRI WALI	374			0	0	
12	JUN-5	GLSR JHOTU TNKI	592		100-	0	0	10 m
13	JEN CAMPUS ONLINE PUMP	AEN CAMPUS CWR	991		350	0	0	

- 18. **Pipeline Works**: Sewer network and water supply pipeline are proposed within the boundaries of ROW of government roads. No impact on structures and common property resources is envisaged. However, during laying of pipeline, due to loss of access, temporary livelihood loss to roadside vendors and kiosks is envisaged. The diameter of pipeline ranges from 100 to 450 mm depending on the design and available ROW of the road. For sewer depth more than 3.5 m, trenchless works are proposed to reduce inconveniences to highly dense areas, important roads/circles of the city, commercial establishments and to the general public.
- 19. In order to identify temporary impacts and to collect socioeconomic profile of affected persons, a joint transect walk (by DPR consultants, staff from the office of urban local body and safeguard staff from project management unit (PMU)/project consultants) followed by visual screening on the proposed alignment, was conducted. Visual screening of all roads/pipeline alignments was conducted which confirmed that there are no permanent or temporary impacts on the structures, common property resources etc. Further, it was confirmed that the impacts of the proposed subproject are temporary in nature. The majority of the affected persons comprise non-titled movable /transitory structures (push carts etc.) within the ROW of government roads, who face temporary economic impacts during construction due to access disruption.
- 20. Following the transect walks, survey of affected businesses was carried out to determine subproject impact on non-titled movable /transitory structures (push carts etc). The survey methodology included (i) 100% survey of any trunk/transmission main pipelines, and collection of information (anticipated business loss and relevant socio-economic details) from all affected businesses along the entire proposed pipe length; (ii) categorization of project area based on level of commercial activities/structures (high8, medium and low density) in the area and determination of respective total pipe length (of proposed water supply and sewerage network) in these areas by the project engineering team; followed by (iii) selection of sample road stretches of 500 m each in these three types of areas and conduct of 100% surveys of affected businesses located in these sample stretches; and (iv) extrapolation of collected data for the entire network length (based on proposed pipeline distribution pattern in the town). Based on this exercise, a total of 84 roadside movable/transitory businesses are anticipated to be temporarily affected.4 Anticipated impacts may be possible to minimize further or avoid through proper mitigation measures during subproject implementation, will be temporarily affected. Summary of transect walk surveys, methodology of transect walk and socio-economic profile of temporarily affected persons are attached in Appendix 5 to 7.

Table 7: Summary of Transect Walk

SI. No.	Density	Proposed Network-Water Supply	Transect Walk/ Visual screaming Total Length	Estimated temporarily affected persons on ROW in entire subproject area	Estimated temporarily affected persons on RoW in entire subproject area			
		in Km.	In Km.	Nos.	Nos.			
1	High Density							
	Area	1.5	0.5	19	57			
2	Medium Density	1.5	0.5	9	27			
3	Low Density							
	Area	75	0.5	0	0			
	Total APs for water supply and sewerage network							

⁴ Involuntary resettlement impacts based on the preliminary design.

21. The data/impact assessment will be updated road wise where pipelines will be laid based on detailed design and detailed measurement surveys on sites/ sections of pipeline alignment before finalisation of SIP.5 The revised resettlement plan will be submitted to ADB for approval before start of civil works. A 100% census and socio-economic survey will be undertaken to register and document the status of affected persons (APs) in subproject impact areas. The start date of the census survey (along corridor of impact based on detailed design) will be considered as the cut-off date. However, 7 days of grace period will be provided (with prior notice) to register any grievances/incorporate corrections in case some affected persons are found missing from the final list due to genuine reasons.

⁵ Taking into account the Resettlement Framework and the approach suggested therein, as a base, transect walk was conducted in municipal areas and visual screening of town based on available preliminary DPR was done. Visual screening has been conducted for the entire town. It is important to mention that, sample survey has been conducted in key representative areas (required for initial impact assessment and preparation of socio economic profile of affected person) and it is expected that PIU level social safeguard specialist and support staff (of CMSC) will conduct detailed socio economic survey of the entire town before start of civil work (after SIP) and incorporate this information in the updated resettlement plan.

Figure 7: Drawing showing High Density Area

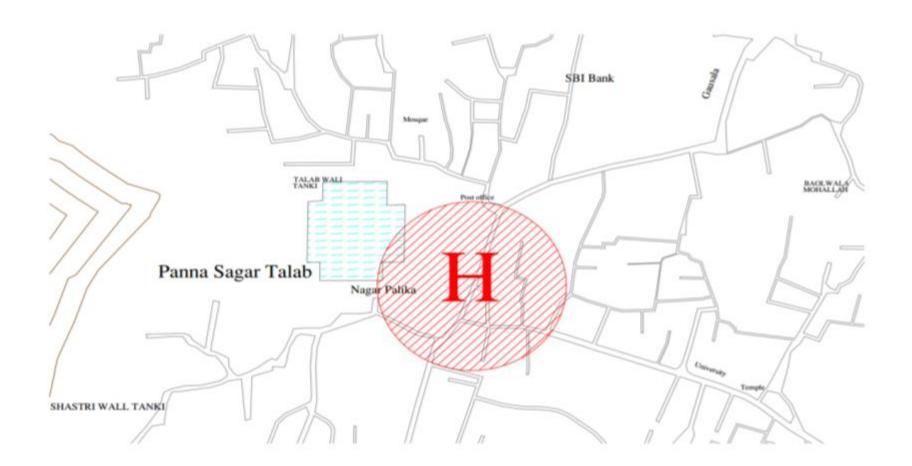


Table 8: Details of High-Density Areas

			High (density			
Sn.	Name of Area	Total Length (in meter)	Width of Road (in meter)	Type of Road	Number of Permanent shops	Temporary vendors/movable shops (cabin, pushcarts, etc.)	Photos
	Nagar						
1	Palika To Sabji Mandi	1.5	4 to 8	CC	95	57	

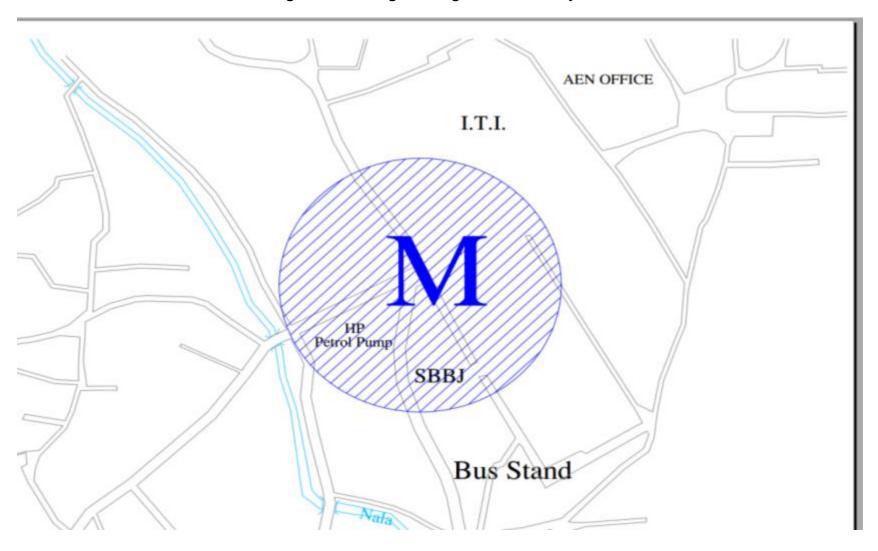


Figure 8: Drawing showing Medium Density Areas

Table 9: Details of Medium Density Areas

Medium density							
S. N.	Name of Area	Total Length (in meter)	Width of Road (in meter)	Type of Road	Number of Permanent shops	Temporary vendors/movable shops (cabin, pushcarts, etc.)	Photos
1	Near Bus Stand	1.5	4 to 14	BT	20	45	

Table 10: Summary of Involuntary Resettlement Impacts

SI.No.	Details	Affected Persons No.	Remarks	
1.	Permanent land acquisition	None	No permanent land acquisition is anticipated.	
2.	Structure loss	None	Not required	
3.	Permanent and significant livelihood impact (landowners)	None	Not anticipated	
4.	Permanent loss of crops and trees (owners and/or squatter farming)	None	Not anticipated	
5.	Permanent loss of livelihood	None	Not anticipated	
6	Temporary loss of access/disruption to livelihood	Yes	84 affected persons majority are non-titleholders with movable/transitory structures (push carts, etc.) To be updated after finalization of alignment.	
7.	Potential temporary income loss to employees in affected shops/ businesses	None	Not anticipated. To be updated after detailed measurement survey and census/socioeconomic survey.	
8	Number of vulnerable affected persons	Yes	As per extrapolated survey data, 18 persons from scheduled caste community (vulnerable category) are expected to be affected. Data will be updated after finalization of alignment.	
9.	Affected Indigenous People	None	No Indigenous Peoples communities possessing the characteristics described in the ADB SPS has been identified in the subproject areas. No impact to the dignity, human rights, livelihood systems, or culture of indigenous peoples or to the territories or natural or cultural resources that indigenous peoples own, use, occupy, or claim as their ancestral domain, is anticipated. No resettlement impacts to scheduled tribe are identified.	

22. Care will be taken by contractor to avoid/mitigate economic impacts through the following measures: (a) announcement of proposed civil works in advance (to enable shop owners to stock up and remain unaffected if goods vehicles are unable to reach them during construction; (b) provision of planks to ensure pedestrian access; (c) careful timing of implementation to avoid peak sale hours/days or school timings; (d) night work in commercial areas, where possible; (e) minimizing construction period to the extent possible; (f) assistance to mobile vendors if any present during construction, to shift nearby; (g) signage with project details and contact details for grievance redress; and (h) proper traffic management. These measures will be part of the contract and will be implemented with careful monitoring by the concerned PIU.

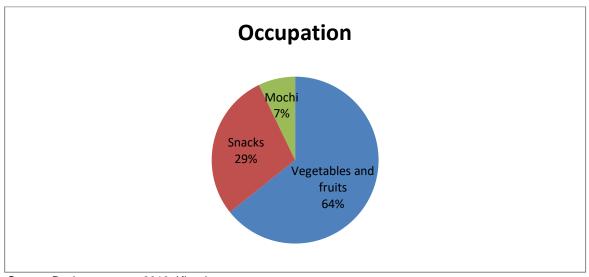
23. The contractor will be also required to maintain access to shops and residences or other buildings along pipe alignments and to institutions located close to proposed sites, and safety through hard barricading of excavated alignments/sites. Specific provisions related to impact avoidance, for pipe laying activities as well as construction work near schools, health centers, Anganwadi centers (ICDS), etc.

B. Indigenous People

24. Khetri has a small proportion (0.7%) of scheduled tribe in its population. None among the affected persons facing involuntary resettlement impact belong to scheduled tribe community. No indigenous peoples impact involving direct or indirect impacts to the dignity, human rights, livelihood systems or territories or natural or cultural resources that are used, owned, occupied or claimed by indigenous peoples as their ancestral domain or asset, is anticipated. Khetri town does not fall in a scheduled area, has a small proportion (0.7%) of scheduled tribe in its population and does not have recorded presence of indigenous peoples' groups or communities, including particularly vulnerable tribal groups. Hence, in accordance with the IPPF, no Indigenous Peoples Plan is required for this town.

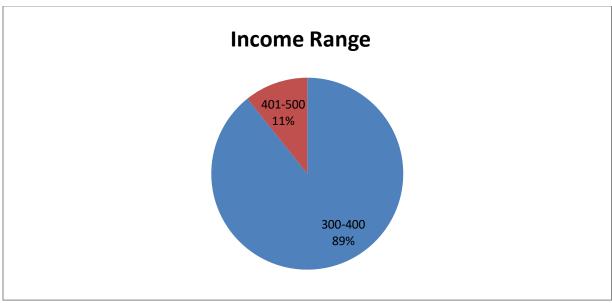
III. SOCIO-ECONOMIC INFORMATION AND PROFILE

- 25. The following sections present the socio-economic profile of the households likely to be affected by the proposed works. To estimate the temporary impacts, transect walks and sample surveys of 20% affected persons were conducted. The baseline information collected through survey provides the socio-economic conditions of affected households. A wide range of data including social category, type of losses, type of occupation, sources of income, choice of resettlement etc. have been collected.
- 26. **Occupation Profile**: Transect walks and business surveys helped identify an estimated 84 roadside movable/transitory businesses who will be temporarily affected (loss of income). A significant proprotion (64%) of affected persons are vegetable/fruit sellers. Others include snack sellers (29%), cobblers (7%) etc. The average daily income is estimated at Rs 366 per day.



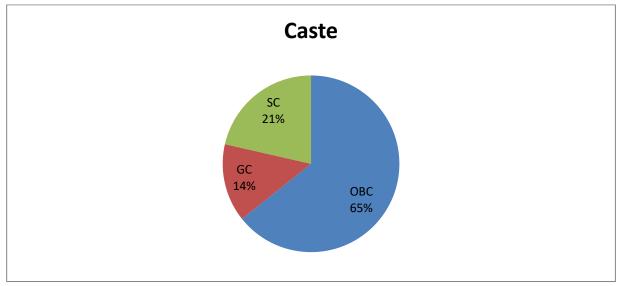
Source: Business survey 2019, Khetri

27. **Income Profile**: No households with a daily income of less than or equal to ₹100 /- per day was identified. 89% of the households likely to be affected have income of ₹300-400 per day. 11% of the households likely to be affected have income of ₹401-500 per day.



Source: Business survey 2019, Khetri

28. **Caste Profile**: Households likely to be affected as per social category have been presented in Appendix 5. General Castes (GC) comprise 14%, Other Backward Castes (OBC) comprise 65%, Scheduled Caste (SC) comprises 21%. All affected persons from scheduled caste community have been considered as vulnerable category₆ in this document. It can be noted that Other Backward Caste (OBC) constitutes the majority in the overall social profile.



Source: Business survey 2019, Khetri

⁶ Vulnerable households comprise of below poverty line households, female-headed households, households with out of school/working children, persons with disabilities/headed household, elderly headed household, landless households, households with no legal/tenure security and scheduled caste and scheduled tribe households.

Table 11: Summary Profile of Affected Persons*

Impact	Quantity	
1. Loss of land		
Permanent land acquisition	0	
Temporary land aacquisition	0	
2. Loss of structures		
Residential	0	
Commercial	0	
3. Loss of livelihood		
Permanent	0	
4. Temporary		
Temporary loss of land	0	
Temporary loss of access/disruption to livelihood	84 vendors/kiosks owners/pushcarts majority are non-titled movable/transitory structures	
5. Vulnerability		
Female Headed Households	0	
Scheduled caste	18	
Schedule Tribe	0	
Physical Disabled	0	
BPL	0	
Socio-economic Profile		
Average income/day (shops)	₹ 366 /day ₇ * (Daily income ranges from ₹ 300- 500/ day	

Source: Transect walks, technical documents and analysis.

29. Transect walk and data analysis will be updated road wise where pipelines will be laid before mobilization of contractor. Detailed measurement surveys[®] will be conducted and revised resettlement plan will be submitted to the ADB for approval. A 100% census and socio-economic surveys will be undertaken to register and document the status of all affected persons (APs) within subproject impact areas. Date of start of census survey will be the cut-off date for all non-titled affected persons. In case land acquisition is required (not anticipated at this stage), the date of notification (preliminary notification for land acquisition under RFCTLARRA, 2013) will be the cut-off date for affected persons under titleholder category.

IV. CONSULTATION, PARTICIPATION AND INFORMATION DISCLOSURE

A. Public Consultation

7 Total income per day of surveyed APs (28 nos) comes to ₹10250 and accordingly an average of₹ 366 per day has been arrived. The average income arrived (₹ 366 approx.), is much above the current minimum wage rate notified by Government of Rajasthan (Appendix 13).

^{*}Number of termporarily affected persons presented in the table is an estimate for the subproject area based on impact assessment and preliminary survey conducted in sample road stretches/sections.

⁸ Taking into account the Resettlement Framework and the approach suggested therin, as a base, transect walk was conducted in municipal areas and visual screening of town based on available preliminary DPR was done. Visual screening has been conducted for the entire town. It is important to mention that, sample survey has been conducted in key representative areas (required for initial impact assessment and preparation of socio-economic profile of affected person) and it is expected that PIU level social safeguard specialist and support staff (of CMSC) will conduct detailed socio-economic survey of the entire town before start of civil work (after SIP) and incorporate this information in the updated resettlement plan.

30. The draft resettlement plan was prepared in consultation with stakeholders. The key stakeholders consulted during resettlement plan preparation include (i) affected persons, including vulnerable households; (ii) program beneficiaries; (iii) elected representatives, community leaders, and representatives of community- based organizations; (iv) local NGOs; (v) local government and relevant government agency representatives; and (vi) Program staff, PMU. PIU, and consultants. Meetings and individual interviews were held involving stakeholders particularly, potentially temporarily affected persons. Transect walks, survey and interviews were conducted to determine the potential impacts of subproject. During meeting they were oriented and briefed about the technical details of project and project implementation cycle, project benefits as well as adverse impacts envisaged during construction, environmental and social safeguards, gender inclusion and the community participation aspects built into the project. Issues like awareness, extent of the project and development components, benefits of project, traffic disruptions and impacts on livelihood were also included. It was informed to surveyed affected persons that appropriate measures will be undertaken during construction to minimize impacts including scheduling of activities and reducing construction activities during the rush hour. It was also informed that, if despite mitigation measures, there would be any temporary impacts on livelihood, these would be compensated in accordance with the agreed entitlement matrix in the resettlement framework. Further consultations will also include focus group discussions (FGDs) and structured census surveys before the project implementation. Details of consultation are attached in Appendix 8.

B. Information Disclosure

- 31. The draft and the final resettlement plan will be uploaded in ADB and local government's websites and will be available in key local/state government offices. Before the subproject implementation, this draft plan will be updated accordingly based on the final detailed engineering design and 100% project census and socio-economic survey of the affected persons/households. The final resettlement plan approved by ADB will be duly disclosed on ADB and local government's websites and will also be accessible in key local/state government offices. All residents and affected persons will be informed about the construction schedules prior to the commencement of pipe laying through signboards. The signboards will be in local language and will include at the minimum: (i) section to be affected, (ii) start and end dates of construction period, (iii) information on traffic rerouting if any, and (iv) contact information for questions/grievances.
- 32. During revised resettlement plan preparation, the PIU/PMU will be responsible for issuing various required public notices. For temporary impacts, the date/period of socio-economic surveys will be considered as cut-off date. The cut-off date for temporary impacts will be communicated in the entire project area at the start of the census survey and also by putting up of printed information in common, visible and accessible places. In the same way, the list of affected persons will be published at common places with contact details of CMSC/PIU officials. The list will be displayed area wise and at the same time for the entire city. This will prevent duplication in identification of affected persons specifically those moving into a new area during project planning and implementation phase. The sharing of information will facilitate affected persons to have access to lists in their area and resolve issues around any duplication, missing/absentee person from the list. Refer to Appendix 9 for project summary leaflet sample. The template will be printed in local language. A summary of this resettlement plan and other IEC materials will be translated in Hindi and will be disclosed/discussed with APs and beneficiaries, including those who are unable to read, in Hindi and/or their local dialect.

27

C. Continued Consultation and Participation

33. The PMU will extend and expand the consultation and disclosure process during the construction period. The project management consultants will conduct training of contractors (engineers as well as safeguards personnel). The PMU, and with the support of CAPPC, will design and conduct public awareness campaign during project implementation. The consultation and participation consultant will be mobilized for the preparation and implementation of community awareness activities. Community groups will be consulted and made aware of the civil works and project activities, anticipated impacts and mitigation measures, grievance redress process and contact details of PIU/ PMU personnel prior to construction.

V. GRIEVANCE REDRESS MECHANISM

- 34. A project-specific, three-tier grievance redress mechanism (GRM) covers both environment and social issues. The GRM will be established to receive, evaluate, and facilitate the resolution of affected persons' concerns, complaints, and grievances about the social and environmental performance at project level. The GRM will aim to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns related to the project. Assessment of the GRM designed and implemented for Rajasthan Urban Sector Development Program (RUSDP)9 shows that the system was effective in timely resolution of grievances in a transparent manner.10 The multichannel, project-specific, three-tier GRM is functional at RUSDP, hence, the design of GRM for RSTDSP takes into account the proposed institutional structure for RSTDSP and the positive features and learnings from the previous GRM.11
- 35. **Common GRM.** A common GRM will be in place for social, environmental, or any other grievances related to the project. The implementation of this resettlement plan will follow the GRM described below. The GRM will provide an accessible and trusted platform for receiving and facilitating resolution of affected persons' grievances related to the project.
- 36. Public awareness campaigns within the municipal area will ensure that awareness on grievance redress procedures is generated. The nodal officer- safeguards and gender supported by ASO at zonal level, will oversee the conduct of ULB/project coverage area-based awareness
- 9 The procedures followed for grievance redress during implementation of RUSDP Phase III included the project GRM and the pilot GRM software application (Smart Check) in Pali, the Sampark portal of Government of Rajasthan, and the Chief Minister's helpline. Complaints received through various channels were mostly minor and pertained to damage to existing water supply pipelines and disruption of water supply during construction, delays in road restoration, and pending new connections. Complaints related to damage to private property (compound walls/steps, etc.) were less in number. The grievances were mostly possible to resolve in coordination with the contractors. Complaints received were immediately referred by the CAPPC/PMDSC supervision staff to the PIU Nodal officer (safeguards) and concerned engineer at PIU, who advised them on further action. Follow up with the contractor on complaint resolution was undertaken by PIU Nodal officer CAPPC and PMDSC and final feedback sought from complainant upon resolution. Complaints requiring inter-departmental coordination were referred to the PMU for resolution, and feedback provided to complainant. The PMU kept regular track of grievances through WhatsApp and email alerts, ensuring registration and follow-up until resolution.
- 10 Town-level grievance registration data indicates that a large number of grievances were registered, pointing to the effectiveness of the multi-channel GRM. No major grievance was received for RUSDP Phase III. The GRM helped smoothen the process of project implementation, hence the proposed architecture for the RSTDSP GRM remains similar, with some refinement, taking into account the changes in institutional setup proposed for project implementation.
- 11 Continued logistics support at field level will be key to successful management of grievance redress under RSTDSP. The target date for establishment of the first level (PIU level) and second level (Zonal level) of GRM is before loan negotiation.

campaigns by the town-level safeguards and safety officers, through the CAPPC. The awareness campaigns will ensure that poor and vulnerable households are made aware of grievance redress procedures and entitlements. Contractors will provide pamphlets to communities prior to start of works and billboards during construction. The pamphlets and billboards will include relevant environmental and social safeguards, GRM information, and contact details of key personnel from PIU and contractors.

- Affected persons will have the flexibility of conveying grievances/suggestions by dropping 37. grievance redress/suggestion forms in complaints/suggestion boxes that will be installed by project PIUs or by e-mail, by post, or by writing in a complaints register in ULB offices and complaints register at contractor's work site 12 or by sending a WhatsApp message to the PIU 13 or by dialling the phone number of town level PIU/CAPPC or by dialling a toll-free number.14 Any aggrieved person can also avail the facilities of online grievance monitoring system 'Rajasthan Sampark' portal to register their grievances which is a parallel mechanism of grievance registration, in addition to the project GRM.15 Careful documentation of the name of the complainant, date of receipt of the complaint, address/contact details of the person, location of the problem area, and how the problem was resolved will be undertaken and feedback provided to the complainant on action/decision taken. The SSO of town/city level PIU will have the overall responsibility for timely grievance redressal on environmental and social safeguards issues and for registration of grievances, related disclosure, with the assistance of project consultants. In case of grievances that are immediate and urgent in the perception of the complainant, the contractor, and officials of PIU with assistance from CMSC and CAPPC on-site will provide the most easily accessible or first level of contact for quick resolution of grievances. Contact numbers and names of the concerned PIU safeguard and safety officer, contractors, CAPPC and CMSC personal will be posted at all construction sites at visible locations.
 - (i) 1st level grievance. The contractors, PIU executive engineer/assistant engineer designated as SSO (social and environment), CMSC (safeguard staff) and CAPPC can immediately resolve issues on-site, in consultation with each other and will be required to do so within 7 days of receipt of a complaint/grievance. If required, city level monitoring committee (CLMC)₁₆ will be involved in resolution of grievances at the 1st level:
 - (ii) **2nd level grievance**. All grievances that cannot be redressed within 7 days at field/PIU level will be brought to the notice of Zonal PIU headed by Additional Chief Engineer (ACE). The ACE at zonal PIU will resolve the grievance within 7 days of receipt of compliant/grievance in discussion with the assistant safeguard officer (ASO), field level PIU, CMSC, CAPPC and the contractor;

¹² RUSDP piloted an online application based live GRM counter for resolution of public grievances over and above the usual process of grievance registration and redressal. This app based GRM - "RUIDP Smart Check" is available at Google play store (free of cost) and is operational. The RUIDP Smart Check "app" was launched in Pali town in July 2017 and is proposed to be scaled up in RSTDSP project towns. For persons without access to the application, the traditional channels will continue to be available.

¹³ It is suggested for each PIU to have a dedicated WhatsApp group for registration of grievances and receipt of quick feedback, to be followed by more formal communication.

¹⁴ Project contractors in project town will have a toll-free number with specific working hours for registration of grievances related to RSTDSP.

¹⁵ HTTP://WWW.SAMPARK.RAJASTHAN.GOV.IN/RAJSAMWELCOME.ASPX

¹⁶ The CLMC has been formed at the town/city level for planning and monitoring of work, resolve issues related to departmental coordination etc. It is headed by Commissioner/Executive Officer ULB (Chairman) and city engineer of public health engineering department (PHED), public works department (PWD) and head of PIU acting as Member Secretary.

29

(iii) **3rd level grievance**. All the grievances that are not addressed by Zonal PIU within 7 days of receipt will be brought to the notice of the PMU. Depending on the nature of grievance, the Project Officer (Social/Environment) at PMU will resolve the grievance within 15 days of receipt of grievance with necessary coordination of Zonal PIU and CMSC and guidance/instruction of additional project director (APD-PMU).

- (iv) Grievances not redressed through this process within/at the project level within stipulated time period will be referred to the CLC/grievance redress committee (GRC), which has been set up.17 In its role as a GRC, the CLC will meet whenever there is an urgent, pending grievance. Other grievances can be discussed during its regular meetings. Zonal PIU will inform the CLC regarding any grievances required to be resolved urgently. The GRC will resolve the grievance within 15 days of receiving the complaint. GRC will also ensure that grievance mechanism established is gender inclusive in receiving and facilitating resolution of the affected persons concerns.
- 38. The multi-tier GRM for the project is outlined in Figure 9, each tier having time-bound schedules and with responsible persons identified to address grievances and seek appropriate persons' advice at each stage, as required. The GRC will continue to function throughout the project duration.
- 39. The project GRM, notwithstanding, an aggrieved person shall have access to the country's legal system at any stage and accessing the country's legal system can run parallel to accessing the GRM and is not dependent on the negative outcome of the GRM. In case of grievance related to land acquisition, resettlement and rehabilitation, the affected persons will have to approach a legal body/court specially proposed under the RFCTLARRA, 2013.18
- 40. People who are, or may in the future be, adversely affected by the project may submit complaints to ADB's Accountability Mechanism. The Accountability Mechanism provides an independent forum and process whereby people adversely affected by ADB-assisted projects can voice, and seek a resolution of their problems, as well as report alleged violations of ADB's operational policies and procedures. Before submitting a complaint to the Accountability Mechanism, affected people should make an effort in good faith to solve their problems by working with the concerned ADB operations department. Only after doing that, and if they are still dissatisfied, should they approach the Accountability Mechanism.19
- 41. **Record-keeping.** The PIU at town level will keep records of grievances received, including contact details of complainant, date the complaint was received, nature of grievance, agreed corrective actions and the date these were affected and the final outcome. The number of

¹⁷ City Level Committee (CLC)/grievance redress committees (GRCs) has been constituted for each town/city under the Chairmanship of District Collector to provide overall subproject guidance and "to sort out issues and remove hindrances, if any". CLC formed at city-level/district level with members composed of: District Collector as Chairperson, and following as members: ULB Commissioner/Mayor/Chairman; Deputy Mayor/Vice Chairman ULB; Chairman / Secretary Urban Improvement Trust (UIT); Head of Zonal/field level PIU as Member Secretary; one representative each from relevant government departments as appropriate (PWD/PHED/Town Planning Department etc.). All CLCs in their role as GRCs will have at least one-woman member/chairperson. In addition, for project-related grievances, representatives of affected persons, community-based organizations (CBOs), and eminent citizens will be invited as observers in GRC meetings. The concerned Member of Parliament (MP) and Member of Legislative Assembly are also part of the CLC.

¹⁸ The Authority admits grievance only with reference to the Land Acquisition and R&R issues under the RFCTLARRA, 2013.

¹⁹ Accountability Mechanism. http://www.adb.org/Accountability-Mechanism/default.asp.

grievances recorded and resolved, and the outcomes will be displayed/disclosed in the PMU office, PIU offices, and on websites, as well as reported in monitoring reports submitted to ADB on a semi-annual basis. The sample grievance registration format is attached in Appendix 10 and will be translated into local language.

- 42. **Periodic review and documentation of lessons learned.** The PMU Project Officer (Social and Environment) will periodically review the functioning of the GRM in each town and record information on the effectiveness of the mechanism, especially on the project's ability to prevent and address grievances.
- 43. **Costs**. All costs involved in resolving the complaints (meetings, consultations, communication and reporting/information dissemination) will be borne by the concerned PIU at town level while costs related to escalated grievances will be met by the PMU. Contractors are required to allocate budget for pamphlets and billboards as part of the EMP. Cost estimates for grievance redress are included in resettlement cost estimates.

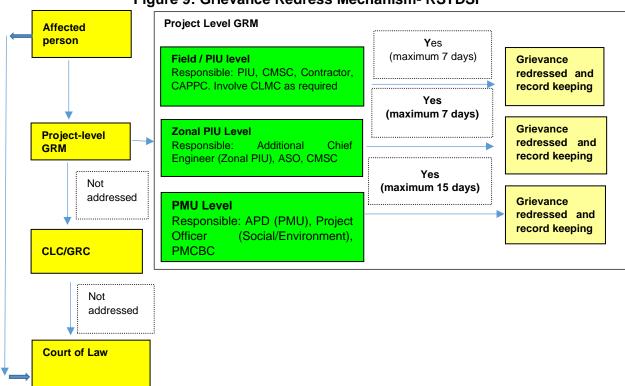


Figure 9: Grievance Redress Mechanism-RSTDSP

Note: APD = additional project director, ASO = assistant safeguards officer, CAPPC = community awareness and public participation consultant, CMSC = construction management and supervision consultants, CLC = city level committee, CLMC = city level monitoring committee, GRC = grievance redress committee, PIU = project implementation unit, PMU = program management unit, PMCBC = project management and capacity building consultant

VI. POLICY AND LEGAL FRAMEWORK

44. The policy framework and entitlements for the RSTDSP are in accordance with:

- (i) the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act (RFCTLARRA), 2013;20
- (ii) ADB's Safeguard Policy Statement (SPS), 2009. The salient features of Government and ADB polices are summarized below. The resettlement principles and procedures to be followed for social safeguards under RSTDSP are detailed out in the resettlement framework document and project implementation shall be carried out in its full compliance.
- 45. The key involuntary resettlement principles of the ADB Safeguards Policy Statement (2009) are outlined below:
 - (i) Screen the project early on to identify past, present, and future involuntary resettlement impacts and risks. Determine the scope of resettlement planning through a survey and/or census of displaced persons, including a gender analysis, specifically related to resettlement impacts and risks;
 - (ii) Carry out meaningful consultations with affected persons, host communities, and concerned nongovernment organizations. Inform all displaced persons of their entitlements and resettlement options. Ensure their participation in planning, implementation, and monitoring and evaluation of resettlement programs. Pay particular attention to the needs of vulnerable groups, especially those below the poverty line, the landless, the elderly, women and children, and Indigenous Peoples, and those without legal title to land, and ensure their participation in consultations. Establish a grievance redress mechanism to receive and facilitate resolution of the affected persons' concerns. Support the social and cultural institutions of displaced persons and their host population. Where involuntary resettlement impacts and risks are highly complex and sensitive, compensation and resettlement decisions should be preceded by a social preparation phase;
 - (iii) Improve, or at least restore, the livelihoods of all displaced persons through (i) land-based resettlement strategies when affected livelihoods are land based where possible or cash compensation at replacement value for land when the loss of land does not undermine livelihoods, (ii) prompt replacement of assets with access to assets of equal or higher value, (iii) prompt compensation at full replacement cost for assets that cannot be restored, and (iv) additional revenues and services through benefit sharing schemes where possible;
 - (iv) Provide physically and economically displaced persons with needed assistance, including the following: (i) if there is relocation, secured tenure to relocation land, better housing at resettlement sites with comparable access to employment and production opportunities, integration of resettled persons economically and socially into their host communities, and extension of project benefits to host communities; (ii) transitional support and development assistance, such as land development, credit facilities, training, or employment opportunities; and (iii) civic infrastructure and community services, as required;
 - (v) Improve the standards of living of the displaced poor and other vulnerable groups, including women, to at least national minimum standards. In rural areas provide them with legal and affordable access to land and resources, and in urban areas provide them with appropriate income sources and legal and affordable access to adequate housing;

- (vi) Develop procedures in a transparent, consistent, and equitable manner if land acquisition is through negotiated settlement to ensure that those people who enter into negotiated settlements will maintain the same or better income and livelihood status:
- (vii) Ensure that displaced persons without titles to land or any recognizable legal rights to land are eligible for resettlement assistance and compensation for loss of nonland assets;
- (viii) Prepare a resettlement plan elaborating on displaced persons' entitlements, the income and livelihood restoration strategy, institutional arrangements, monitoring and reporting framework, budget, and time-bound implementation schedule;
- (ix) Disclose a draft resettlement plan, including documentation of the consultation process in a timely manner, before project appraisal, in an accessible place and a form and language(s) understandable to affected persons and other stakeholders. Disclose the final resettlement plan and its updates to affected persons and other stakeholders;
- (x) Conceive and execute involuntary resettlement as part of a development project or program. Include the full costs of resettlement in the presentation of project's costs and benefits. For a project with significant involuntary resettlement impacts, consider implementing the involuntary resettlement component of the project as a stand-alone operation;
- (xi) Pay compensation and provide other resettlement entitlements before physical or economic displacement. Implement the resettlement plan under close supervision throughout project implementation;
- (xii) Monitor and assess resettlement outcomes, their impacts on the standards of living of displaced persons, and whether the objectives of the resettlement plan have been achieved by taking into account the baseline conditions and the results of resettlement monitoring. Disclose monitoring reports.

VII. ENTITLEMENTS, ASSISTANCES AND BENEFITS

A. Types of Losses and Affected Person Category

- 46. The anticipated types of involuntary resettlement impact and losses due to the proposed subproject components under RSTDSP comprise of (i) potential temporary income loss to shop owners/vendors with permanent or movable structures; and, (ii) impacts to vulnerable persons (from amongst the affected persons). The anticipated impacts to affected persons will be partial loss of daily income for the period of disruption.
- 47. According to ADB SPS 2009 in the context of involuntary resettlement in case of economic impacts, affected persons (APs) are those who are economically displaced (loss of productive land, structures, assets, access to assets, income sources, or means of livelihood). The absence of formal and legal title to the land does not bar the affected person from receipt of compensation and resettlement assistance from the project. Vulnerable affected persons are eligible for additional compensation and assistance and are to be accorded priority in employment in project related construction activities.

B. Entitlements

- 48. As per agreed resettlement framework, all the affected persons will be eligible for compensation against livelihood loss. For unavoidable livelihood disruption, compensation for temporary income loss will be paid for the period of disruption whichever is greater will be paid. For the subproject, the maximum estimated period of disruption during pipe laying works is 14 days. Compensation against loss of income will be paid for a minimum of 14 days or the period of disruption, whichever is greater. In case the period of disruption is more than 14 days, the affected persons will be compensated based on the actual days of disruption. All affected persons will be compensated for the time lag (7% annual inflation in survey income will be provided) between payment of compensation and the time of survey. Shifting assistance (lumpsum of ₹ 1,500) will be provided to all affected persons regardless of their business type. All affected persons who are identified as vulnerable will be eligible for special assistance amounting to ₹ 9,000 as one-time assistance under termporary impacts for livelihood restoration.
- 49. All affected persons who are identified in the subproject areas on the cut-off date₂₁ will be entitled to compensation against temporary income loss, and rehabilitation measures (as outlined in the entitlement matrix₂₂ below) sufficient to assist them to improve or at least maintain their pre project living standards, income-earning capacity and production levels. Persons who settle in the affected areas after the cut-off date will not be eligible for compensation and assistance. Affected persons will be provided 30 days advance notice to ensure no or minimal disruption in livelihood. If required, they will also be assisted to temporarily shift for continued economic activity. For example, they will be assisted to shift to the other side of the road where there is no construction. The contractor is responsible to ensure that there is no income or access loss during sub-project construction.
- 50. Work will be undertaken on one side of the road and temporarily affected persons (APs) will be assisted in moving to the other side of the road and returning their structures after construction is completed. When moving is not required, access will be ensured by the contractor through measures prescribed in bidding documents/environmental management plan (EMP). An alternate place in the vicinity will also be identified where more number of affected persons are affected at one place (e.g. vegetable market) so that they can continue with their livelihood activities.

Table 12: Entitlement Matrix23

SI. No.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
1	Temporary disruption of livelihood	Temporary impacts	Legal titleholders, non-titled APs	 30 days advance notice regarding construction activities, including duration and type of disruption. Cash assistance based on the minimum wage/average earnings per month for the loss of income/livelihood for the period of disruption Contractor's actions to ensure there is no income/access loss consistent with the IEE.24 Assistance to vendors/hawkers to temporarily shift for continued economic activity (₹ 1,500 as one time assistance)25 For construction activities involving unavoidable livelihood disruption, compensation for lost income or a transitional allowance for the period of disruption whichever is greater.26 	Identification of alternative temporary sites to continue economic activity. Contractor's actions to ensure there is no income/access loss consistent with the initial environmental examination. This includes: leaving spaces for access between mounds of soil, providing walkways and metal sheets to maintain access across trenches for people and vehicles where required, increased	Valuation Committee will determine income lost. Contractors will perform actions to minimize income/access loss. For temporary impacts during construction activities, Supervision Consultant SSS with the help of CAPPC will assess/verify impacts through structured surveys. Payment will be made by PIU through Treasury.

²³ All entitlements in rupees (other than those provided under RFCTLARRA) will be adjusted for inflation till the year of compensation payment.

²⁴ This includes: leaving spaces for access between mounds of soil, providing walkways and metal sheets to maintain access across trenches for people and vehicles where required, increased workforces to finish work in areas with impacts on access, timing of works to reduce disruption during business hours, by phased construction schedule and working one segment at a time and one side of the road at a time.

²⁵ For example, assistance to shift to the other side of the road where there is no construction. These will be given to only non-movable businesses (which are not on wheels).

²⁶ Under this project it is suggested for a minimum of14 days of impact period during construction for water supply. If actual days of impact is longer than 14 days, then allowance will be paid for actual impact period. Allowance will be paid as per the daily income estimated based on census and socio-economic survey or prevailing minimum wage rate as notified by Government of Rajasthan, whichever is higher.

SI. No.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
					workforces to finish work in areas with impacts on access, timing of works to reduce disruption during business hours, phased construction schedule and working one segment at a time and one side of the road at a time	
2	Impacts on vulnerable Affected Persons (APs)	Temporary impacts	Vulnerable APs ₂₇	 Livelihood. Vulnerable households will be given priority in project construction employment and provided with income restoration support. Vulnerable persons/businesses will receive ₹9,000 as one-time assistance under temporary impacts. 	Vulnerable households will be identified during the census.	CMSC will verify the extent of impacts through a 100% survey of affected persons, determine assistance, verify and identify vulnerable households. PIU and CMSC will monitor and ensure this entitlement.
3	Any other loss not identified	-	-	Unanticipated involuntary impacts will be documented and mitigated based on ADB's Safeguard Policy (SPS), 2009/RSTDSP RF/EM.	-	CMSC/CAPPC will ascertain the nature and extent of such loss. PMU will finalize the entitlements in line with

²⁷Vulnerable households comprise below poverty line households, female-headed households, households with out of school/working children, disabled person-headed household, elderly headed household, landless households, households with no legal title/tenure security, and schedule caste and scheduled tribe households.

SI. No.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
						ADB's SPS, 2009/RSTDSP resettlement framework

- 51. If construction activities result in unavoidable livelihood disruption, compensation for income loss or a transitional allowance for the period of disruption whichever is greater will be provided. Vulnerable affected persons will be given priority in project construction employment and provided with additional special assistance for income restoration support. Compensation and assistance to affected persons must be made prior to possession of land/assets and prior to the award of civil works contracts. Since most affected households have moveable stalls, Identification cards should be distributed 30 days before compensation. In summary, temporarily affected persons will be provided with:
 - (i) 30 days advance notice regarding construction activities, including duration and type of disruption:
 - (ii) Contractor's actions to ensure there is no income/access loss consistent with the initial environmental examination. This includes: leaving spaces for access between mounds of soil, providing walkways and metal sheets to maintain access across trenches for people and vehicles where required, increased workforces to finish work in areas with impacts on access, timing of works to reduce disruption during business hours, phased construction schedule and working one segment at a time and one side of the road at a time;
 - (iii) Assistance to mobile vendors/hawkers to temporarily shift for continued economic activity. For example, assistance to shift to the other side of the road where there is no construction.
 - (iv) For construction activities involving unavoidable livelihood disruption, compensation for lost income or a transitional allowance for the period of disruption whichever is greater.

VIII. RESETTLEMENT BUDGET AND FINANCING PLAN

- 52. The resettlement budget for Khetri Water supply and sewerage subproject components includes resettlement assistance, as outlined in the entitlement matrix and contingency provision amounting to be 10% of the total cost is given in Table 11. CAPPC will be involved in facilitating the disbursement process and will facilitate opening bank accounts for the affected persons who do not have bank accounts. The costs are conservative estimates and will be confirmed during detailed project preparation and planning. The total resettlement cost for the subproject is ₹1,162,099. PIU will be issuing sanction order to payment to affected persons and making ECS/NEFT transaction from bank through concerned Treasury.
- 53. Details of Resettlement Plan budget estimate:
 - (i) **Total number of affected persons –** 84 persons are estimated to be project affected persons as per transect walk and preliminary income loss sample survey. Temporary livelihood losses are estimated for 14 days for each affected person under this subproject.
 - (ii) Total number of vulnerable affected persons 18 persons are estimated to be project affected vulnerable persons as per transect walk and preliminary income loss sample survey.
 - (iii) Compensation against income loss as per initial survey, the total daily income for all surveyed affected persons comes to ₹ 10250 and accordingly, the average of this total figure i.e. ₹ 366 has been considered as average daily income of affected persons. This average has been applied for all 84 affected persons in budget estimation. Vulnerability assistance for RSTDSP is ₹9000 lump sum, as per entitlement matrix.

(iv) **Shifting assistance** (considered for all affected persons). – A uniform amount of ₹ 1500 is proposed as shifting assistance.

Table 13: Resettlement Budget₂₈

S. No	Item	Unit Nos	Unit Rate* (₹)	Amount ₹
Α	Resettlement Costs			
1	Assistance for temporary livelihood impacts for 14 days ₂₉	84	366 per day ₃₀	430,416
2	Shifting Assistance (lump sum)	84	1,500 one time	126,000
3	Assistance for the temporary disruption of livelihood to vulnerable households as per extrapolated survey data	18	9000 one time	162,000
	Sub-Total A			718,416
В	Contingency (20%)			143,683
С	Detailed Measurement survey for resettlement plan updating (lumpsum)	1	300,000	300,000
	Grand Total (A+B+C)			1,162,099

^{*}All cash entitlements and compensation to affected persons will be adjusted against inflation and payment amount determined accordingly.

IX. INSTITUTIONAL ARRANGEMENTS AND IMPLEMENTATION SCHEDULE

A. Institutional Arrangements

- 54. The Local Self Government Departmenr, Government of Rajasthan will be the executing agency of the Project. The department will be responsible for overall strategic guidance and for ensuring compliance with ADB's loan covenants. RUDSICO will be the implementing Aagency for the RSTDSP responsible for technical supervision and project implementation. The RUDSICO Board under the Chairmanship of the Minister for Urban Development, and members comprising of the Chief Secretary, Secretaries of LSGD, Finance, Planning, Public Works Department (PWD), public health engineering department (PHED) and the project director, RUIDP as member secretary. It shall have full powers to decide on matters related to RSTDSP. The Board will take needful policy decisions, provide administrative and financial approvals, expedite clearances of project matters, ensure inter-departmental coordination and provide guidance to the PMU. As per GO dated 21 Feb 2018, all powers and responsibilities of earlier state level empowered committee (SLEC, under RUIDP Phase III) have now been transferred to RUDSICO Board.
- 55. RUDSICO will establish a state-level PMU, headed by dedicated project director, and housed in EAP division of RUDSICO. For the purpose of project implementation, 2 zonal PIUs,

²⁸ Grievance redress costs are part of the contractor's budget and PMU/PIU budgets, hence, not presented in the table; consultation costs are in included in consultancy costs and hence, not include as well in the budget table.

²⁹ For construction activities involving unavoidable livelihood disruption, compensation for lost income or a transitional allowance will be paid as per average daily income arrived at from census and socio-economic survey or as per applicable minimum wage, whichever is greater. This assistance shall be paid for a minimum of 14 days or the actual period of disruption, whichever is higher

³⁰ Total income per day of Surveyed APs (28 nos) comes to ₹10250 and accordingly an average of₹ 366 per day has been arrived. The average income arrived (₹ 366 approx), is much above the current minimum wage rate (Rs 213 per day for unskilled labour, 223 per day for semi-skilled and 233 per for skilled labour) notified (by Government of Rajasthan.

at Jaipur and Jodhpur, headed by ACE will be established. At field level, town-level PIUs will be established for project implementation on ground.

B. Safeguards Implementation Arrangement

56. **Project Management Unit.** RUDSICO will establish a state-level PMU, headed by dedicated project director, and housed in EAP division of RUDSICO. For the purpose of project implementation, 2 zonal PIUs, at Jaipur and Jodhpur, headed by ACE will be established. At PMU, there will be 2 dedicated project officers: (i) project officer (Environment); and (ii) project officer (Social and Gender), who will be responsible for compliance with the environmental, social safeguards and gender in project implementation. Project officer (social and gender) will have overall responsibility in implementation of the RSTDSP as per the social safeguards frameworks (resettlement framework and indigenous people planning framework [IPPF]) and gender equality and social inclusion (GESI) Action Plan agreed between ADB and the government, including appropriate monitoring and reporting responsibilities. Project Officer (Social and Gender) at the PMU is supported by the SSS and the gender specialist of PMCBC. Key safeguard and gender mainstreaming related tasks and responsibilities at the PMU level are as follows:

57. Social Safeguards and Gender

- (i) Ensure subprojects conform to the agreed subproject selection criteria for the project;
- (ii) Review and finalize subproject involuntary resettlement and indigenous people category;
- (iii) Oversee preparation of resettlement plans, DDRs, and indigenous people plans (IPPs); confirm existing resettlement plans, DDRs, and IPPs are updated based on detailed designs, and that new subproject resettlement plans, DDRs are prepared in accordance with the resettlement framework and IPPF prepared for the project;
- (iv) Liaise with district administration for land acquisition, transfers; ensuring land availability;
- (v) Ensure that resettlement plans, DDRs, and IPPs are included in the bidding documents and civil works contracts:
- (vi) Provide oversight on social safeguard management aspects of subprojects and facilitate and follow-up to ensure that any delays in land procurement are addressed:
- (vii) Ensure and monitor the provision in the contract to include the indigenous people to benefit from the facilities constructed under the project;
- (viii) Facilitate and ensure compliance with all government rules and regulations regarding no objection certificates, third party certificates for negotiated settlement or donation, land ownership, and transfer details for each site, as relevant;
- (ix) Supervise and guide the zonal PIUs and city level PIUs to properly carry out the social safeguard monitoring;
- (x) Review, monitor, and evaluate the effectiveness with which the resettlement plans, IPPs, and provisions of DDRs are implemented, and recommend corrective actions to be taken as necessary;
- (xi) Consolidate monthly social safeguard and gender monitoring reports from PIUs and the CMSCs and submit semi-annual social safeguard monitoring reports to ADB;
- (xii) Ensure timely disclosure of final resettlement plans, DDRs, and IPPs in locations and form accessible to the public and affected persons;

- (xiii) Address any grievances brought about through the grievance redress mechanism promptly;
- (xiv) Oversee the assessment of training needs of affected persons and vulnerable persons by PIUs and/or PMCBC, coordinate training activities and convergence with the livelihood programs of the government;
- (xv) Ensure effective implementation of GRM at all levels;
- (xvi) Coordinate database management for social safeguards implementation and monitoring;
- (xvii) Coordinate public awareness campaigns by the PIUs including resettlement provisions with the help of print and electronic media; and
- (xviii) Serve as Gender Focal Point at PMU, which would involve overseeing with the support of PMCBC, the implementation, monitoring and reporting on the GESI action plan.
- 58. The PMU will be supported by three institutional consultants under the supervision and control of project director, PMU: (i) the PMCBC will support the PMU; (ii) 2 CMSC will support the 2 zonal PIUs and town-level PIUs; and (iii) community awareness and public participation (CAPP) Consultants, will support the zonal PIUs and town-level PIUs.
- 59. **Zonal Project implementation units.** There will be 2 zonal level PIUs at Jaipur and Jodhpur. Under each zonal PIU, there will be city/town level PIUs, for ease of day-to-day monitoring and management at local level. The Additional Chief Engineer at each Zonal PIU will serve as the Nodal Officer, Safeguards and Gender. Each Zonal PIU will be staffed with an assistant safeguards officer (ASO Environmental and Social Safeguards) who will assist PMU project officer (environment/social) in implementation of the environmental/social safeguards and GESI Action Plan in PIUs under its jurisdiction. Zonal PIUs will undertake internal monitoring and supervision and record observations throughout the project period to ensure that the safeguards and mitigation measures are provided as intended.
- 60. The zonal level ASO will oversee safeguards implementation by the city/town level PIUs, coordinate public consultations, information disclosure, regulatory clearances and approvals, implementation of resettlement plans, EMP implementation, and grievance redressal.
- 61. The Zonal PIUs will oversee and support social safeguards and gender equality and social inclusion action plan implementation by the PIUs at town/city level, through the following key tasks:
 - (i) fill up involuntary resettlement and indigenous people impact checklist and classify the project;
 - (ii) supervise CMSC to coordinate with PIUs and safeguards field staff for conduct census and socio-economic surveys, detailed measurement surveys, and verification surveys of affected persons, conduct consultations with affected persons, finalize the list of affected persons, prepare and/or update the resettlement plan, DDR, RIPP/IPP with the assistance of CMSC and submit to PMU for review and approval and submission to ADB;
 - (iii) supervise PIUs to inform affected persons about (a) the project cut-off date; (b) public notice for the schedule of land acquisition and/or occupation; (c) entitlement matrix; and (d) compensation packages against different categories of loss and a tentative schedule of land clearing and/or acquisition for the start of civil works activities;

- (iv) coordinate valuation of assets, such as land and trees of various species. Finalize compensation packages based on proper due diligence and assessment;
- facilitate land acquisition and compensation processes in consultation with the district administration; coordinate, supervise, and monitor the disbursement of compensation;
- (vi) support PIUs to obtain no objection certificates, land documents, and third-party certifications as required for the subproject, in coordination with PIUs;
- (vii) support PMU to include resettlement plans, IPPs, RIPPs and DDRs in bidding documents and civil works contracts;
- (viii) guide PIUs to oversee implementation of avoidance and mitigation measures in the resettlement plans, DDRs, RIPPs and IPPs by contractors, including compliance with all government rules and regulations; take necessary action for obtaining ROW;
- guide and monitor PIUs to oversee resettlement plans, DDR, RIPP and IPP, and gender equality and social inclusion action plan implementation and maintenance of data for monitoring by contractors;
- (x) ensure listing of town wise BPL households;
- (xi) assist in conducting needs assessment to list skills relevant to the sector;
- (xii) assist to identify participants for livelihood and skilling training for women and members of other vulnerable groups;
- (xiii) ensure that the project maintains sex disaggregated data on staff, consultants, construction workforce participation, labor and project related trainings;
- (xiv) ensure that gender focal points are nominated in town level PIUs;
- (xv) ensure and monitor the provision in the contract to include the indigenous people to benefit from the facilities constructed under the project;
- (xvi) to ensure that corrective actions are taken when necessary to ensure compliance with SPS and loan covenants;
- (xvii) submit monthly social monitoring reports to PIUs and PMU;
- (xviii) quide PIUs to conduct continuous public consultation and awareness;
- (xix) address any grievances brought about through the grievance redress mechanism promptly;
- organize an induction course for the training of contractors, preparing them on RPs, DDR, IPP, and gender equality and social inclusion action plan implementation, social safeguard, and gender monitoring requirements related to mitigation measures, grievance redress mechanism and on taking immediate action to remedy unexpected adverse impacts or ineffective mitigation measures found during implementation;
- (xxi) liaise with the district administration, and line departments for dovetailing government's schemes for income generation and development programs for affected people, as and when required; and
- (xxii) assist in the implementation, monitoring, and reporting progress of gender equality and social inclusion action plan.
- 62. **Town/City Level Project Implementation Unit.** The town-level PIUs shall be responsible for the quality of works executed under the project and will be guided by the zonal PIUs. The city/town PIU will be responsible for implementation of the IEE/resettlement plan/GESI action plan. The town-level PIU will be headed by a project manager (executive engineer or assistant engineer) and supported by CMSC field staff. Environment specialist of CMSC will assist PIU in implementation of environmental safeguard. Social and gender specialist of CMSC will assist PIU in implementation of social safeguard and GESI related tasks. The assistant project manager will be given additional responsibilities of safeguard tasks and will be designated as SSO. The SSO

will be assisted by the social and gender specialist and environment Specialist of CMSC in reviewing updated/revised IEEs, conducting surveys for updating of the resettlement plan public consultation and disclosure, assessment of entitlement and computation of compensation other than those covered under the RFCTLARRA, 2013, etc. The SSO, with the support of CMSC Social safeguards and Gender Specialist and CMSC field support staff, will assist Zonal ASO and PMU project officer (social) in implementation of the following key tasks. They will also be responsible for coordination of field level activities related to safeguards conducted by the DBO contractor and CMSC. Key role and tasks of town/city level PIU will be:

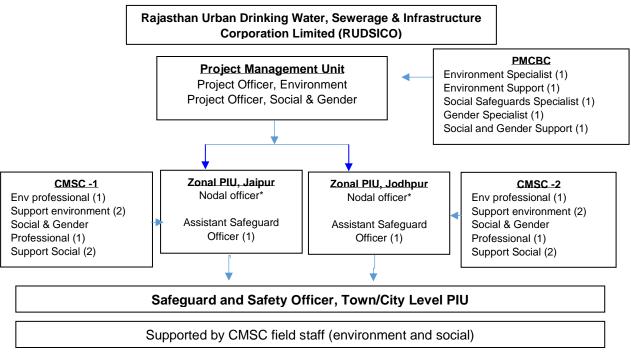
- (i) Provide field data to fill up IR/IP impact checklist and classify the project;
- (ii) Conduct census and socio-economic surveys, detailed measurement surveys, and verification surveys of affected persons, conduct consultations with affected persons, prepare list of affected persons, provide all data required to prepare/update resettlement plans with the assistance of CMSC field support, and ensure updated information is submitted to zonal PIU for preparation/updating of documents with CMSC and DBO contractor's support;
- Inform affected persons about tentative schedule of land acquisition/occupation, entitlement matrix and compensation packages against different categories of loss, and cut-off date;
- (iv) Coordinate valuation of assets, such as land, trees of various species, etc. Based on proper due diligence and assessment, prepare compensation packages;
- (v) Coordinate, supervise and monitor disbursement of compensation;
- (vi) Obtain no objection certificates (NOCs), land documents, third party certifications as required for the subproject;
- (vii) Support Zonal PIUs to prepare/update RPs/RIPPs/IPPs/DDRs;
- (viii) Oversee day-to-day implementation of impact avoidance and mitigation measures in this resettlement plan and EMP by contractors, including compliance with all government rules and regulations particularly health and safety, take necessary action for obtaining ROW;
- (ix) Oversee maintenance of data for monitoring, by consultants and contractors;
- (x) Implement corrective actions when necessary to ensure no adverse social impacts;
- (xi) Submit monthly social monitoring reports to zonal PIU;
- (xii) Conduct continuous public consultation and awareness:
- (xiii) Set up GRM at field/site/PIU level and ensure it is fully functional. Address any grievances brought about through the grievance redress mechanism in a timely manner;
- (xiv) Ensure that induction course for the training of contractors is conducted regularly. Prepare contractors (with consultants' support) on resettlement plans and GAP implementation, social safeguard and gender monitoring requirements related to mitigation measures, health and safety and on taking immediate action to remedy unexpected adverse impacts or ineffective mitigation measures found during the course of implementation;
- (xv) Liaise with the District Administration and line departments for dovetailing Government's schemes for income generation and development programs for affected persons, as and when required;
- (xvi) Supervise the work of all consultants at town level (CMSC, CAPPC).
- (xvii) Undertake day-to-day implementation of final resettlement plans and GESI action plan;

- (xviii) Provide field level information required to prepare periodic safeguard monitoring reports in a format acceptable to ADB and quarterly GESI action plan updates in the format provided in PAM;
- (xix) Ensure relevant data on implementation of GESI action plan is collected and a gender-sensitive communication strategy and information, education and communication (IEC) materials are designed, illustrating key social and behavioural messages related to hygiene, sanitation, and health jointly with the communication specialist and in accordance with the GESI action plan; and
- (xx) Extend support in carrying out awareness campaigns in project towns.
- 63. **Design-build-operate Contractor**. The contractor will be required to update the IEE and will be responsible for providing final design (including pipe alignments) to the supervision consultant for finalization/updating of resettlement plan. The contractor shall appoint an environment, health and safety (EHS) engineer who will be responsible on a day-to-day basis for (i) ensuring implementation of EMP, (ii) coordinating with the town-level PIUs and environment specialists of project consultant teams; (iii) community liaison,31 consultations with interested/affected people, (iv) field-level grievance redress; and (iv) reporting.
- 64. The contractor will be required to submit to RUDSICO, for review and approval, a site-specific environmental management plan (SEMP) including (i) proposed sites or locations for construction work camps, storage areas, hauling roads, lay down areas, disposal areas for solid and hazardous wastes; (ii) specific mitigation measures following the approved EMP; (iii) monitoring program per SEMP; (iv) budget for SEMP implementation. No works can commence prior to approval of SEMP.
- 65. A copy of the EMP or approved SEMP will be kept on-site during the construction period at all times. Non-compliance with, or any deviation from, the conditions set out in the EMP or SEMP constitutes a failure in compliance and will require corrective actions. The EARF and the IEEs specify responsibilities in EMP implementation during design, construction and operation and maintenance (O&M) phases.
- 66. The DBO Contractor will have a dedicated social outreach team (SOT) and designated social supervisor, who will hold a Master's degree in social science and would have at least 5 years of experience in resettlement planning and implementation and engage with the PIU, CAPPC and CMSC on social safeguards, health and safety, and core labor standards. The key role of the Contractor's Social Supervisor related to social safeguards will be to:
 - (i) Work in close coordination with the PIU, CMSC and PMCBC engineers and social safeguards personnel to finalize detailed design keeping the safeguard principles adopted for the project in view;
 - (ii) Ensure that all design-related measures (e.g., special considerations for the vulnerable related to facility locations or design, mitigation measures for affected persons etc.), are integrated into project designs before approval;
 - (iii) Conduct joint walk-throughs with PIU, design engineers and social safeguards personnel of CMSC in sites/sections ready for implementation; identify the need for detailed measurement surveys, and support CMSC to jointly conduct detailed measurement surveys and census surveys to arrive at the final inventory of loss;

³¹ Reasonable size social outreach team (SOT) to be appointed by contractor to facilitate community liaison, consultations and R&R implementation (including resolution of grievances). Requirement of SOT will be included in bid document.

- (iv) Support project consultants in updating the draft resettlement plan/due diligence report/IPP/RIPP for submission to PIU/PMU and ADB for review and approval;
- (v) Ensure strict adherence to agreed impact avoidance and mitigation measures in the resettlement plan/DDR/RIPP/IPP during implementation;
- (vi) Assist with grievance redressal and ensure recording, reporting and follow-up for resolution of all grievances received; and
- (vii) Submit monthly progress reports including safeguards, health and safety and gender-disaggregated data as required for monitoring.
- 67. The resettlement plan is to included in bidding and contract documents and verified by the PIUs and PMU. All contractors will be required to designate an Environment, Health and Safety (EHS) supervisor to ensure implementation of EMP/resettlement plan social safeguard provisions in the agreed resettlement framework for the Project during civil works and O&M, who will also have the responsibility for communication with the public under the guidance of PMU/PIUs and grievance registration. Contractors are to carry out all mitigation and monitoring measures outlined in their contract.
- 68. The PMU and PIUs will ensure that bidding and contract documents include specific provisions requiring contractors to comply with: (i) all applicable labor laws and core labor standards on (a) prohibition of child labor as defined in national legislation for construction and maintenance activities; (b) equal pay for equal work of equal value regardless of gender, ethnicity, or caste; and (c) elimination of forced labor; and with (ii) the requirement to disseminate information on sexually transmitted diseases, including HIV/AIDS, to employees and local communities surrounding the project sites.

Figure 10: Safeguard Organogram - RSTDSP



^{*}Zonal PIU will be led by a nodal officer of the rank of assistant chief engineer who will also be the nodal person for safeguards and gender compliances in project implementation by town level PIUs. S/he will be supported by ASO in execution of these responsibilities.

69. Further details on responsibilities of different agencies for social safeguard implementation during different project phases are given in Table 14 below.

Table 14: Institutional Roles and Responsibilities

Responsible	Table 14: Institutional Roles and Responsibilities Responsibility									
Agency	Pre-Construction Stage	Construction Stage	Post-Construction							
PMU	(i) Review IR/IP impact	(i) Over-all social	(i) Compliance monitoring to							
Project	categorization checklists, and	safeguards compliance	review the social safeguard							
Officer;	assign categorization based	of the project	performance of project							
(Social),	on SPS 2009	(ii) Monitor and ensure	component, if required and							
(Oociai),	(ii) Review and approve	compliance of	as specified in							
	RPs/RIPPs/DDRs/IPPs and	RPs/RIPPs/IPPs as well	RPs/RIPPs/IPPs.							
	submit	as any other provisions	(ii) Coordinate for external							
	to ADB for approval and	and conditions.	monitoring reports if							
	disclosure in ADB website	(iii) Review monthly	necessary.							
	(iv) Ensure approved	monitoring report.	necessary.							
	RPs/RIPPs/DDRs/IPPs are	(iv) Prepare and submit								
	disclosed in RSTDSP/PMU	to ADB semi-annual								
	websites and summary	monitoring reports.								
	posted in public areas	(v) If necessary,								
	accessible and	prepare Corrective								
	understandable by local	Action Plan and ensure								
	people.	implementation of								
	(v) Ensure social safeguard	corrective actions to								
	documents are included in bid	ensure no impacts are								
	documents and contracts	mitigated;								
	(vi) Organize an orientation	(vi) Organize capacity								
	workshop for PMU, PIU, ULB	building programs on								
	and all staff involved in	social safeguards								
	project implementation on	(vii) Coordinate with								
	ADB SPS, relevant national	national and state level								
	and/or state laws, RP/IPP	government agencies								
	preparation implementation	(viii) Assist in								
	and monitoring, timely	addressing any								
	payment of compensation	grievances brought								
	before start of civil work,	about through the								
	mitigation measures, public	Grievance Redress								
	relations and ongoing and	Mechanism in a timely								
	meaningful consultations,	manner as per the GRM								
	grievance redress, etc.	(ix) Coordinate PIUs,								
	(vii) Assist in timely redressal	consultants and								
	of grievances	contractors on								
	(viii) Organize an induction	mitigation measures								
	course for the training of	involving the community								
	contractors on social	and affected persons								
	safeguards.	and ensure that social								
	(ix) Ensure compliance with	concerns and								
	ADB SPS and all government	suggestions are								
	rules and regulations	incorporated and								
	regarding impacts to IP	implemented.								
	(scheduled tribe) community.									

Responsible		Responsibility	
Agency	Pre-Construction Stage	Construction Stage	Post-Construction
-	(x) Assist PMU, PIUs to document and develop good practices case studies as per the RP implementation process and schedule. (xi) Monitor the grievance redress process and ensure grievances redress within prescribed timeframe. (i) Coordinate updating/preparation of RPs/RIPPs/IPP/DDRs with CMSC's support and ensure the documents are included in bid documents and contract agreements. (ii) Disclose approved RPs/RIPPs/IPP/DDRs. (iii) Disclose approved RPs/RIPPs/IPP/DDRs. (iii) Obtain all necessary agreements, sale deeds, transfers of title, consents/ NOCs, third party certification etc. as applicable. Ensure compliance to the provisions and conditions in such documents. (iv) Guide town/city level PIUs in RP/RIPP/IPP implementation including	(i) guide PIUs to oversee implementation of avoidance and mitigation measures in by contractors. (ii) Take necessary action for obtaining rights of way; (iii) Oversee implementation of RPs/RIPPs/IPP., (iv) Take corrective actions when necessary. (v) Ensure monthly reports contain relevant sections on social safeguards implementation. Consolidate and submit	(i) Conducting social monitoring, as specified in the RPs/RIPPs/IPP.
	and conditions in such documents. (iv) Guide town/city level PIUs in RP/RIPP/IPP	reports contain relevant sections on social safeguards implementation.	
	contractors, preparing them on site situations and local sensitivities, scheduling of work as per local community's requirements, if any, monitoring requirements and taking immediate actions to mitigate unanticipated impacts. (vi) Consolidate monthly social and GESI monitoring	timebound corrective actions for non-compliances (viii) Address any grievances brought about through the grievance redress mechanism in a timely manner as per the GRM.	

Responsible		Responsibility	
Agency	Pre-Construction Stage	Construction Stage	Post-Construction
	reports by town-level PIUs and submit to PMU; (vii) Continued consultation activities with stakeholders.		
Town/City Level PIU Safeguard and Safety Officer	(i) Provide necessary data for IR/IP categorization. (ii) Conduct sample socioeconomic surveys, data analysis during RP/RIPP/IPP preparation and detailed measurement surveys for RP/RIPP preparation and updating; submit updated information to zonal PIUs for updating of RPs/DDRs/RIPPs with CMSC's support. (iii) Liaise with affected persons and district administration regarding land acquisition, payment of compensation. (iv) Coordination with departments/individuals regarding consent/NOCs/land records/agreements/transfers and third-party certification.	(i) Oversee day-to-day implementation of impact avoidance and mitigation measures proposed RPs/DDRs/IPPs including compliance with all government rules and regulations. (ii) Take corrective actions when necessary to ensure no adverse social impacts. (iii) Submit monthly monitoring reports with social safeguards compliance to PMU. (iv) Conduct public consultation and awareness activities throughout the project cycle. (v) Address any grievances brought about through the grievance redress mechanism in a timely manner	(i) Ensure coordination with the stakeholders including APs/IP to ensure project benefits as envisaged. (ii) Prepare case studies/ good practices for the project.
Consultants - 1.PMCBC- Social Safeguard Specialist – 1	(i) Assist PMU to review IR/IP checklists and categorization; (ii) Assist PMU to review and ensure RPs/RIPPs/IPPs are prepared/updated based on detailed design as per agreed RF/IPPF and submit to PMU for approval (iii) Assist PMU/PIUs in coordination with different departments, obtaining all necessary inter-departmental transfers, permits, consents, NOCs, etc. Ensure provisions and conditions are incorporated in the	(i) Assist PMU to monitor RP/RIPP/IPP implementation as per the approved document. (ii) Recommend corrective action measures for noncompliance by contractors, if any. (iii) Assist in the review of monitoring reports submitted by contractors. (iv) Assist in the compilation /	(i) Assist PMU in monitoring of socioeconomic status of affected persons, post RP/RIPP implementation.

Responsible		Responsibility									
Agency	Pre-Construction Stage	Construction Stage	Post-Construction								
	RPs/RIPPs/IPPs and detailed	preparation of semi-									
	design documents.	annual social									
	(iii) Assist in ensuring	monitoring reports.									
	RPs/RIPPs/IPPs are included	(v) Assist in the									
	in bid documents and contract	preparation of quarterly									
	agreements. Assist in	progress reports,									
	determining adequacy of cost	including reporting on									
	for RPs/RIPPs/IPPs	social safeguards and									
	implementation.	GESI implementation.									
	(iv) Assist in addressing any	(vi) Assist PMU to									
	grievance.	supervise and conduct									
	(v) Assist PMU in setting up	public consultation and									
	monitoring systems for social	awareness activities									
	safeguards and GESI.	throughout the project									
	(vi) Assist PMU in the design	cycle.									
	and conduct training and	(vi) Assist in addressing									
	capacity building programs	any grievances brought									
	and workshops.	about through the									
	(vii) Assist PMU to guide all	Grievance Redress									
	project entities (zonal PIUs,	Mechanism in a timely									
	PIUs, CMSCs) in social	manner.									
	safeguards and GESI										
	implementation, monitoring										
	and reporting.										
2.CMSC-	(i) Assist zonal PIUs	(i) Support zonal	(i) Supervise								
2	and town/city level PIUs to prepare/update RPs based	PIUs to ensure (through field staff) that	contractors to ensure any land								
Social	on detailed design and	PIUs and contractors	required								
Safeguards	detailed measurement	implement impact	temporarily								
Professional	surveys;	avoidance and	during								
and field	(ii) Guide CMSC field	mitigation measures;	construction, is								
support staff	staff and contractor's social	(ii) Assist town	restored to								
	supervisor to conduct joint	level PIUs (though field	original								
	surveys and collect all	staff) to ensure	condition, post								
	information and conduct site- specific consultations	RPs/RIPPs are implemented and all	construction. (ii) Assist zonal								
	required for	compensation paid	PIUs in								
	preparing/updating	prior to start of civil	monitoring of								
	RPs/DDRs/RIPPs and for	works	socioeconomic								
	preparing IR/IP checklists	(iii) Assist in	status of APs,								
	(iii) Guide CMSC field monitoring		post RP								
	staff in supporting PIUs to	reporting, preparation	implementation.								
	announce cut-off dates, and	of quarterly and semi-									
	disclose RPs/RIPPs to affected persons and	annual reports. (iv) Assist in									
	implement RPs/RIPPs	grievance resolution									
	(iv) Support zonal and	and reporting.									
	town-level PIUs in RP/RIPP	1									
	and GESI implementation,										
	monitoring and reporting,										
	and grievance resolution and										

Responsible		Responsibility	
Agency	Pre-Construction Stage	Post-Construction	
	reporting.		
Contractors (Officer)	(i) Review the RPs/RIPPs/IPPs and provide information about changes needed as per revised design and scope of works to PIU/CMSC/PMCBC for final revision of documents. (ii) Identify the need for detailed measurement surveys and conduct detailed measurement surveys to arrive at the final inventory of loss (iii) Support project consultants in updating the draft resettlement plan / due diligence report for submission to PIU/PMU and ADB for review and approval. (iv) Assist with grievance redressal and ensure recording, reporting and follow-up for resolution of all grievances received. (v) Assist PIU in disclosing relevant information on social safeguards. (vi) Ensure strict adherence to ADB and government policy on social safeguards.	(i) Ensure compensation is paid prior to start of work. Implement EMP. (ii) Implement corrective actions if necessary. (iii) Prepare and submit monitoring reports including pictures to PIU (iv) Brief staff, employees, and labor about the requirements of the good engineering practices to avoid / mitigate any impacts. (v) Bear the costs of any damages/compensation resulting from non-adherence to the provisions RPs/RIPPs/IPPs or written site instructions; (viii) Ensure that PIUs are timely informed of any foreseeable activities related to RP/RIPP/IPP implementation.	(i) Ensure benefits are availed by citizens as envisaged. (ii) Request certification from PIU

ADB = Asian Development Bank, CMSC= Construction Management and Supervision Consultant, CAPPC = community awareness and participation consultant, FGD = focus group discussion, PIU =project implementation unit, IPP= Indigenous people plan, PMCBC = project management and capacity building consultant, PMU =project management unit, RP= resettlement plan, ULB= urban local body.

C. Institutional Capacity and Development

70. RUSIDCO-EAP has experienced project staff for social safeguards, with knowledge and experience of ADB social safeguard policies and their implementation. However, retirement of existing staff during project implementation, transfer of candidates or recruitment/designation of new candidates as safeguards officers at zonal or town level will require training of the new staff and officers who will be involved in project preparation and implementation. The PMCBC Social Safeguard Specialist will be responsible for training the PMU's safeguards officers (environmental and social), and PIUs' engineers and social safeguards officers. The resettlement framework includes indicative training modules on safeguards. The PMCBC will coordinate with PMU and PIUs on specific capacity development program.

- (i) sensitization on ADB's Policies and guidelines on social and indigenous people safeguards (ADB's Safeguard Requirement 2 and 3: Involuntary Resettlement and Indigenous Peoples) including meaningful consultation, GRM and accountability mechanism:
- (ii) introduction to the assessment of involuntary resettlement and indigenous peoples impacts and mitigation measures, including best practices, in the design, construction, operation and maintenance of water supply, sewerage, roads, and drainage subprojects;
- (iii) preparation and review of RPs/RIPPs/IPPs/DDRs based on preliminary design, and updating of the documents based on the final design;
- (iv) improved coordination within nodal departments;
- (v) disbursement of compensation, consultation; and
- (vi) monitoring and reporting requirements.

72. Table 16: Schedule of RP Implementation

Activity	Months																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Establishment of PMU and PIUs	•																	
Appointment of PMCBC	•																	
Appointment of CMSC and CAPPC	•																	
Briefing of the TLMC on GRC functions	•																	
Census and socio-economic surveys (issuance of ID cards)	•	•																
Consultations and disclosure		•	•	•	•	•	•	•	•	*	•	•	•	•	*	•	•	•
Confirmation of government land to be used and transfer from other	•	•																
departments																		
Resettlement plan preparation		•	•															
Resettlement plan review and approval (PMU and ADB)			•															
Issue notice to affected persons				•														
Compensation and resettlement assistance					•	•	•											
Relocation as required					•	•	•											
Skills training as required					•	•	•											
Takeover possession of acquired property								•	•									
										•								
Internal monitoring				•	•	•	•	•	•	*	•	•	•	•	•	•	•	*
Handover land to contractors											•							
Start of civil works												•						
Rehabilitation of temporarily occupied lands													Immediately after					
													construction					

ADB = Asian Development Bank, GRC = grievance redress committee, CAPPC= community awareness and public participation consultant, CMSC= construction and supervision consultant, PIU = project implementation unit, PMCBC = project management and capacity building consultant, PMU = project management unit, SSS = social safeguard specialist, TLMC = town level monitoring committee.

Notes: (i) The start date of census will be the cut-off date for non-titled affected persons. For titled affected persons, the cut-off date is the date Declaration. (ii) The resettlement plan will be updated based on final detailed design and affected person census and surveys. (iii) Endorsement and disclosure of finalized resettlement plans consistent with the resettlement framework to be undertaken.

73. 15 provides the indicative training needs assessment. The cost of trainings will be borne under the Project's capacity building program by PMU. The detailed cost and specific modules will be customized for the available skill set after assessing the capabilities of the target participants and the requirements of the project by the SSS of PMCBC.

Table 15: Indicative Training Needs Assessment

Description	Target Participants and	Source of
Introduction and Sensitization to Social/Resettlement Issues (1 day) ADB Safeguards Policy Statement Government of India and Rajasthan applicable social safeguard acts Incorporation of social/resettlement components under EMP into the project design and contracts Monitoring, reporting and corrective action planning	All staff and consultants involved in the project At PMU, Jaipur	Funds PMU cost
2. resettlement plan implementation (2 days; 2 times during implementation with interval of one year inbetween) - Roles and responsibilities - resettlement plan components and stages in implementation - Construction schedules and timelines - Public relations - Consultations - Grievance redress - Monitoring and corrective action planning - Reporting and disclosure - Timely documentation	All staff and consultants involved in the subproject All contractors prior to award of contract At each PIU	PMU cost
Experiences and best practices sharing (1 day) Experiences on resettlement plan implementation Issues and challenges Best practices followed	All staff and consultants involved in the project All contractors At PMU Jaipur	PMU Cost

D. Implementation Schedule

74. The project will be implemented over a period of 7 years. The resettlement plan implementation schedule will vary from subproject to subproject. In general, the project implementation will consist of the three major phases, namely project preparation, land acquisition (if required), and rehabilitation of affected persons. In line with the principles laid down in this resettlement framework, the executing agency and implementing agency will ensure that project activities are synchronized between the resettlement plan implementation activities and the subproject implementation. The executing agency and implementing agency will ensure that no physical or economic displacement of affected households will occur until: (i) compensation at full replacement cost has been paid to each displaced person for project components or sections that are ready to be constructed; (ii) other entitlements listed in the resettlement plan are provided to the displaced persons; and (iii) a comprehensive income and livelihood rehabilitation program,

supported by adequate budget, is in place to help displaced persons improve, or at least restore, their incomes and livelihoods.

75. All land acquisition, resettlement, and compensation for a subproject will be completed before award of civil works contracts. All land required will be provided free of encumbrances to the contractor prior to handing over of subproject sites and the start of civil works. The implementation of the resettlement plan will include: (i) identification of cut-off date and notification;32 (ii) verification of losses and extent of impacts; (iii) finalization of entitlements and distribution of identity cards; (iv) consultations with affected persons on their needs and priorities; and (v) resettlement, provision of compensation and assistance, and income restoration for affected persons. The expected implementation schedule for the subproject is given in Table 14.

³² The start date of census will be the cut-off date for non-titled affected persons. For titled affected persons, the cut-off is the date of Declaration.

Table 16: Schedule of RP Implementation

Activity	Months																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Establishment of PMU and PIUs	*																	
Appointment of PMCBC	*																	
Appointment of CMSC and CAPPC	*																	
Briefing of the TLMC on GRC functions	•																	
Census and socio-economic surveys (issuance of ID cards)	*	•																
Consultations and disclosure		•	•	•	•	•	•	•	*	*	•	•	•	•	*	•	•	•
Confirmation of government land to be used and transfer from other	*	•																
departments																		
Resettlement plan preparation		•	•															
Resettlement plan review and approval (PMU and ADB)			•															
Issue notice to affected persons				•														
Compensation and resettlement assistance					•	•	•											
Relocation as required					•	•	•											
Skills training as required					•	•	•											
Takeover possession of acquired property								•	•									
										•								
Internal monitoring				•	•	•	•	•	*	*	•	•	•	•	*	•	•	•
Handover land to contractors											•							
Start of civil works												•						
Rehabilitation of temporarily occupied lands													Imr	Immediately after			fter	
													construction					

ADB = Asian Development Bank, GRC = grievance redress committee, CAPPC= community awareness and public participation consultant, CMSC= construction and supervision consultant, PIU = project implementation unit, PMCBC = project management and capacity building consultant, PMU = project management unit, SSS = social safeguard specialist, TLMC = town level monitoring committee.

Notes: (i) The start date of census will be the cut-off date for non-titled affected persons. For titled affected persons, the cut-off date is the date Declaration. (ii) The resettlement plan will be updated based on final detailed design and affected person census and surveys. (iii) Endorsement and disclosure of finalized resettlement plans consistent with the resettlement framework to be undertaken.

X. MONITORING AND REPORTING

76. The implementation of resettlement plan will be closely monitored specifically aspects relating to temporary impacts to provide the PMU with an effective basis for assessing resettlement progress and identifying potential difficulties and problems. Internal monitoring will be undertaken by the PIU (through the assistant safeguards officer) with assistance from the PMU project officer. Monthly progress reports will be prepared and submitted to the PMU. PMU will consolidate the same and will submit semi-annual monitoring reports to the ADB for approval. The sample monitoring template is attached in Appendix 12.

XI. NEXT STEPS

- 77. The steps for updating and implementation of the resettlement plan are listed below:
 - (i) This resettlement plan will be updated road-wise based on detailed measurement survey and census survey of affected persons along final pipe alignments during detailed design and before start of civil works. The revised and updated resettlement plan will be submitted to the ADB for no objection prior to start of civil works. Detailed measurement survey and census survey will be jointly conducted by safeguard specialist and contractors prior to implementation at each site/stretch of alignment;
 - (ii) During resettlement plan revision/updating, census/socio-economic surveys for temporary impacts should include specific questions on place of business, its seasonal variation and affected persons' migrant nature etc. A separate list of such affected persons should be made available in the updated resettlement plan;
 - (iii) During finalization of detailed design, and before the start of construction works of subproject components, PMU/PIU will reassess involuntary resettlement impact in the project area. This draft resettlement plan will be updated in compliance with ADB SPS 2009 requirements and the agreed resettlement framework for the project;
 - (iv) Cut-off date for temporary impacts will be communicated in affected areas and to affected persons before the start of census survey and also by putting up printed information in project affected area in some common advertisement place and that to be added to the updated resettlement plan;
 - (v) Public consultations and engagement through the entire project planning and implementation stage, will be undertaken. Several rounds of consultations will be held including during detailed census survey (100% affected persons survey) stage, upon finalization of design, prior to and during civil works. Formal and informal consultative methods will be used including, but not limited to, focus group discussions (FGDs), public meetings, community discussions, and in-depth key informant interviews. An intensive information dissemination campaign for affected persons will be conducted and details will be appended to the updated resettlement plan;
 - (vi) Prior to start of civil work of STP, site will be properly demarcated. During clearing of STP site, all the waste materials wil be dumped in the appropriate location to avoid inconvenience of nearby residence. Project signboard will be displayed at site to avoid any encroachment;
 - (vii) All required no objection certificates (NoC) shall be obtained prior to start of civil works;
 - (viii) The latest applicable minimum wage rate notification for Rajasthan will be appended with translation in the updated resettlement plan;

(ix) ADB approval of the updated RP based on the final assessment at detailed measurement survey stage needs to be obtained by the PMU, prior to start of civil works.

Subproject Component	Location	Ownership	Area of governm ent land available at the location (m²)	Area require d (m²)	Khasra No.	Khata No.	Remarks	Remarks	Photo of Land
A. Water Supply		l		l .		I			
Construction of one CWR (clear water reservoir) of 500KL capacity and pump house is proposed at A.En, PHED campus	PHED campus	PHED	Sufficient Land Available	300			Vacant, unused land available in the PHED campus. The old and abandoned office of PHED will be dismantled.	Land availability on PHED campus was ascertaine d during field visit and meeting with PHED officials Refer to Appendix 4	
B. Sewerage	I	I		1	I		I		
Construction of 1 STP of 3.15 MLD with SBR technology	Near Kharia Kua	Nagar Palika (muncipali ty)	12000	3200	2352,235 3,2354,25 56	226		Not Applicable Refer Appendix 2 (A)	

Appendix 2: Certification of Nagar Palika (ULB) regarding ownership of the Proposed Sewage Treatment Plant site

झलको झुन्झुनूं 🅯 स्वच्छता की ओर बढ़ते कदम

√email us - khetri.jaipur@yahoo.com

雪+91-1593-234455

कार्यालय नगर पालिका मण्डल,खेतड़ी, झुन्झुनूं (कार्यालय पता:-मुख्य बाजार, सब्जी मण्डी,खेतडी, जिला-झुन्झुनू, राजस्थान-333503)

क्रमांक:-कें0एम0बी0 / सा0/2018-19/ 192 ५

दिनांक:- 30/07/2019

CERTIFICATE

It is certified that the proposed land required for STP 4.5 MLD belongs to govt. and free from any type of encroachment. The land papers for the same are already provided from the land revenue department.

NAGAR PANKA KHEIRI

Appendix 2(A): Land Revenue Record of Proposed Sewage Treatment Plant Land



जमाबन्दी (खेवट/खतोनी) (प्रतिलिपि)

प्रपत्र पी-26 (सी) (देखिये नियम 153 ए)

ग्राम का नाम :- खेतङी अंतिम चोसला आधार सम्वत :- 2073 - 2076 जमाबंदी 2075 (वर्ष 2018) से स्थायी

पटवार हल्का :- खेतङी भूमि धारक का नाम :- राज.सरकार भू.अभि.नि. :- खेतङी क्षेत्रफल की ईकाई :- हैक्टेयर तहसील :- खेतड़ी खाता संख्या नया :- 246 जिला :- झुंझुनू खाता संख्या पुराना :- 226

काश्तकार का नाम:-

1. नगरपातिका खेतङी हिस्सा- पूर्ण संस्था के तिए

खसरा संख्या	क्षेत्रफल	भूमि वर्गीकरण		कृषक द्वारा संदत्त तगान	सिंचाई के साधन	अन्तरण के क्रम में प्रमाणित नामान्तरकरण संख्या व दिनांक	टिप्पणी
2060	0.0600	गै.मु.पहाङ	0.0600	0.00			
2063	0.2500	ৰजङ 2	0.2500	0.00			
2081	0.1800	गै.मु.पहाङ	0.1800	0.00			
2082	0.1400	गै.मु.पहाङ	0.1400	0.00			
2083	0.2400	गै.मु.पहाङ	0.1400	0.00			
		बारानी 3	0.1000	0.00			
2084	0.2100	गै.मु.पहाङ	0.2100	0.00			
2098	0.0600	गै.मु.पहाङ	0.0600	0.00			
2112	0.6000	गै.मु.पहाङ	0.6000	0.00			
2114	0.2000	ৰजङ 2	0.2000	0.00			
2123	0.1100	गै.मु.पहाङ	0.1100	0.00			
2125	0.1600	गै.मु.पहाङ	0.1600	0.00			
2126	0.2200	गै.मु.पहाङ	0.2200	0.00			
2136	0.2000	गै.मु.पहाङ	0.2000	0.00			
2137	0.2300	बारानी 2	0.0300	0.00			
		बारानी 3	0.0300	0.00			
		बारानी चतुर्थ	0.1700	0.00			
2138	0.1400	गै.मु.पहाङ	0.1400	0.00			
2142	0.1400	बारानी 2	0.0200	0.00			
		बारानी 3	0.0400	0.00			
		बारानी चतुर्थ	0.0800	0.00			
2145	0.1000	गै.मु.पहाङ	0.1000	0.00			
2146	0.0200	गै.म्.पहाङ	0.0200	0.00			

	2279	6.5300	गै.मु.कुँआ	0.0300	0.00
			गै.मु.पहाङ	6.1700	0.00
			गै.मू.बन्धा	0.2700	0.00
			बज ङ 2	0.0600	0.00
	2282	0.0300	ब जङ 2	0.0300	0.00
	2283	0.0300	गै.मु.कुँआ	0.0200	0.00
			बज ङ 2	0.0100	0.00
	2284	0.5300	ब जङ 2	0.5300	0.00
	2311	0.0400	गै.मु.नदी	0.0400	0.00
	2312	0.0200	गै.मु.नदी	0.0200	0.00
	2313	0.2300	गै.मु.नदी	0.2300	0.00
	2315	0.0200	गै.मु.नदी	0.0200	0.00
	2320	0.1400	बारानी 3	0.1400	0.00
	2321	0.1100	बारानी 3	0.1100	0.00
	2322	0.0200	गै.मु.नाला	0.0200	0.00
	2323	1.1400	_	1.1400	
	2327	0.7800	गै.मु.पहाङ	0.7800	0.00
	2334	0.0200	गै.मु.नदी	0.0200	0.00
	2352	0.0100	गै.मु.नाला	0.0100	0.00
	2353	0.2800	गै.मु.नाला	0.2800	0.00
	2354	0.3000	गै.मु.नाला	0.3000	0.00
	2355	0.2000	गै.मु.पहाङ	0.2000	0.00
	2356	0.4800	चाही स्पेशल	0.4800	0.00
	2361	0.0800	गै.मु.पहाङ	0.0800	0.00
	2362	0.3000	गै.मु.पहाङ	0.3000	0.00
	2366	0.0600	गै.मु.पहाङ	0.0600	0.00
-	2394	0.2600	गै म नाला	0.2200	0.00
Transcrint					

Transcript

Ref-Khasra No-2352,53,54,55,56 Total Land- 1.27 hec Name of Village-Khetri Tehsil-Khetri Dist-Jhunjhunu

New	Old	Name of Titleholder/La nd User	Khasra No	Area (hec)
246	226	Nagar Palika (municipality), Khetri	2352,2353,2354,2355, 2356	1.27

Copy of Jamabandi

क्षेत्रका प्रतिकृति प्रतिक प्रतास । विकास (Land hubble) सर्व गृह्य			WEAR SOME THE WORLD	1		14	errore 24 errore pri grace fieri o (tear) ni are m (Coa		E 04 (F0)	en	A fire	1111			le tire	
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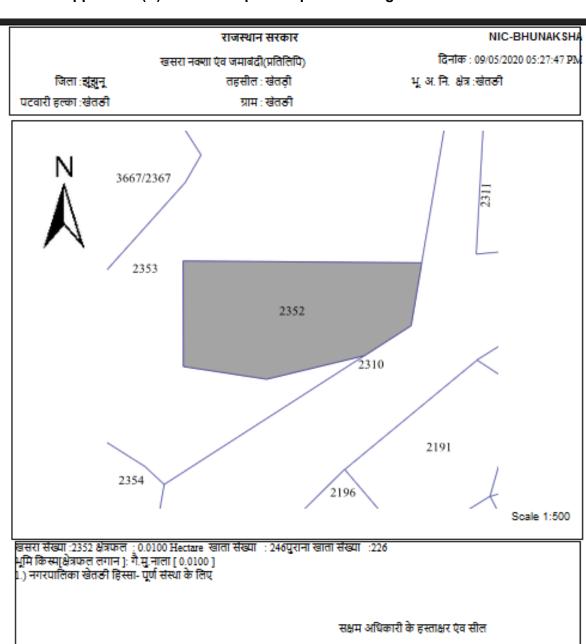
Transcript

Copy of Jamabandi

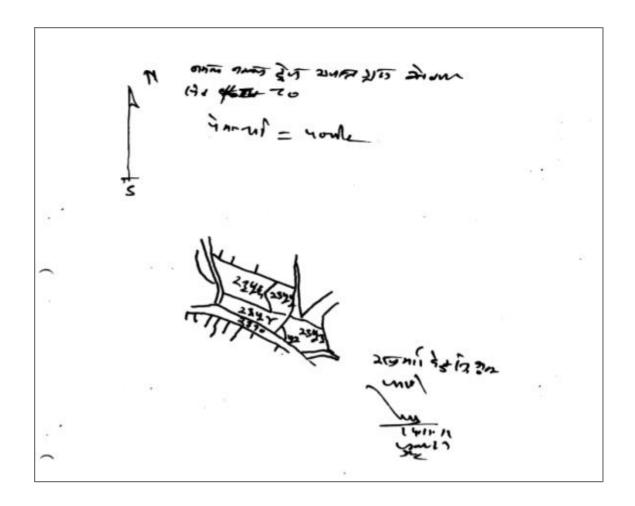
Khatauni Village-KhetriPatwar Halka-Khetri, Tehsil-Khetri, Distrist of Jhunjhnu

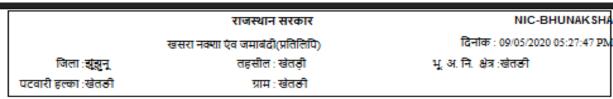
New	Old	Name of title holder	Khasra No	Area (Bigha)
226	183,228	Nagar Palika (municipality), Khetri	2352,2353,2354,2356	3.26

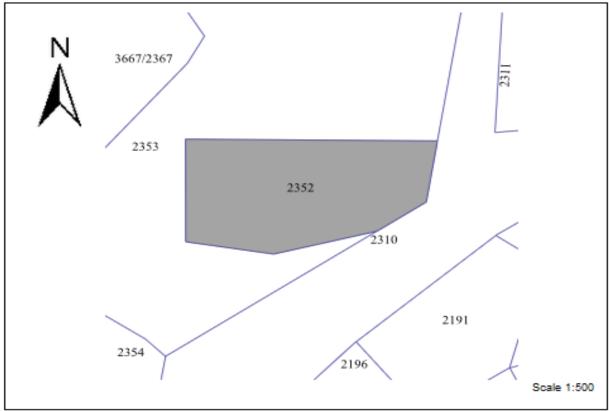
Appendix 2(B): Khasra Map of Proposed Sewage Treatment Plant Land



- नोट :- १. यह प्रपत्र केवल प्रार्थी की जानकारी के लिए है।
 - २. इसका उपयोग किसी भी न्यायालय में साक्ष्य के रूप में नहीं किया जा सकता है।
 - प्रविष्टियों में संशोधन/सत्यापित प्रतिलिपि हेत सम्बंधित जिला/तहसील कार्यालय में संपर्क करे।







खसरा संख्या :2352 क्षेत्रफल : 0.0100 Hectare) खाता संख्या : 246पुराना खाता संख्या :226 भूमि किस्म[क्षेत्रफल लगान]: गै.मु.नाला [0.0100] L.) नगरपालिका खेतनी हिस्सा- पूर्ण संस्था के लिए

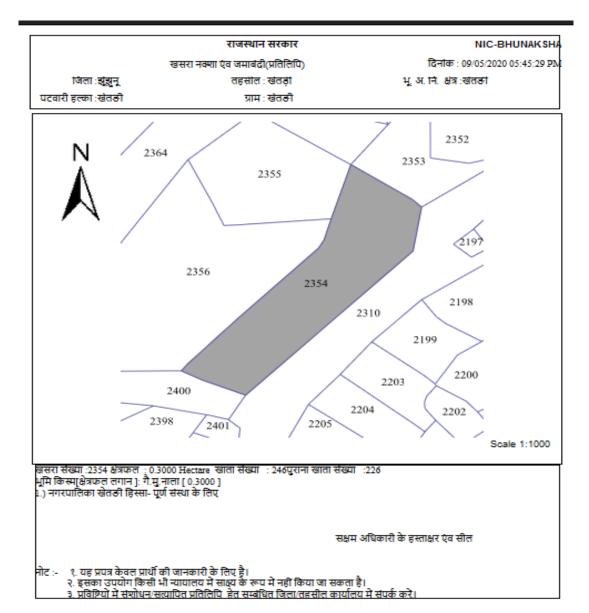
सक्षम अधिकारी के हस्ताक्षर एवं सील

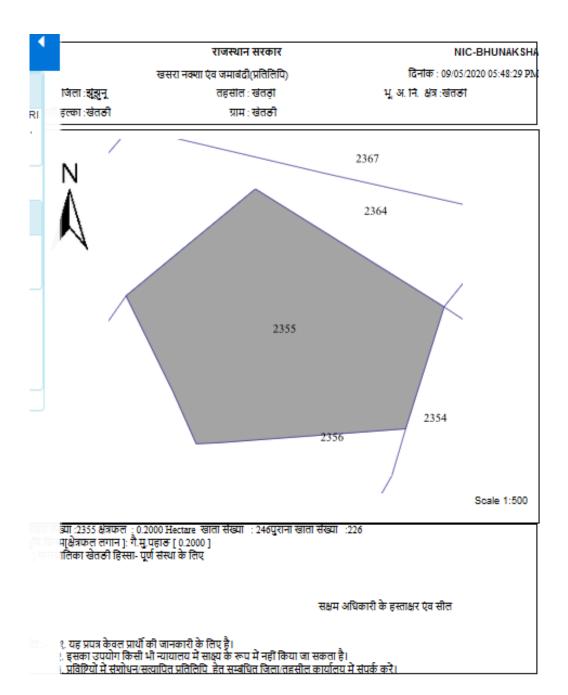
नोट :- १. यह प्रपत्र केवल प्रार्थी की जानकारी के लिए है।

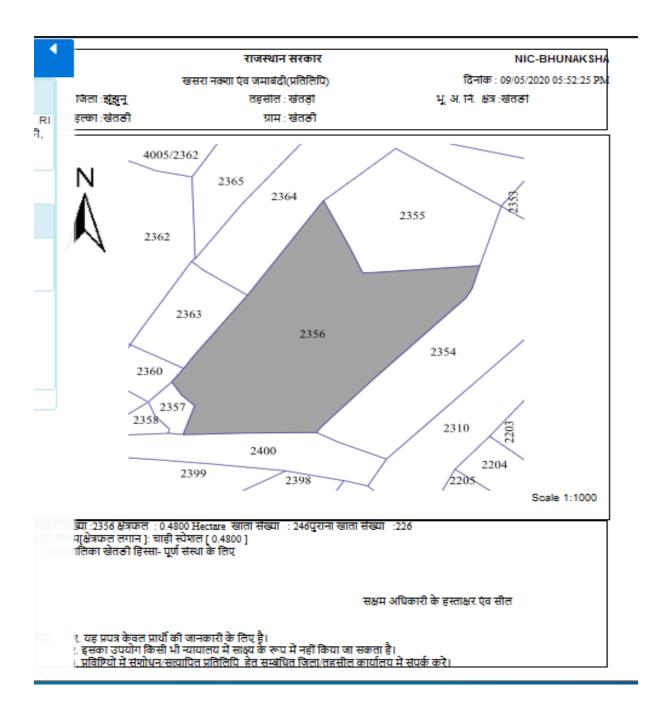
- २. इसका उपयोग किसी भी न्यायालय में साक्ष्य के रूप में नहीं किया जा सकता है। 3. प्रविष्टियों में संशोधन/सत्यापित प्रतिलिपि हेत सम्बंधित जिला/तहसील कार्यालय में संपर्क करें।

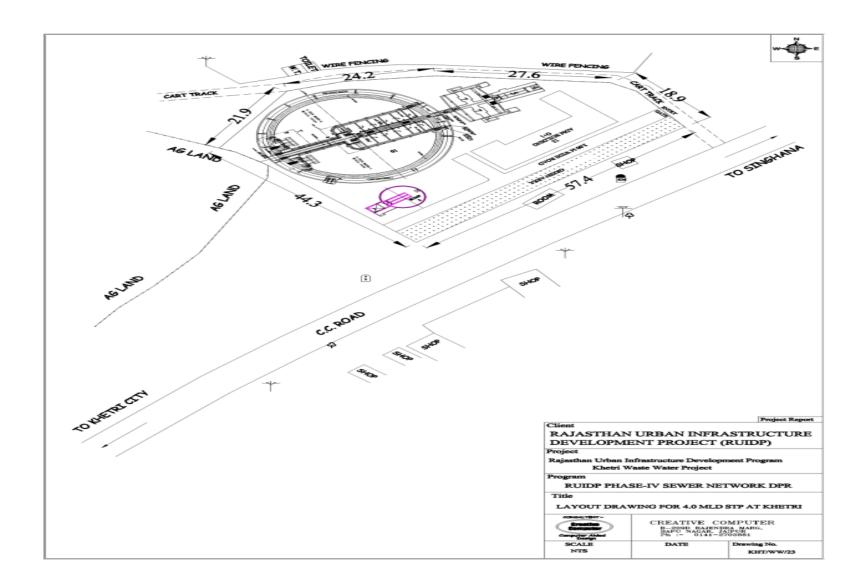
	राजस्थान सरकार	N	IIC-BHUNAKSHA
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जिला :सुझुनू	तहसील : खंतड़ी	भू अ. मि. क्षेत्र :खेतर	ड ा
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L) नगरपालिका खेत डी हिस्स	ा.सू.नाला (४.२०००) सा- पूर्ण संस्था के लिए		
		सक्षम अधिकारी के हस्ताक्षर एवं सील	
		सक्षम अधिकारा क हस्ताक्षर ५व साल	
मोट - १ यह प्रपन्न केवल १	पार्शी की जानकारी के लिए है।		
२. इसका उपयोग वि	प्रार्थी की जानकारी के लिए हैं। केसी भी न्यायालय में साक्ष्य के रूप में नहीं किया जा स अनुस्कारित एविलिपि हैत मार्विक विस्तालयमील क	कता है।	

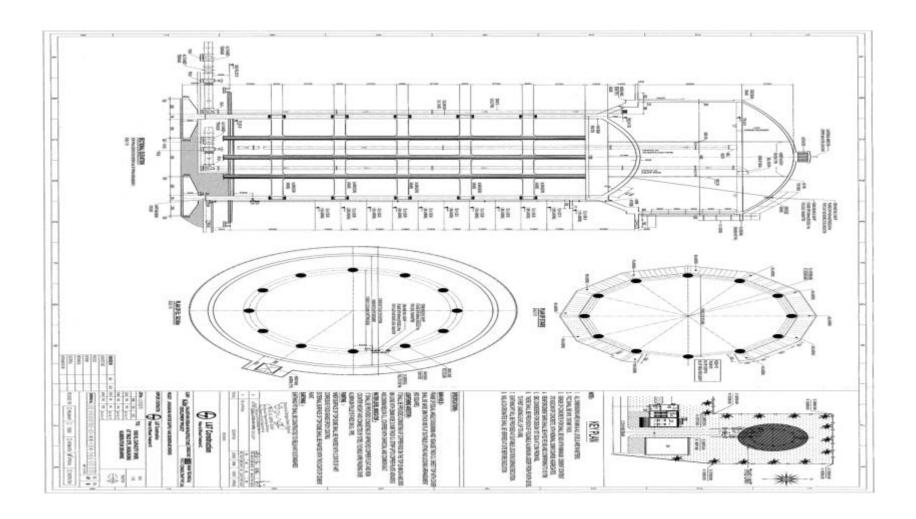
Khasra No- 2553 (as available on web-portal)

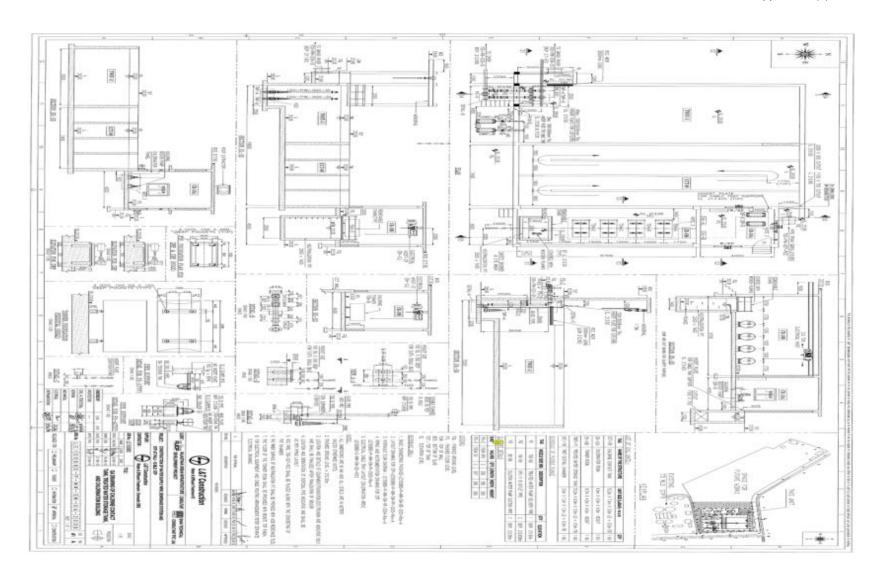




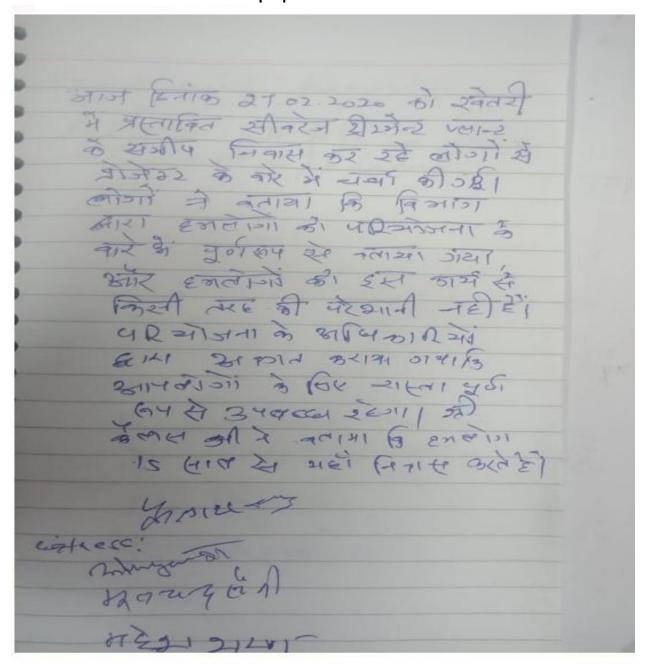








Appendix 3: Minutes of Meeting indicating No Objection Confirmation of household near proposed STP site



Transcript:

Dated 27th Feb. 2020. Meeting with houseowner near proposed STP site (house located within 100 m of proposed STP) was held and project scope was discussed. It was assured by the municipality that access will be made available during works. Household has been living in the area for more than 15 years. The head of household confirmed that the family does not have any objection if access to their property will be available (during and after construction).





Appendix 4: Confirmation of availability of land in existing PHED campus for construction of CWR

Note: Refer last para of point no-B



Rajasthan Urban Drinking Water, Sewerage and Infrastructure Corporation Limited (External Aided Project)

AVS Building, Jawahar Circle, JLN Marg, Jaipur - 302017 Tel No.: 141 2721966, Fax No.: 141 2721919, email : mailruidp@gmail.com, mail.ruidp@rajasthan.gov.in;

F3(301)(50)RUIDP/PMU/PH-IV/WS/GENERAL/ 16 7-6.3

Dated: 6 ≠ 03.2018

Minutes of meeting held on 27.02.2018 under the chairmanship of Addl Project Director, RUIDP with PHED officers for discussion and finalization of DPR's for the RUIDP, Phase-IV towns.

A meeting was held on 27.02.2018 under the chairmanship of Additional Project Director, RUIDP for discussion and finalization of draft DPR's for the RUIDP, Phase-IV towns of Khetri, Mandawa, Shahpura (Jaipur), Rajgarh (Churu) and Kuchaman (Nagaur) with PHED officers & representative of consulting firms who are preparing DPRs. Consultants have given the power point presentation of DPRs & discussions were held in detail. List of officers who were present in the meeting are enclosed as Annexure-A.

Following were discussed/decided.

(A) General:

- (1) Operation and Maintenance: It was appraised to PHED that operation and maintenance cost under water supply sector of RUIDP Ph-IV towns during 10 year O&M period shall be borne by the PHED.
- (2) Material for pumping main: It was appraised to PHED that all pumping mains to ESRs & CWRs will be of DI K-9 only and gravity mains will be of DI K-7.
- (3) Water allocation from PHED Project: Availability of water from different sources of project town were reconfirmed during presentation by the concerned EE,PHED.

(B) Khetri:

Year	Stage	Population	Water Demand (MLD)	TWs (7 Existing) and PHED (Project)		
2021	Base Year	18816	3.25	1.12 + 3.10 = 4.22 MLD		
2036	Intermediate Year	27597	4.23	1.12 + 3.10 = 4.22 MILD		

- Source of water is existing TWs and Canal water from Integrated Taranagar- Jhunjhunu-Sikar-Khetri Water Supply Project of PHED.
- It was informed by EE, PHED, Khetri that water from PHED project has been received at Khetri.
- DI K-7 pipe has been considered for distribution network due to rocky strata in the town and EE,PHED, Khetri agreed the same.
- It is proposed to construct a new pump house, CWR and Control Room cum Office in the existing A.EN campus and another online pumping station at existing JEN pump house of Khetri Town. These are only available appropriate space for the construction of new structures. It was confirmed that existing buildings are very old, damaged and decayed, and also some part of the building has already abandoned. Dismantling of these old buildings is required to create the space for new structures before construction. The

provision is being considered in DPR and EE,PHED, Agreed for the same. CE directed EE, PHED, Khetri to submit the request for the dismantling to PHED (HQ) for permission along with photographs and drawings with the date of construction of structures.

There is no land issue. All new structures have been proposed at PHED AEN campus and online booster pump at PHED JEN campus.

(C) Mandawa:

Year	Stage	Population	Water Demand (MLD)	TWs (11 Existing) and PHED (Project)
2021	Base Year	26543	4.21	1.76+2.45 = 4.21 MLD
2036	Intermediate Year	30840	4.73	1.76+2.97= 4.73 MLD

- Source of water is existing TWs and Canal water from Integrated Taranagar- Jhunjhunu-Sikar-Khetri Water Supply Project of PHED.
- EE, PHED requested to add demand of the tourists as floating population because Mandawa is tourist place.
- There is no land issue. All structures have been proposed in PHED JEN campus where enough space is available.

(D) Shahpura (Jaipur):

Year	Stage	Population	Water Demand (MLD)	TWs (11 Existing+20 at Sabi River and 11 at Bishangarh Proposed)			
2021	Base Year	41110	6.31	W. 21 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
2036	Intermediate Year	52193	8.01	2.84+3.6+1.98=8.42 MLD			

- Source of water is TWs.
- EE, PHED was requested to allocate the land for 11 Nos. TWs, Pump house and CWR at Bishangarh and land for CWR at Bidara Village.
- EE, PHED confirmed that land for the construction of CWR and Pump house at Sabi River, Ker Ki Chowki are available in Khasra no. 1857 and 4901.

(E) Rajgarh (Churu):

Year	Stage	Population	Water Demand (MLD)	Canal Water from PHED Project		
2021	Base Year	67360	10.31			
2036	Intermediate Year	76900	11.77	9.551 MLD		

- Source of water is Canal water from Bungi Rajgarh Water Supply Project of PHED.
- Service level will be 100 lpcd and EE, PHED confirmed that there is no other source available.
- Land is available at Matamandi PHED headwork for the construction of proposed CWR and Pump House.



(F) Kuchaman (Nagaur):

Year	Stage	Population	Water Demand (MLD)	TWs (7 Existing) and PHED (Project)
2021	Base Year	74040	11.33	1+12.05=13.05 MLD
2036	Intermediate Year	92900	14.22	1+14.73=15.73 MLD

- Source of water is existing TWs and Canal water from Nagaur Lift Water Supply Project of PHED.
- EE, PHED appraised that water from NLWSP will be received in April-May-2018 at Kuchaman.
- EE, PHED requested to include the education Institutional demand since Kuchaman is education centre of Nagaur District, RUIDP agreed for the same.
- EE, PHED confirmed that land is available for the construction of CWR and Pump House at Old JEN campus, Makrana H/W, Panchawa Road H/W & AEN office campuses.

Meeting ended with vote of thanks to the chair.

(Akhil Kumar Jain) Chief Engineer, RUIDP

Date: 07:03.2018

No. F3 (301)(50)/RUIDP/PMU/Ph-IV/ 16704-16

Copy to the following for information & necessary action please:

- 1. PA to Project Director, RUIDP, Jaipur.
- 2. Additional Project Director, RUIDP, Jaipur.
- 3. Financial Advisor, RUIDP, Jaipur.
- 4. Chief Engineer, RUIDP, Jaipur.
- 5. Chief Engineer (HQ), PHED, Jaipur.
- 6. Chief Engineer (Spl Project), PHED, Jaipur
- 7. SE, PHED, Circle, Jhunjhunu/Jaipur/Nagaur/Churu.
- 8. SE(WS)/ SE(WW)/SE(Ph-IV), PMU, RUIDP, Jaipur
- 9. EE, PHED, Division Khetri/Mandawa/Shahpura (Jaipur)/ Rajgarh(Churu)/ Kuchaman(Nagaur)
- 10. EE, IPIU, RUIDP, Jhunjhunu/ Nagaur/ Churu
- M/s Exceltech Consultancy and Projects Pvt Ltd., email: excelprojects06@gmail.com, excel projects@rediffmail.com
- 12. M/s Creative Computers and Creative Technocrat Pvt Ltd. email:- jdullar@gmail.com
- 13. ACP, RUIDP for email to the concerned.

Superintending Engineer (WS)

Attendance- Sheet

Presentation for discussion and finalization of draft DPR's for the RUIDP, Phase-IV towns of Khetri & Mandawa (JhunJhunu), Shahpura (Jaipur), Rajgarh (Churu) and Kuchaman (Nagaur)

Meeting Date: 27/02/2018

S.No	Name	Designation	Signature
1.	Dr. Preetam B Yashvant	Project Director	
2.	Sh. G S Hada	Addl. Project Director	AN.
3.	Sh. Akhil Kumar Jain	Chief Engineer, RUIDP	3/
4.	Sh. Praveen Ankodia	SE(WS), PMU	The
5.	Dr. D. R. Jangid	SE(WW), PMU	
6.	Jaget Tiwaii	SE (DIPM) Project PHED Jak	u Or=
7.	D. K. Muttal	EF, LODP, Magaur	A
8.	P. C. Middle	EE PHED DISHIM JJN	AFT.
9.	Ramesh ch. Saini	ERRUIDP Shunghum	v Landon
10.	Rajpal Singh	BE PHED Khetri	18
11.	GR Gubbo ->	Represantativa & Exc	Q
12.	B. I. Yuma	Tech & projects Juil	CV.
13.	R. L. Meurg	EEPHED MAKERING	dr_
14.	Ramkeran Meey	CE phed Shihiny	hilly
15.	Vikash aupta	Jen phed Stahpurs	River
16.	Devial Solang	SEATH & CE(U)	at
17.			
18.			
10			

Appendix 5: Socio-economic Profile of Identified Affected Persons

High Density Area Near Nagar Palika Khetri Town

S. No	Name of respo ndent /APs	Father/mot her's name	Age	Se x (M/ F)	Busines s owner/e mployee	Type of business- (mobile vendor	Type of impact	If busines s owner, no. of employe es	No. of famil y mem bers (M=F =T=)	Caste	Type of vulne rabilit y	Daily inco me from affect ed busin ess (Rs.)	Daily profit (if busines s owner) – Rs.	Photos												
							Temporary		3	OBC																
1	Ashok	Lunaram	35	М	Owner	Vegetable	loss of Livelihood	Owner	1		No	1000														
							Livelinood		4				300													
	D	Dahadasa					Temporary		4	OBC				1												
2	Pawa n	Bahadurma I	27	М	Owner	Vegetable	Vegetable	loss of	loss of	loss of	loss of	loss of	loss of	loss of	loss of		loss of	loss of	loss of	Owner	2		No	1000	300	
							Livoiiilood		6																	
									4	OBC																
3	Amit Kuma	Babulal	21	М	Owner	Vegetable	Temporary loss of	Owner	1		No	1000	300													
	r						Livelihood		5																	
									7	OBC																
							Townsam																			
4	Ompr akash	Rudraram Saini	30	М	Owner	Vegetable	Temporary loss of	Owner	6		No	1000	300													
	unasii	Gairii					Livelihood		13																	

S. No	Name of respo ndent /APs	Father/mot her's name	Age	Se x (M/ F)	Busines s owner/e mployee	Type of business- (mobile vendor	Type of impact	If busines s owner, no. of employe es	No. of famil y mem bers (M=F =T=)	Caste	Type of vulne rabilit y	Daily inco me from affect ed busin ess (Rs.)	Daily profit (if busines s owner) – Rs.	Photos
									15	OBC				
5	Gayar	Rameshwar	30	M	Owner	Vegetable	Temporary loss of	Owner	5		No	1000		
	ashilal	Saini		101	OWINCI	Vegetable	Livelihood	OWINCI	20		110	1000		
													300	
									5	OBC				
	Makk	Surajram					Temporary		6					
6	anlal	Saini	60	M	Owner	Vegetable	loss of Livelihood	Owner	11		No	1000	300	
									7	OBC				
	Sawar						Tomporary		4					
7	mal Saini	Chotmal Saini	25	М	Owner	Vegetable	Temporary loss of Livelihood	Owner	11		No	1000	300	
									5	OBC				
									2					
8	Rakes h	Bhagwan Das	38	М	Owner	Vegetable	Temporary loss of Livelihood	Owner	7		No	1000	400	

S. No	Name of respo ndent /APs	Father/mot her's name	Age	Se x (M/ F)	Busines s owner/e mployee	Type of business- (mobile vendor	Type of impact	If busines s owner, no. of employe es	No. of famil y mem bers (M=F =T=)	Caste	Type of vulne rabilit y	Daily inco me from affect ed busin ess (Rs.)	Daily profit (if busines s owner) - Rs.	Photos
									5	OBC				tint
									2					
9	Sushil	Bhagwan Das	36	М	Owner	Vegetable	Temporary loss of Livelihood	Owner	7		No	1000	400	
									2	SC				
							Temporary		2					
10	Kisha n	Sankarlal	38	М	Owner	Vegetable	loss of Livelihood	Owner	4		SC	1000	400	
									9	OBC				
									4					
11	Ratan	Sagarmal Saini	22	M	Owner	Vegetable	Temporary loss of Livelihood	Owner	13		No	1000	400	

S. No	Name of respo ndent /APs	Father/mot her's name	Age	Se x (M/ F)	Busines s owner/e mployee	Type of business- (mobile vendor	Type of impact	If busines s owner, no. of employe es	No. of famil y mem bers (M=F =T=)	Caste	Type of vulne rabilit y	Daily inco me from affect ed busin ess (Rs.)	Daily profit (if busines s owner) – Rs.	Photos
									5	OBC				
							T		13					
12	Kanh aiyalal	Lunaram Saini	32	М	Owner	Vegetable	Temporary loss of Livelihood	Owner	18		No	1000	400	
									3	Gen				
									4					
13	Hari singh	Jatan Singh Rajput	42	M	Owner	Vegetable	Temporary loss of Livelihood	Owner	7		No	1000	400	
									4	OBC				
	Dobuil						Temporary		3					1
14	Babul al	Goma Ram	60	М	Owner	Vegetable	loss of Livelihood	Owner			No	1000	400	
							Livelinood		7					
									6	Gen				
	Dooks						Temporary		4					
15	Panka j	Rohit Das	52	М	Owner	Vegetable	loss of Livelihood	Owner			No	1000		
							Liveilliood		10					
	I							1			I	I	400	

S. No	Name of respo ndent /APs	Father/mot her's name	Age	Se x (M/ F)	Busines s owner/e mployee	Type of business- (mobile vendor	Type of impact	If busines s owner, no. of employe es	No. of famil y mem bers (M=F =T=)	Caste	Type of vulne rabilit y	Daily inco me from affect ed busin ess (Rs.)	Daily profit (if busines s owner) – Rs.	Photos
									1	Gen				
							T		0					
16	Sachi n	Prakash	19	M	Owner	Vegetable	Temporary loss of Livelihood	Owner	1		No	1000	400	
									2	OBC				
	Hema						Temporary		2					
17	nt Das	Gailaram	49	M	Owner	Peanuts	loss of Livelihood	Owner	4		No	1500	350	
									2	SC				OTHER DE
									2					
18	Pawa n	Gudduram	45	М	Owner	Cobbler	Temporary loss of Livelihood	Owner	4		SC	700	300	
									3	SC				
	Gane						Temporary		2					
19	sh	Maliram	48	M	Owner	Cobbler	loss of Livelihood	Owner	5		SC	700	300	

Medium Density- Bus Stand Area

S. No.	Name of respon dent/AP	Father/m other's name (which is used in all IDs by the responde nt)	Age	Sex (M/F)	Busine ss owner/ emplo yee	Type of busines s (mobile vendor /station ary)	Type of impact	If busines s owner, no. of employ ees	No. of family memb ers (M=F= T=)	Cast e	Type of vulnera bility)	Daily inco me from affec ted busi ness (Rs.)	Daily profit (if busin ess owner) – Rs.	Photos
		,	<u> </u>	,					8	SC	- 7,			
1	Mangal	Sukhram	22	М	Owner	Snack	Temporary loss of	Owner	2		SC	1500		
							livelihood		10				400	
									2	ОВС				200
2	Pramod	Phokerma	35	M	Owner	Fast	Temporary loss of	Owner	2		No	2000	500	
		l Saini				Food	livelihood		4					
									3	SC				NA
							Temporary		3					No.
3	Billu	Shankar	60	M	Owner	Snack	loss of livelihood	Owner	6		SC	1500	400	
									7	OBC				10.7
									3					
4	Anil Kumar	Kishorilal	50	М	Owner	Fruit	Temporary loss of livelihood	Owner	10		No	2000	500	

S. No.	Name of respon dent/AP	Father/m other's name (which is used in all IDs by the responde nt)	Age	Sex (M/F)	Busine ss owner/ emplo yee	Type of busines s (mobile vendor /station ary)	Type of impact	If busines s owner, no. of employ ees	No. of family memb ers (M=F= T=)	Cast e	Type of vulnera bility)	Daily inco me from affec ted busi ness (Rs.)	Daily profit (if busin ess owner) – Rs.	Photos
									5	OBC				
5	Vijendra	Phoolchan	29	M	Owner	Snack	Temporary loss of	Owner	1	_	No	1000	300	
	v ijonara	dra	20			Griden	livelihood		6					NIK.
									3	OBC				
	Ta #1 110	Kanhairral					Temporary		1	-				
6	Tarun Kumar	Kanhaiyal al	21	M	Owner	Fruit	loss of livelihood	loss of Owner	4		No	2000	500	Levis
									3	Gen				
		Abdul					Temporary		4	-				国际
7	Rafiq	Ahmad	37	M	Owner	Peanuts	loss of livelihood	Owner	7		No	1000	400	
									3	SC				
									1	-				
8	Tikam Das	Bacharam	43	М	Owner	Flower	Temporary loss of livelihood	Owner	4		SC	1000	300	

S. No.	Name of respon dent/AP	Father/m other's name (which is used in all IDs by the responde nt)	Age	Sex (M/F)	Busine ss owner/ emplo yee	Type of busines s (mobile vendor /station ary)	Type of impact	If busines s owner, no. of employ ees	No. of family memb ers (M=F= T=)	Cast e	Type of vulnera bility)	Daily inco me from affec ted busi ness (Rs.)	Daily profit (if busin ess owner) – Rs.	Photos
									2	OBC				
	Sanju	Omprakas					Temporary		2 4	OBC				

Appendix 6: Photographs of Survey





Survey at Bus stand





Survey at Bilwa Stand





Survey at Sabji Mandi





Survey at the Bus stand

Appendix 7: Photographs of Transect walk



Proposed STP site photo 1 (structures in background will not be affected)



Proposed STP site photo 2 (shows abandoned structure that may be affected)



Proposed CWR,PHED Campus



Existing Office of PHED will be dismantled



Existing CWR



Conditions of Pump





View of city road





View of main market

Appendix 8: Summary of Public Consultations

S. No	Number of Person consulted	Male	Female	Issues Discussed	Outcome
1	65	40	25	Present water supply and sewerage system of the town, Project components, sewerage system, property connection, community willingness to pay tariff for improvement of services.	components identified and assured for required support., People are willing to

S. No	Date	Name of Persons	Location	Topic Discussed	Outcome	Photos
1	05.04.2018	Puranmal Saini, Weilder, PHED, Mukesh, Helper, PHED, Gokul Chandra, Pump operator, PHED, Mukesh Saini, PHED, Mr.Umroa Singh Kumawat, Chairman, Nagar palika	Nagar Palika,J.En, PHED Office	Proposed water supply works, Sewerage Work. GRC Mechanism for resolving grievances.	All participants assured their full cooperation with RUIDP during planning and implementation of the project. Presently, water supply is only for half hour on alternate days and there is no sewerage system in the town.	
2	05.04.2018	Gayatrilal, Madanlal, Bahadurlal,	Ward No-20	 Present Status of water supply in the town Work Proposed by RUIDP Quality of present Water Supply Status of sewerage Willingness to pay for improved services 	1) People are concerned about the poor supply (intermittent supply on alternate days) and quality of water. There is no sewerage system in the town. 2) People are supportive of the project. 3) People are willing to pay for improved services.	

S. No	Date	Name of Persons	Location	Topic Discussed	Outcome	Photos
3	05.04.2018	Rafiq, Kanhaiyalal, BijendraSaini, FahinUddin, Lokendra, Pramod Saini	Bus stand	 Present and discuss the status of water Supply in the town Work proposed by RUIDP Quality of present water supply. Status of sewerage Willingness to pay for improved services 	Water supply is intermittent and on alternate days. No sewerage in town. People are willing to pay for the improved quality of water.	
4	05.04.2018	Sawarmal Saini, Suresh Saini	Bilwa Bus stand	 Present status of water supply in the town Work proposed by RUIDP Quality of present water Supply. Status of sewerage Willingness to pay for improved services 	People are supportive of the project and expressed their willingness to participate in the project to make it successful (especially women) People understand the direct benefits along with latent benefits of the project	
5	06.04.2018	Pawank Umar Jairiya, Ramsingh Chawaria, Lalchandra Chawaria, Omprakash Agrawal	Nagar Palika	 Present status of water supply in the town Work proposed by RUIDP Quality of present water Supply. Status of sewerage Willingness to pay for improved services 	People expressed their support on the project and willingness to participate in the project to make it successful (especially)	

S. No	Date	Name of Persons	Location	Topic Discussed	Outcome	Photos
6	06.04.2018	SonuKumawat, Pannalal Agrawal, Rajendra Prasad Gupta, Umesh Kumar Saini, Harish Chandra Saini, MohmadTohib	SabjiMandi	Present status of water supply in the town Work proposed by RUIDP Quality of present water Supply. Status of sewerage Willingness to pay for improved services	People are supportive of the project and are willing to participate in the project to make it successful (especially women) People understand direct benefits along with latent benefits of the project	
7	08.10.2018	Purshotam and others (Consultation Sheets enclosed)	Near STP Site	Proposed works and its benefits. ADB Policy and latent benefits of the projects. It was informed/communicated to all that the works will be executed only in the Municipal land; there will be no any impact on their structure.	Local people are supportive of the project including the owners and occupants. Occupants are ready to cooperate but want no disturbance to structures.	

Summary of Public Consultations Conducted in April 2018 and October 2018

A. Public Consultations at Different Subproject locations in Khetri Town (Held on 08/10/2018)

Suresh, Purshottam, MadanLal, Jai Dayal, Ravi Prasad Saini, C.D. Yadav, Prahlad Singh Songara, LiladharSongara, Lal Ram &Dhan Shree Ram.	Near STP site (Near Purani Chungi)	Awareness of the project—including project coverage area, Present condition of water	Some people are aware of the proposed Project. Present water supply is
LiladharSongara, Lal Ram			
		Present condition of	from tube wells and supply is very erratic. The quality of water is poor.
		Sewerage in the town Present solid waste collection and disposal problem Dust and noise pollution and disturbances during construction work. Safety of residents during construction phase and applying of vehicle for construction activities. Requirement of enhancement of other facilities Treated water management released from STP. Willingness to pay for improved services.	People are concerned about the poor supply (intermittent supply on alternate days) and quality of water. Water supply is erratic and quality is poor. People demand 24X7 supply connections to be provided to their area under the proposed. They are willing to pay for getting regular potable water. People are concerned about the poor sewerage conditions. The contractor should take care of the safety arrangement during construction phase and should provide traffic diversion routes to avoid the vehicle congestion. People should be made aware through CAPC and outreach team of contractor before start of work in particular area. The locals feel that Parks play grounds and Community halls are required in this town and in
			collection and disposal problem Dust and noise pollution and disturbances during construction work. Safety of residents during construction phase and applying of vehicle for construction activities. Requirement of enhancement of other facilities Treated water management released from STP. Willingness to pay for

S. No	Name of Persons	Location	Topic Discussed	Outcome
				People are willing to pay for the improved services in the town.
2.	Bhanwar Singh, Pawan Kumar Sharma, Kartar Sharma, Shyam Singh Chouhan, Vijay Kumar Jangid, Jagdish, Mukesh, Kishan, Subhash Chandra Saini, KuldeepSaini, Dinesh &BabuLal	Near CWR & PH at A.En. Campus and SPS (Near Ward No18 & 16).	Awareness of the project-including project coverage area. Present condition of water supply & Sewerage. In what way they may associate with the project Drainage and sewerage problem facing. Present drinking water problem-quantity and quality Safety of residents during construction phase and applying of vehicle for construction activities. Willingness to pay for improved services.	Some people are aware of the proposed Project of water supply and sewerage in the town. Sewerage flow in open drains. People are concerned about the poor sewerage conditions and water supply. People are concerned about the poor supply (intermittent supply on alternate days) and quality of water. Water supply is erratic and quality is poor. People demand 24x7 supply connections to be provided to their area under the proposed. They want to engage with the project as a job opportunity and want to become beneficiaries. There is no any forest, wildlife or any sensitive /unique environmental, component nearby the project. People are concerned about the poor supply (intermittent supply on alternate days) and quality of water. Water supply is erratic and quality is poor. People demand 24x7 supply connections to be provided to their area under the proposed. They are willing to pay for getting regular potable water. By the proposed project of water supply & sewerage in the town, health of public

S. No	Name of Persons	Location	Topic Discussed	Outcome
				will be improved. Sanitation will be improved by measures of sewage treatment & Management.
				The contractor should take care of the safety arrangement during construction phase and should provide traffic diversion routes to avoid the vehicle congestion.
				People should be made aware through CAPC and outreach team of contractor before start of work in particular area.
				The local feels that Parks, playgrounds and Community halls are required in this town and in addition. People are willing to pay for improved services in the town.

Photographs of Public Consultation held on 8 October 2018



















Near CWR, PH & SPS (at Ward No. 18 & 16)













Near STP (Near Purani Chungi)

Attendance of the Consultation dated 10 August 2018

Khedri	Name of the project:	water & sever
08/10/2018		Chungi pass (STP.)
Name and mobile no.	Designation and/or Address	Signature
Suresh	Helper	Congress
Purshotjam	Agriculture.	
Madantal.	shop.	<u> सर्वमयाय</u>
Jai Dyl.	Strop.	
Rauti ponsad Saini	Shop	A CHONON SINA SONO
C.D. Yadav.	Ex. Serricen	9314883006
rahald singh songwa	stop	980113 935251502
iladhal Songara	mechanic.	93 14750962
Lal Ram	shop.	COJETE!
Dhan Shree Ram	Mechan'c	======================================

Project 7	rown: Khetn 08/10/2018	Name of the project: Place of consultation:	A En Langues
S.No.	Name and mobile no.	Designation and/or Address	Signature
1	Bhawar congh	Retried ICT:	87 400 84585
2	Pawan Kerman Sharma	HOFC. Employee.	Tawan 9928107217
3	Kartorsharma	RSRTC.	
4	Shyan singh Chowhan	PHED.	2mn T
5	Vi Jay Kumar Jagni 2	Carporater	भीतल े बी
6	Jasish	house stay.	STORE STORE
7	Mulkesh	private jod.	2 4212/01
3	Kishan	Driver	Tan 2 lau
•	subash Chandr Sain	PWP-	290114
.0	Kuldeep dain	private	769109696 9950 43 740Z
1	Dinesh	Labour.	9950 43 7402
2	Bakulal.	EX. Servicems	- Officer

: Khedri	Name of the project:	water & sewer			
08/10/2018 Place of consultation: Chungi pass					
Name and mobile no.	Designation and/or Address	Signature			
Suresh	Helper	Chropor			
Purshotham	Agriculture.				
Madantal.	shop.	<u>अर्</u> दिभव्याव			
Jai Dyl.	Shop.				
Raufi prosad Saini	Shop	2 2 4 5 500 6 3 14 88 500 6			
C.D. Yadav.	Ex. Serricen				
rahald singh songers	stop	YEARS 935251508			
iladhal Songara	Mechanic.	न्राधमुड०१६८			
Lal Ram	shop.	Children Contraction			
Than Shree Ram	Mechan'c	च्यं न्सीराम			

Public consultation at Khetri





Public consultation at Ward no-14 Khetri dt-25.06.2018



Public consultation at Ward no-12 Khetridt-25.06.2018



Meeting with Chairman, Nagar palika dt-15.06.2018



Consultation with local public dt-15.06.2018



Consultation with local Businessmen dt-15.06.2018



Consultation with Helper, PHED dt-15.06.2018



Consultation with local public near proposed SPS site dt-15.06.2018

ocation	Name of Participants	Age	Occupation	Signature	Mob.
Bus Stand	Manos Kuman	40	Veg.	Sinst	100
13	Tikam Das	40	fruit	Report	773797
MANDE	The state of the s		1		
	विजेश कुमार मारकल	45	conturi.	Just-	93145293
	विक्रम	27	conter.	7/65m	
	Sudation	51	गडीहर		v 70232
	हेमन कुभर	50		टिमश्र	2780
	मुरारी लाल	60	CHyzenz.	V (10	379917; 335265 94
	SIMME	61	City 2 cm	m	and the same of th
	Kantasun	40	15/2/01,	Karden.	98235 03
	That mandy sui.	42	Parivation Jes-	Eide	9829932
			\	M	

Appendix 9: Sample Subproject Information Disclosure Leaflet

Subproject Information	Description
Name of the subproject, EA/IA and city	
Overview of Proposed project (RSTDSP)	
Proposed subproject technical details and project benefits	
Summary of subproject impacts	
Compensation and entitlements	
Resettlement Plan (RP) budget	
RP implementation schedule	
Consultation and disclosure requirements	
Implementation structure and GRM information	
Contact numbers of CAPP, PIU, PMU	

List of affected persons and Entitlement Matrix will be attached to this leaflet.

Appendix 10: Grievance Registration Format (to be translated into local language)

The			roject welcome	es complaint	s, sugg	gestions,
queries and comm	nents regarding pro	ject implementa	tion.			
Aggravated person	ns may provide grie	evance with their	name and conf	act informati	ion to e	nable us
to get in touch for	clarification and fee	edback.				
In case, someone	chooses not to incli	ude personal det	ails and wants t	hat the inforr	mation	provided
to remain confide	ntial, please indica	ate by writing/typ	oing *(CONFID	ENTIAL)* at	ove G	rievance
Format.	•			•		
Thank you.						
Date		Place of regist	ration			
Contact Informa	tion/Personal Det	ails				
Name			Gender	* Male	Age	
				*Female		
Home Address						
Place						
Phone no.						
E-mail						
Complaint/Sugg	estion/Comment/0	Question Please	provide the de	tails (who, w	hat, wh	ere and
how) of your griev	vance below:					
If included as atta	chment/note/letter,	, please tick here) :			
How do you wan	nt us to reach you	for feedback o	update on yo	ur commen	t/grieva	ance?
FOR OFFICIAL U	SE ONLY					
	Name of Official reg	gistering grievan	ce)			
Mode of commu	nication:					
Note/Letter						
E-mail						
Verbal/Telephonic						
	ames/Positions of	Official(s) review	ring grievance)			
Action Taken:						
Whether Action	Taken Disclosed:		Yes			
			No			
Means of Disclos	sure:					
						

Appendix 11: City Level Committee Minutes of Meetings on 11.01.2018



Transcript

A city level committee meeting was held under the chairmanship of District Collector, Jhunjhunu dated 11.01.2018. The Project Consultant briefed them about the proposed water supply and sewerage works and informed that main objective of proposed water supply works is to reduce Non-Revenue Water.

Signed by the Superintendent Engineer of RUIDP (PIU)

Appendix 12: Sample Monitoring Template

A semi-annual monitoring report shall be prepared on Resettlement Plan implementation and submitted to ADB by the PMC. It will include: (1) the list of affected persons, with compensation, if any due to each and details of compensation paid with signed receipts annexed to the report, socio-economic status and satisfaction levels of affected persons with the Resettlement Plan implementation process, compensation and mitigation measures; (2) the list of vulnerable additional compensation / special persons and protection measures planned/implemented for them (e.g. assistance to obtain project construction related jobs); socioeconomic status and satisfaction levels of affected persons with the Resettlement Plan implementation process, compensation and mitigation measures; (3) list of roads for closure and actions planned / taken to minimize disturbance; (4) details of consultations held with **affected persons** (with number of participants by gender, issues raised, conclusion / agreement reached, actions required/taken; (5) details of grievances registered, redressed, outstanding complaints, minutes of GRM meetings held; (6) details of information disclosure and awareness generation activities, levels of awareness among target population and behavior change, if any; and (7) any other relevant information showing Resettlement Plan implementation progress. The following checklist may be used for overall monitoring of Resettlement Plan implementation.

S. N.	Resettlement Plan Activities	Completed Y/N	Remarks
A. P	e-Construction Activities and Resettlement Plan Activities		
1	Approval of final Resettlement Plan by ADB prior to contract award		
2	Disclosure of final Resettlement Plan on ADB and EA websites		
3	Circulation of summary Resettlement Plan in local languages to all stakeholders		
Rese	ettlement Plan Implementation		
1	Grievance Redress Mechanism established at different levels		
2	Entitlements and grievance redress procedure disclosed		
3	Finalization of list of affected persons, vulnerable affected persons and compensation due		
4	Finalization of list of roads for full or partial closure; mitigation measures proposed and implemented (with photographic documentation)		
5	Number of days roads were closed (full and partial closure)		
6	Affected persons received entitlements as per EM in RP		
7	Payment of compensation, allowances and assistance (No. of affected persons)		
8	Additional assistance (project-related construction jobs, if willing and able) for vulnerable households given (No. of vulnerable affected persons assisted)		
9	Grievances		
	No. of grievances registered		
	No. of grievances redressed		
	Outstanding complaints		
	Disclosure of grievance redress statistics		
10	Consultation, participation and disclosure as per Plan		
	onitoring		
11	Survey on satisfaction levels of affected persons with Resettlement Plan implementation completed		

S. N.	Resettlement Plan Activities	Completed Y/N	Remarks
D.	Labor		
12	Implementation of all statutory provisions on labor like health, safety, welfare, sanitation, and working conditions by Contractors. Ensuring no child labour used		
13	Equal pay for equal work for men and women		

NOTE: Where applicable, the information provided in the table should be supported by detailed explanatory report, receipts and other details.

Appendix 13: Minimum Wage Rate in Rajasthan (2018)

(Government of Rajasthan Minimum Wages Gazette Notification)



राजस्थान राज-पत्र विशेषांक

RAJASTHAN GAZETTE Extraordinary

साधिकार प्रकाशित

Published by Authority

कोच्छ २२, मंगलबार, शाके १९४०- जून १२, २०१८ Apainthu 22, Tuenkey, Saka 1940-Jane 12, 2018

माग १ (थ) स्टलपूर्ण सरकारी आञ्चार्ये : क्षम विमाग अमिसूयना

ज्यपुर, जून 7, 2018 संख्या एक.5(6)न्यू.र./शम/2000/पार्ट/11905 :- यूकि राज्य सरकार प्रात न्यूनतम मजदूरी ानियम, 1948 (केन्द्रीय अधिनियम 11 वर्ष 1948) की धारा ६ की वप-धारा (1) के खम्ब (ख) की ाधानुसार राजस्थान राज-पत्र में निम्नायिक अनुसूचित निर्माधानी में कर्मवारी के संकंध में न्यूनतम मजरूरी को दश्री को पुनरीक्षण करने के प्रस्ताय अधिसूचना क्रमांक एफ.5(ह)न्यू.म./सम/2000/ पार्ट/1125 दिनांक 16-1-2018 हारा राजस्थान राज-पत्र विशेषांक भाग-1(क) विशास 18.1.2018 में प्रवर्गतित किये गये थे।

युक्ति जनत प्रस्तावों के संकंध ने प्राप्त अन्यावेदानी पर राज्य सरकार द्वारा विधार-विभन्ने कर लिया

अतः श्रम न्यूनतम नजदूरी अधिनियम् १९४७ (विन्दीय अधिनियम ११ वर्ष १९४७) की धारा ६ वर्ष वप-भारत (z) समरित पाठ 3 वर्ष वप-भारत(t) खम्ब (क) तथा (ध) हारा प्रदत्त शक्तियों का प्रयोग करते ्र राजस्थान सरकार की पूर्व अधिसूचना दिनाक 3−7−2017 जो राजस्थान राज−पत्र विशेशक भाग 1 (ख) विश्वक 8−7−2017 में प्रकाशित हुई थी, वर अधिकमन करते हुए राज्य सरकार न्यूनतम येतन राजास्कार मण्डल से परामर्श करने के धरपाल राजस्थान राज्य में निम्नकित अनुसूधी "माग- I एवं भाग 2" में सम्मितित अनुसूचित नियोजनों में नियोजित कर्मचारियों के संबंध में निम्नानुसार मजबूरी की न्यूनतम दरें िनांक 01-01-2018 से पुगरीकित करती दें:-

	अनुसूची " भाग-I"					
v.H.	अनुसूचित नियोजनों के नाम					
1.	सोय स्टोन फेस्ट्रीज					
2.	कॉटन जिलिंग तथा प्रेसिंग फेस्ट्रीज					
3.	ऑदोमोबाईल वर्करीप्र					
5	कॉटन-कर्द्रग, विन्टिंग तथा वर्षिण फेक्ट्रीज					
5.	रमाल रकेल इण्डल्ट्रीज					
6.	रोटा किनारी एवं लच्च संस्थानों में नियोजन					
7.	यूलन रिपर्निन एवं वैविंग क्रेक्ट्रीज					
8.	पायरजूम फेक्ट्रील					
9.	प्रिटिंग प्रेश					
10.	सिनेमा हण्डारद्रीज					
11.	रोल गिळ (ऑयल गिल)					
12.	इंजीवियरिंग इण्डस्ट्रीज					
13.	बूल किलनिंग एवं प्रेसिंग मेक्ट्रीज					
14.	हैण्डापून छट्टोग					
15.	मैक्नेनिकल क्रमित के बगैर चलने वाले शुगरपान के नियोजन					
16.	द्वतन एवं वाणिज्यक संस्थान					
17	कींटन केट विपर्निंग फेन्ट्रील					
18.	किसी स्थानीय प्राधिकारी के अधीन नियोजन					
19.	सार्वजनिक बोटर परिवहन में नियोजन					
20.	असक कर्मान्त में नियोजन (असक खानों के अविशिक्त)					
21.	किसी चारक निज आटा मिल या दाल मिल में नियोजन					
22	सहको के क्षत्रिकाण वा अनुस्थल वा निर्माण विकासी में निर्माणन					
23.	सरकारी कार्यालयो में कटिलेन्सी एन्ड वर्क्स (आकरिंगक जिसमें निराम तथा मण्डली में नियुक्त					
	श्रमिक / कामपार भी शामिल है)					
24	विद्युत स्टबादन, विस्तवन तथा पूर्ति से संबंधित निर्योजन					
25	जन स्वास्थ्य अभिवाधिकी विभाग में नियोजित अनिक/कामगार					
25	सिंचाई विमाग ने नियोजित अस्कि/कामगार					
27.	सार्वजनिक निर्माण विभाग में निर्माजित अनिक/कागगार					
an.	जट घट्टी उद्योग					

129[2]	राजस्थान राज-पत्र, जून 12, 2018 भाग 1 (स
29.	होटत (पं रेस्टोरेन्ट
30.	निजी रीक्षणिक संस्थानों में नियोजन
31.	निजी विकित्तालयों एवं नर्शिंग होम्स (जो सरवंदर था स्थानीय निकायों द्वारा संवाहित न हों) में नियोजन।
32	केवत ऑपनेटिंग एवं एकवित शंक ने गियोजन
33.	सीमेन्ट प्रीस्ट्रेप्ट प्रोडक्टस छठोग में नियोजन
34.	कोल्ड ड्रिंग्स, सीहा एवं अलाइड प्रोडक्ट्स की मैन्युडीक्यरिंग में नियोजन
35	कोरब स्टोरंज में नियोजन
36	कम्प्यूटर शार्ववेयर उत्तांग एवं सेवाओं में निर्याजन
37.	मेंग्रही अधिनियम में पंजीकृत राजी कारकाले जो अन्य किसी अनुसूचित नियोजन में सम्मिलित नहीं हो, में निर्याजन
36.	गैर सरकारी संगठन (एन.जी.ओ.) एवं संस्थाओं में नियाजन
39.	कारी, हैण्डीकाष्ट्रम एवं विलेज इण्डन्ट्रीज में निवोजन
40.	एल.पी.जी. वितरण एव संबंधित सेवाओं में निर्वाजन
41.	मार्नेटिन एवं कन्यूनर्स को-ऑपरेटिव सोसायटीज में निवोजन
42.	मैटल फल्क्यूडी एवं जनस्त्र इजीनिवरिंग संचीय में निवीयन
43.	पैस्टीसाइड लंडित कॅमिकला एवं परणीरपुटिकला उद्योग में नियोजन
44.	पैट्रोल पम्प एवं संबंधित सेवाओं में नियोजन
45.	एक दी बी. आई.एक.वी. पी.सी.ओ.एवं संबंधित सेवाओं में नियोजन
45.	लीवर एवं रीनेटरी खेवा जो अन्य निर्वाजनों में समितित नहीं है
47:	टैलरिंग कार्य लक्षा गारगेन्द्रस ग्रह्मोन में निर्वाजन
48.	टैक्सीज, ऑटो रिक्स एवं ट्रेवलिंग ऐजेन्सीज में नियोजन
49.	टैक्सटाईस्स उद्योग (सभी प्रकार के) में नियोजन
50.	टाइल्स निर्माण एवं योटरीज उद्योग में नियोजन
B1.	पुढ वर्ष्म एवं फनीयर निर्माण छक्षेत्र में निर्धायन
	assecti " errIt"

क.स.	अनुसुचित नियोजन का नाग
52	[कृषि में नियोजन)— किसी भी रूप में कृषि कर्न में नियोजन जिलके अनार्गत घरती को जोतना और बोगा, दुग्ध जयोग, किसी कृषि संबंधी या उद्यान कृषि संबंधी बस्तु का उत्पादन, उत्तरी खेती, जसे उगाना और काटना, पशुपन पालन, मधुनकती या कुक्कुट पालन और किसी कृषि द्वारा या फिली कृषि क्षेत्र पर या कृषक कर्म की अनुषाणिक रूप का उनको स्वाय—साथ की नई कियाये (जिनके अन्तर्गत यन संबंधी या काफीयन्त्रन संबंधी क्षित्रार्थ, और कृषि उपल मण्डी खे लिए तैयार कन्त्रने और भण्डार में या मण्डी को या मण्डी तक परिवानार्थ व्यवन कर परिवान करना जाता है/अक्षी हैं)

पुणरीकित ज्युनतम मजदरी की दरें

अनुसूची बाग I एवं II में वर्णित नियोजनों में नियोजित व्यू: श्रमिकों/कर्नधारियों का वर्गीकरण		न्यूनतम मॅजदूरी की दरें (कमवे में)	
	प्रतिगाह	प्रतिदिव	
1		3	
1. अखुशल — बेलदान, चीकीदार जमादार हाली, वर्क्स कीयर, फर्तशा पांधी, निक्ती, जिश्च गृष्ठ चरियारक, स्वीचर, जलधारी, चेट्रांल लोडर, चतुर्व केमी कर्मवादी, गैरमेन, चलाती, पशु अवरोधक, साहिक्त रुवार, निर्वादक, मुख्य नाविक, चन्य परिचालक, शेनेटरी जमादार, चपडमी, कुंगी चल, सोमैन, गैज रीडर्स, जरी वर्क्स, बीडर, लोडर्स, बैग फिलर, ट्रांकी फिलर जिर्मिंग वर्क्स, फैक्स, जीवर, बेहर, लोडर्स, बेंग कीयर, संविद्ध, लर्मर, लेबर, ब्लीवर, मसंबद्धीलंग हैल्पर, वीपर वर्कर, मैसेन्द्रवर्त, कर्मर, लेबर, ब्लीवर, मसंबद्धीलंग हैल्पर, वीपर वर्कर, मैसेन्द्रवर्त, मजदूर, वीचर्मण, छाईगमेन, यून वर्तीनर्स, बिलामटील हैल्पर, होपरमेन, बेल फेलर्स, कार्मन, यून वर्तीनर्स, बिलामटील हैल्पर, होपरमेन, बेल्प फेलर्स, कार्मन, यून वर्तीनर्स, विद्यादर, प्राप्त होपर, यून वीर्तिण, बेल्प केसियर, एक वेरियर, विद्यादर, वेर्पादर, वेरियर, हमाल, विपनर्स, करीलर – सोटल एक रेस्टोरेन्ट अधिसुचित नियोजन में नियोजक हारा निवास सुविधा एवं मोजन चुकिया विधे जाने पर	5536/-	213/-	

29(4)	राजस्थान राज-पत्र जून 12, 2018	 भाग १ (स
बोरियमेन, ग्रेस मिस्की, इन या मिल मशीन ऑपनेटर निरोक्तक प्रयोगसाला समा असिसटेट तथा (अन्य को	विटर कुल प्रेसमैन, केल्प्रेस ऑफ्डेटर मिलर जनरेटर ऑपसेटर, क्वालिटी कन्ट्रोल मैन, पथ इक, प्रयोगसाला परिकर, जूनियर टैक्नीकल ई भी क्षेत्री जिनका कोई भी नाम हो, परन्तु	11
कल कुशल (highly s ऑपरेटर, मैनेजर, संस्था रिप्रजेप्टेटिय, कॅमिस्ट, टेकिनशिवन, टेलीफोन औ	killed)- स्टेबोझाकर, एकाछण्टेट, कम्प्यूटर सुपरवाईकर, संस्त्र रिक्रकेन्टेटिय, मेडिकल पुस्तवालकाध्यस, कार्यालय अधिकर, सैब घरेटर ई.सी.जी. टेक्निशियन, रेकियोझाकर कैन र टेक्नीकल असिस्टेट, कुक,बेल/फिनेल, नर्स जिनका कोई भी नाम हो, परन्यु उच्च बुजल	283/-

टिप्पणियाँ -

- वैभिक मजदूरी पाने वाले किसी कर्नकरी को देव शजदूरी की श्युन्ताम दरों की गणना जिस वर्ग का वह कर्मवारी है, जस वर्ग के लिखे निवाद श्वासिक मजदूरी की दर में 26 का भाग देकर की गई है।
- इसमें किसी बात के जन्तिर्वेष्ट होते हुए भी पांडे उपर्युक्त वर्ट के प्रभाव में आने की तारीख पर उक्त नियोजनों में से किसी कर्षधारी की मजदूरी उपर्यक्त दरों से अधिक हो तो उसके द्वारा उक्त दिन को प्रपत की गई वास्तविक मजदूरी उसके शंका में नियत की गई मजदूरी की न्यूनतम दर होगी।
- अनुसूची में निर्दिष्ट ग्यूनतम गजदूरी की दरों में निर्दोह माता, बुनियाची मून्य और सुविधाओं के एवज में लेकड़ मूल्य, यदि कोई हो, सम्मिनित हैं।
- वक्त नियोजनों में कार्यसा कर्मधारी के लिये नियत दरों में साप्ताहिक अवकाश कर वेतन शामिल है।
- िधारित सामान्य कार्य के घण्टों (a घण्टे प्रलिदिन) से अधिक किसी कर्मचारी से कार्य करवाने घर अधिकाय (avertime) कार्य का भुगतान सामान्य मजदूरी घर की दुगुनी दर से किया आवेगा।
- 6. (क) अकुरुत (Uaskillet) कार्य यह है जिसमें ऐसे साधारण कार्य जिसमें कि कार्य संबंधी कुरुत्वता / अनुभव की, मामूली आवायकता है या नहीं है, सम्मितित है। 2वर्ष कार्य करने के बाद ऐसे सम्बंध अजुरूत कामचार अर्द्धकुराल क्षेत्री के कामगार के प्राप्त दरों से मजदूरी पाने के प्रिकाल कोई।
 - (ख) अर्ज्यकुरुत (Semi-skilled) कार्य वह है जिसमें कार्य संस्थी अनुमन द्वारा प्रान्त कुलता। पा स्थानता बुख अंश तक सम्भितित है और जो धतुर कर्मकारी के पर्यक्षिण पा कार्य दर्शन के अधीन पूरा किया जाने योग्य है और इसमें अयुक्त पर्यवेद्यागीय कार्य भी सम्भितित है। अर्ज्जुलन अभी में सम्भितिक सम्भत कामधार 3 वर्ष कार्य करने के बाद कुलत अभी प्रे व्यवस्थार के समक्ष दरों से मजदूरी पाने के अधिकारी होंगे।
 - प्रभाव के समझ पता से निर्माण कर्य कर है जिसमें कार्य संकंधी अनुसव द्वारा आप या विशा (अप्रेन्टिस) के लय में या तकनीकी या व्यावसायिक संस्थान में प्रविधन द्वारा प्रान्त कुतलता या स्थानता सम्माण सम्माण कर के बीद जिसके निष्पादन में जवकम एवं विवेक की आवश्यकता है। कुतल कामगार जिसने या तो 5 वर्ष जुताल समिक की तरह जला यद कर कार्य अनुसब या न्यूनतम शैक्षणिक अर्थताएँ अर्थित कर भी है, भी पहले हो, यह जला कुतल व्यवस्थार के समेक्क दर्ज से
 - मजदूरी पाने का अधिकारी होगा। (ध) उच्च कुशल (Highly Skilled) कार्य से आजब है. ऐसा कोई भी कार्य, किसमें स्थान तकनीत वा व्यवस्थिक प्रतिक्षण या लब्बे क्यों के व्यवहारिक (Practical) कार्य के अनुमद के आधार पर अधित कुछ खास कार्यों के सम्पादन में पूर्णता की किसी और पूर्ण समता की आवारकवनत होती है. सम्मितिक हैं।
 - र. साम्मातक र । 7. सम्बद्धी की च्यूनतम दरे टेकेंदाचे द्वारा नियुक्त कर्मवारियों पर मी अहुनू होगी।
 - 8 (अट्ठारह) वर्ष से कम अब्दु के व्यक्तियों और अक्षम व्यक्तियों के लिये मजदूरी की न्यूनतम वरे उसी क्षेमी (अजुलत, अब्बेजुशत, जुशत एवं उच्च कुलत) के वयस्क व्यक्तियों के बचवर देव होगी।

As per the state gazette notification dated June 12, 2018, the latest (applicable from January 1, 2018) revised minimum daily wages for different category of labour are as below Unskilled= ₹ 213/-; Semi Skilled= ₹ 223/-; Skilled= 233/-; Highly Skilled=283/-

Source: http://www.labour.rajasthan.gov.in/Notification.aspx